					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Accountant	07/04/2021	CON	\$32.43	\$39.42	Step 1	\$32.43
					Step 2	\$34.05
					Step 3	\$35.77
					Step 4	\$37.56
					Step 5	\$39.42
Accounting Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Accounting Technician	07/04/2021	CON	\$27.19	\$33.04	Step 1	\$27.19
					Step 2	\$28.54
					Step 3	\$29.97
					Step 4	\$31.47
					Step 5	\$33.04
Accounts Payable Technician	07/04/2021	CON	\$27.19	\$33.04	Step 1	\$27.19
					Step 2	\$28.54
					Step 3	\$29.97
					Step 4	\$31.47
					Step 5	\$33.04
Administrative Assistant	07/04/2021	CON	\$25.86	\$31.43	Step 1	\$25.86
	0.,0.,2021		<i><i><i></i></i></i>	<i>Q</i> OOOOOOOOOOOOO	Step 1 Step 2	\$27.16
					Step 3	\$28.50
					Step 4	\$29.93
					Step 5	\$31.43
Administrative Assistant to the City Council	07/04/2021	CON	\$36.49	\$44.32		
Administrative Assistant to the City Council	07/04/2021	CON	φ 30. 49	φ44.3Z	Step 1	\$36.49 \$38.32
					Step 2 Step 3	\$30.32 \$40.22
					Step 3 Step 4	\$40.22 \$42.23
					Step 4 Step 5	\$44.32
Administrative Assistant to the City Manager	07/04/2021	CON	\$36.49	\$44.32		
Administrative Assistant to the Oity Manager	07/04/2021	CON	ψ50.49	ψ44.02	Step 1	\$36.49
					Step 2	\$38.32 \$40.32
					Step 3 Step 4	\$40.22 \$42.23
					Step 4 Step 5	\$44.32
Administrative Intern	12/19/2021	PT	\$15.45	\$17.03		
Administrative intern	12/19/2021	FI	φ15.45	φ17.0 3	Step 1	\$0.01 \$0.01
					Step 2	\$0.01 \$0.01
					Step 3 Step 4	\$0.01 \$0.01
					Step 4 Step 5	\$0.01 \$0.01
					Step 5 Step 6	\$0.01 \$0.01
					Step 0 Step 7	\$0.01 \$0.01
					Step 7 Step 8	\$15.45
					Step 9	\$16.23
					Step 10	\$17.03
Administrative Officer	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
			ψυτιττ	ψ02.00	Step 1 Step 2	\$51.44 \$54.02
					Step 2 Step 3	\$54.02 \$56.72
					Step 3 Step 4	\$59.56
					Step 4 Step 5	\$62.53
					Stop 0	Ψ0 <u>2</u> .00

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Administrative Specialist	07/07/2019	TMTR	\$27.45	\$33.36	Step 1	\$27.45
					Step 2	\$28.81
					Step 3	\$30.26
					Step 4	\$31.77
					Step 5	\$33.36
Administrative Specialist - Confidential	07/04/2021	CON	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03
Administrative Technician	07/07/2019	TMTR	\$23.62	\$28.72	Step 1	\$23.62
					Step 2	\$24.83
					Step 3	\$26.05
					Step 4	\$27.35
					Step 5	\$28.72
Asset Forfeiture Fiscal Coordinator	07/07/2019	TMTR	\$35.40	\$43.01	Step 1	\$35.40
					Step 2	\$37.14
					Step 3	\$39.01
					Step 4	\$40.96
					Step 5	\$43.01
Assistant Building Official	07/04/2021	AOME	\$61.66	\$74.93	Step 1	\$61.66
					Step 2	\$64.74
					Step 3	\$67.98
					Step 4	\$71.37
					Step 5	\$74.93
Assistant City Clerk / Records Management Director	07/04/2021	DH	\$63.58	\$88.77		
Assistant City Engineer	07/04/2021	AOME	\$71.42	\$86.80	Step 1	\$71.42
					Step 2	\$74.99
					Step 3	\$78.74
					Step 4	\$82.68
					Step 5	\$86.80
Assistant City Manager	07/07/2019	EX	\$84.45	\$113.15		
Assistant Curator	07/07/2019	TMTR	\$23.62	\$28.72	Step 1	\$23.62
					Step 2	\$24.83
					Step 3	\$26.05
					Step 4	\$27.35
					Step 5	\$28.72
Assistant Engineer	07/07/2019	TMTR	\$42.23	\$51.34	Step 1	\$42.23
					Step 2	\$44.36
					Step 3	\$46.57
					Step 4	\$48.91
					Step 5	\$51.34
Assistant Finance Director	12/08/2021	DH	\$68.28	\$87.00		
Assistant General Manager - Administration and Customer Service	07/04/2021	DH	\$78.39	\$93.20		
Assistant General Manager - Integrated Waste	07/04/2021	DH	\$63.58	\$93.20		
Assistant General Manager - Utilities Engineering and Operations	07/04/2021	DH	\$83.00	\$101.91		
Assistant Human Resources Risk Management Director	11/21/2021	DH	\$69.65	\$84.66		

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Assistant Library Director	07/04/2021	AOME	\$46.80	\$56.89	Step 1	\$46.80
					Step 2	\$49.16
					Step 3	\$51.59
					Step 4	\$54.18
					Step 5	\$56.89
Assistant Parks and Maintenance Director	07/04/2021	AOME	\$51.99	\$63.20	Step 1	\$51.99
					Step 2	\$54.59
					Step 3	\$57.32
					Step 4	\$60.17
					Step 5	\$63.20
Assistant Planner	07/07/2019	TMTR	\$33.09	\$40.23	Step 1	\$33.09
					Step 2	\$34.75
					Step 3	\$36.50
					Step 4	\$38.32
					Step 5	\$40.23
Assistant Planning Director	07/04/2021	AOME	\$67.46	\$82.00	Step 1	\$67.46
	01/01/2021		<i>Q</i> OTTO	\$01100	Step 1 Step 2	\$70.84
					Step 2 Step 3	\$70.34 \$74.38
					Step 4	\$78.09
					Step 5	\$82.00
Assistant Recreation/Community Services Director	07/04/2021	AOME	\$51.99	\$63.20		
Assistant Recleation/Community Services Director	07/04/2021	AOME	ф01.99	Φ 03.20	Step 1	\$51.99
					Step 2	\$54.59
					Step 3	\$57.32 \$60.47
					Step 4	\$60.17 \$60.00
			• • • • • -		Step 5	\$63.20
Associate Civil Engineer	07/07/2019	TMTR	\$46.47	\$56.48	Step 1	\$46.47
					Step 2	\$48.78
					Step 3	\$51.23
					Step 4	\$53.79
					Step 5	\$56.48
Associate Engineer	07/07/2019	TMTR	\$46.47	\$56.48	Step 1	\$46.47
					Step 2	\$48.78
					Step 3	\$51.23
					Step 4	\$53.79
					Step 5	\$56.48
Associate Landscape Planner	07/07/2019	TMTR	\$37.40	\$45.47	Step 1	\$37.40
					Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.31
					Step 5	\$45.47
Associate Planner	07/07/2019	TMTR	\$40.60	\$49.33	Step 1	\$40.60
					Step 2	\$42.62
					Step 3	\$44.75
					Step 4	\$46.98
					Step 5	\$49.33
Broadband Operations Manager	07/04/2021	AOME	\$58.75	\$71.39	Step 1	\$58.75
					Step 2	\$61.68
					Step 3	\$64.76
					Step 4	\$68.00
					Step 5	\$71.39

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Budget Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Building Inspection Manager	07/04/2021	AOME	\$54.55	\$66.32	Step 1	\$54.55
					Step 2	\$57.29
					Step 3	\$60.14
					Step 4	\$63.15
					Step 5	\$66.32
Building Inspector	11/07/2021	TMTR	\$29.73	\$37.95	Step 1	\$31.21
					Step 2	\$32.77
					Step 3	\$34.42
					Step 4	\$36.14
					Step 5	\$37.95
Building Official	07/04/2021	DH	\$73.03	\$88.77		
Building Plans Examiner	07/07/2019	TMTR	\$42.89	\$52.13	Step 1	\$42.89
					Step 2	\$45.04
					Step 3	\$47.28
					Step 4	\$49.66
					Step 5	\$52.13
Building Plans Specialist	07/07/2019	TMTR	\$32.83	\$39.90	Step 1	\$32.83
					Step 2	\$34.47
					Step 3	\$36.20
					Step 4	\$38.01
					Step 5	\$39.90
Business License Specialist	02/19/2020	TMTR	\$25.11	\$30.52	Step 1	\$25.11
					Step 2	\$26.37
					Step 3	\$27.68
					Step 4	\$29.07
					Step 5	\$30.52
Business License Supervisor	07/04/2021	AOME	\$38.24	\$46.50	Step 1	\$38.24
					Step 2	\$40.17
					Step 3	\$42.18
					Step 4	\$44.28
					Step 5	\$46.50
Central Services Specialist	07/07/2019	TMTR	\$20.98	\$25.49	Step 1	\$20.98
					Step 2	\$22.03
					Step 3	\$23.12
					Step 4	\$24.27
					Step 5	\$25.49
Chief Investment Officer	01/19/2022	DH	\$60.45	\$73.46		
City Clerk - Elected	05/26/2019	EL	\$6.54	\$6.54		
City Engineer	07/04/2021	DH	\$83.91	\$101.98		
City Manager	07/07/2019	EX	\$158.13	\$170.86		
City Treasurer	09/01/2016	ELE	\$6.54	\$6.54	-	
Combination Building Inspector	07/07/2019	TMTR	\$34.46	\$41.88	Step 1	\$34.46
					Step 2	\$36.19 \$28.00
					Step 3	\$38.00 \$30.80
					Step 4 Step 5	\$39.89 \$41.88
Communications and Community Deletions Director	07/04/2024	חט	¢62 50	¢00 77	Otep 5	ψ-1.00
Communications and Community Relations Director	07/04/2021	DH	\$63.58	\$88.77		
						00/00/0000

					Compensa	ation Steps
Classification Community Improvement Director	Effective 07/04/2021	Group DH	Hourly Minimum \$63.58	Hourly Maximum \$77.27	Step	Amount
Community Improvement Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Community Improvement Officer	07/07/2019	TMTR	\$29.13	\$35.42	Step 1	\$29.13
					Step 2	\$30.59
					Step 3	\$32.12
					Step 4	\$33.73
					Step 5	\$35.42
Community Improvement Supervisor	07/04/2021	AOME	\$39.24	\$47.70	Step 1	\$39.24
					Step 2	\$41.19
					Step 3	\$43.25
					Step 4	\$45.42
					Step 5	\$47.70
Community Information Specialist	07/04/2021	CON	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
	07/04/0004		1 00 0 4	* 40 50	Step 5	\$34.03
Community Information Supervisor	07/04/2021	AOME	\$38.24	\$46.50	Step 1	\$38.24
					Step 2	\$40.17
					Step 3	\$42.18
					Step 4	\$44.28 \$46.50
Community Life and Culture Officer	07/04/2024	AOME	<i>ФЕЛ ЛЛ</i>	¢ c0 c 0	Step 5	
Community Life and Culture Officer	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3 Step 4	\$56.72 \$59.56
					Step 4 Step 5	\$62.53
Community Relations and Communications Manager	07/04/2021	AOME	\$55.45	\$67.40		
	01/04/2021	AOME	ψ00.40	ψ07.40	Step 1 Stop 2	\$55.45 \$58.23
					Step 2 Step 3	\$58.25 \$61.12
					Step 4	\$64.17
					Step 5	\$67.40
Community Service Officer	07/07/2019	TMTR	\$22.82	\$27.73	Step 1	\$22.82
				·	Step 2	\$23.95
					Step 3	\$25.15
					Step 4	\$26.41
					Step 5	\$27.73
Continuum of Care Manager	07/04/2021	AOME	\$55.45	\$67.40	Step 1	\$55.45
					Step 2	\$58.23
					Step 3	\$61.12
					Step 4	\$64.17
					Step 5	\$67.40
Continuum of Care Social Worker	11/07/2021	TMTR	\$34.52	\$41.97	Step 1	\$34.52
					Step 2	\$36.26
					Step 3	\$38.07
					Step 4	\$39.98
					Step 5	\$41.97
Council Member	12/18/2018	EL	\$10.87	\$10.87		
5 of 31	All rates are h	ourly unless o	otherwise noted.			02/09/2022
		•				

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Crime Analysis Supervisor	07/04/2021	AOME	\$42.56	\$51.73	Step 1	\$42.56
					Step 2	\$44.68
					Step 3	\$46.92
					Step 4	\$49.26
					Step 5	\$51.73
Crime Analyst	07/07/2019	TMTR	\$33.49	\$40.71	Step 1	\$33.49
					Step 2	\$35.17
					Step 3	\$36.93
					Step 4	\$38.77
					Step 5	\$40.71
Crime Prevention Specialist	07/07/2019	TMTR	\$25.99	\$31.58	Step 1	\$25.99
			,	,	Step 2	\$27.28
					Step 3	\$28.64
					Step 4	\$30.08
					Step 5	\$31.58
Cross-Connection Control Specialist	07/07/2019	TMTR	\$34.54	\$41.98	Step 1	\$34.54
	01/01/2010		ψ04.04	φ-1.00	Step 1 Step 2	\$36.26
					Step 2 Step 3	\$38.07
					Step 3 Step 4	\$39.99
					Step 4 Step 5	\$39.99 \$41.98
Custodial Carriage Supervisor	07/07/2010	TMTR	00.00	¢24.06		
Custodial Services Supervisor	07/07/2019	IMIR	\$28.20	\$34.26	Step 1	\$28.20
					Step 2	\$29.60
					Step 3	\$31.07
					Step 4	\$32.63
					Step 5	\$34.26
Custodian	07/04/2021	AFSCME	\$18.33	\$22.27	Step 1	\$18.33
					Step 2	\$19.24
					Step 3	\$20.21
					Step 4	\$21.21
					Step 5	\$22.27
Customer Services Representative	07/07/2019	TMTR	\$20.97	\$25.49	Step 1	\$20.97
					Step 2	\$22.03
					Step 3	\$23.12
					Step 4	\$24.27
					Step 5	\$25.49
Database Administrator	07/04/2021	CON	\$50.08	\$60.88	Step 1	\$50.08
					Step 2	\$52.60
					Step 3	\$55.23
					Step 4	\$57.99
					Step 5	\$60.88
Departmental Administrator	07/04/2021	DH	\$61.66	\$74.93		
Deputy City Manager (EXEC)	11/24/2019	EX	\$75.27	\$100.84		
Deputy Fire Chief - 40 hr	01/02/2022	FMG	\$89.69	\$109.00	Step 1	\$89.69
					Step 2	\$94.18
					Step 3	\$98.87
					Step 4	\$103.81
					Step 5	\$109.00
Deputy Fire Chief - 56 hr	01/02/2022	FMG	\$67.69	\$82.28	Step 1	\$67.69
					Step 2	\$71.07
					Step 3	\$74.63
					Step 4	\$78.34
					Step 5	\$82.28
0 (- 04						02/09/2022

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Deputy Fire Marshal	07/04/2021	AOME	\$49.35	\$60.00	Step 1	\$49.35
					Step 2	\$51.83
					Step 3	\$54.42
					Step 4	\$57.15
					Step 5	\$60.00
Deputy Police Chief	07/04/2021	DH	\$85.42	\$114.45		
Economic Development Analyst	07/04/2021	CON	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53
Economic Development Coordinator	07/04/2021	AOME	\$42.36	\$51.47	Step 1	\$42.36
					Step 2	\$44.48
					Step 3	\$46.70
					Step 4	\$49.03
					Step 5	\$51.47
Economic Development Director	07/04/2021	DH	\$76.68	\$93.20		
Economic Development Manager	07/04/2021	AOME	\$55.45	\$67.40	Step 1	\$55.45
					Step 2	\$58.23
					Step 3	\$61.12
					Step 4	\$64.17
					Step 5	\$67.40
Economic Development Specialist	07/04/2021	CON	\$31.58	\$38.40	Step 1	\$31.58
					Step 2	\$33.17
					Step 3	\$34.82
					Step 4	\$36.56
					Step 5	\$38.40
Emergency Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
EMS Director	07/04/2021	DH	\$63.58	\$77.27		
EMS Nurse	11/07/2021	AOME	\$50.43	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
EMS/Nurse Administrator	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Engineering Aide	07/07/2019	TMTR	\$31.24	\$37.98	Step 1	\$31.24
					Step 2	\$32.81
					Step 3	\$34.44
					Step 4	\$36.17
					Step 5	\$37.98

					Compensa	tion Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Engineering Assistant	07/07/2019	TMTR	\$35.21	\$42.78	Step 1	\$35.21
					Step 2	\$36.97
					Step 3	\$38.82
					Step 4	\$40.75
					Step 5	\$42.78
Engineering Assistant/GIS	07/07/2019	TMTR	\$35.21	\$42.78	Step 1	\$35.21
					Step 2	\$36.97
					Step 3	\$38.82
					Step 4	\$40.75
					Step 5	\$42.78
Environmental Programs Manager	07/04/2021	AOME	\$45.23	\$54.95	Step 1	\$45.23
					Step 2	\$47.49
					Step 3	\$49.86
					Step 4	\$52.34
					Step 5	\$54.95
Environmental Technician	07/07/2019	TMTR	\$25.64	\$31.15	Step 1	\$25.64
			•	· · ·	Step 2	\$26.92
					Step 3	\$28.26
					Step 4	\$29.68
					Step 5	\$31.15
Environmental Water/Wastewater Engineer	07/04/2021	AOME	\$47.35	\$57.54	Step 1	\$47.35
	01/01/2021	, tome	ф11.00	Q01 .01	Step 1 Step 2	\$49.70
					Step 2 Step 3	\$49.70 \$52.20
					Step 3 Step 4	\$54.80
					Step 5	\$57.54
Equipment Mechanic	07/04/2021	AFSCME	\$25.95	\$31.55		
	07/04/2021	AFSCIVIL	φ25.95	φ31.00	Step 1	\$25.95
					Step 2	\$27.26 \$28.62
					Step 3	\$20.02 \$30.04
					Step 4 Step 5	\$30.04 \$31.55
Fauinment Convice Technician	07/04/2021	AFSCME	\$23.50	¢00 55		
Equipment Service Technician	07/04/2021	AFSCIVIE	φ 2 3.50	\$28.55	Step 1	\$23.50
					Step 2	\$24.67
					Step 3	\$25.89
					Step 4	\$27.20 \$28.55
Frideres Technician	07/07/0040	TMTD	¢05.04	¢00.04	Step 5	\$28.55
Evidence Technician	07/07/2019	TMTR	\$25.34	\$30.81	Step 1	\$25.34
					Step 2	\$26.62
					Step 3	\$27.94
					Step 4	\$29.34
	07/04/0004	001			Step 5	\$30.81
Executive Assistant to the City Manager	07/04/2021	SCN	\$54.11	\$65.75	Step 1	\$54.11
					Step 2	\$56.82
					Step 3	\$59.65
					Step 4	\$62.63
	00/40/2020		\$ 00.55	• • • • • • •	Step 5	\$65.75
Executive Director Community Development	09/13/2020	EX	\$92.90	\$124.47		
Executive Director Community Life and Culture	07/07/2019	EX	\$75.27 \$75.27	\$100.84		
Executive Director Economic Development	07/07/2019	EX	\$75.27 \$75.27	\$100.84 \$100.84		
Executive Director Human Resources Risk Management		EX	\$75.27 \$75.27	\$100.84 \$100.84		
Executive Director Information Technology Executive Director of Finance	07/07/2019	EX EX	\$75.27 \$84.45	\$100.84 \$113.15		
Executive Director of Finance Executive Director Public Works	07/07/2019 11/17/2021	EX	\$84.45 \$84.45	\$113.15 \$113.15		
	11/17/2021		φ0 4 .40	ψιιο.το		

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Facilities Maintenance Supervisor	07/07/2019	TMTR	\$32.83	\$39.90	Step 1	\$32.83
					Step 2	\$34.47
					Step 3	\$36.20
					Step 4	\$38.00
					Step 5	\$39.90
Facilities Maintenance Technician	07/04/2021	AFSCME	\$24.43	\$29.70	Step 1	\$24.43
					Step 2	\$25.69
					Step 3	\$26.94
					Step 4	\$28.30
					Step 5	\$29.70
Fiber Field Technician	07/04/2021	AFSCME	\$32.58	\$39.58	Step 1	\$32.58
					Step 2	\$34.20
					Step 3	\$35.89
					Step 4	\$37.70
					Step 5	\$39.58
Financial Analyst	07/04/2021	CON	\$42.78	\$51.98	Step 1	\$42.78
					Step 2	\$44.92
					Step 3	\$47.16
					Step 4	\$49.53
					Step 5	\$51.98
Fire Administrative Director	07/04/2021	DH	\$63.58	\$77.27		
Fire Battalion Chief - 40 hr	01/02/2022	FMG	\$73.81	\$89.69	Step 1	\$73.81
					Step 2	\$77.49
					Step 3	\$81.36
					Step 4	\$85.43
					Step 5	\$89.69
Fire Battalion Chief - 56 hr	01/02/2022	FMG	\$55.70	\$67.70	Step 1	\$55.70
			·	·	Step 2	\$58.49
					Step 3	\$61.41
					Step 4	\$64.48
					Step 5	\$67.70
Fire Captain - 40 hr	01/02/2022	FFA	\$56.94	\$69.20	Step 1	\$56.94
					Step 2	\$59.80
					Step 3	\$62.78
					Step 4	\$65.92
					Step 5	\$69.20
Fire Captain - 56 hr	01/02/2022	FFA	\$42.97	\$52.24	Step 1	\$42.97
			¥	••===	Step 2	\$45.14
					Step 3	\$47.38
					Step 4	\$49.76
					Step 5	\$52.24
Fire Chief	01/03/2021	EX	\$120.86	\$157.49		
Fire Communications Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
		-	,	· · · ·	Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Fire Dispatch Supervisor	07/07/2019	TMTR	\$38.94	\$47.31	Step 1	\$38.94
			· · ·	• - ·	Step 1 Step 2	\$40.85
					Step 3	\$42.91
					Step 4	\$45.06
					Step 5	\$47.31
0 1 01						02/09/2022
9 of 31	All rotes and	hourly unloss -	thorwigg noted			02/09/20//

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Fire Dispatcher	07/07/2019	TMTR	\$25.08	\$30.80	Step 1	\$25.08
					Step 2	\$26.40
					Step 3	\$27.79
					Step 4	\$29.25
					Step 5	\$30.80
Fire Dispatcher Trainee	07/07/2019	TMTR	\$22.77	\$27.94	Step 1	\$22.77
					Step 2	\$23.95
					Step 3	\$25.23
					Step 4	\$26.55
					Step 5	\$27.94
Fire Engineer - 56 hr	01/02/2022	FFA	\$36.36	\$44.18	Step 1	\$36.36
					Step 2	\$38.18
					Step 3	\$40.09
					Step 4	\$42.08
					Step 5	\$44.18
Fire Equipment Mechanic	07/04/2021	AFSCME	\$28.66	\$34.84	Step 1	\$28.66
					Step 2	\$30.09
					Step 3	\$31.61
					Step 4	\$33.19
					Step 5	\$34.84
Fire Investigation Supervisor - 40 hr	01/02/2022	FFA	\$56.94	\$69.20	Step 1	\$56.94
					Step 2	\$59.80
					Step 3	\$62.78
					Step 4	\$65.92
					Step 5	\$69.20
Fire Investigation Supervisor - 56 hr	01/02/2022	FFA	\$42.97	\$52.24	Step 1	\$42.97
	01,02,2022		ψ12.07	<i>QOLIL</i>	Step 1 Step 2	\$45.14
					Step 3	\$47.38
					Step 4	\$49.76
					Step 5	\$52.24
Fire Protection Analyst	07/04/2021	AOME	\$47.40	\$57.61		
	01/04/2021	AOME	ψ-1.+0	ψ07.01	Step 1 Step 2	\$47.40 \$49.76
					Step 2 Step 3	\$49.76 \$52.26
					Step 3 Step 4	\$54.87
					Step 4 Step 5	\$57.61
Fire Safety Specialist	07/07/2019	TMTR	\$32.83	\$39.90		
	01/01/2019	TIMETS	φ 32.0 5	\$39.90	Step 1	\$32.83
					Step 2	\$34.47 \$26.20
					Step 3	\$36.20 \$38.01
					Step 4 Step 5	\$39.90
Fire Orfet - Technisian	00/00/0040		¢07.45	¢22.20		
Fire Safety Technician	06/26/2019	TMTR	\$27.45	\$33.36	Step 1	\$27.45
					Step 2	\$28.81 \$20.00
					Step 3	\$30.26
					Step 4	\$31.77 \$32.26
First shire to be	04/00/0000	FF ^	• • • • • •	A 1 C 1 C	Step 5	\$33.36
Firefighter - 40 hr	01/02/2022	FFA	\$40.44	\$49.13	Step 1	\$40.44
					Step 2	\$42.44
					Step 3	\$44.56
					Step 4	\$46.79
					Step 5	\$49.13

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Firefighter - 56 hr	01/02/2022	FFA	\$30.52	\$37.09	Step 1	\$30.52
					Step 2	\$32.04
					Step 3	\$33.63
					Step 4	\$35.33
					Step 5	\$37.09
Fleet Services Coordinator	07/07/2019	TMTR	\$28.11	\$34.17	Step 1	\$28.11
					Step 2	\$29.51
					Step 3	\$31.00
					Step 4	\$32.55
					Step 5	\$34.17
Fleet Services Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
			•	*****	Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Fleet Services Supervisor	07/07/2019	TMTR	\$34.52	\$41.97		
	01/01/2013		ψ0 1 .52	ψ-1.07	Step 1	\$34.52 \$36.26
					Step 2	\$36.26 \$38.07
					Step 3 Step 4	\$39.98
					Step 4 Step 5	\$39.98 \$41.97
Forencia Field Comencian	40/40/0040	TMTD	¢20.04	¢ 47 04		
Forensic Field Supervisor	12/19/2019	TMTR	\$38.94	\$47.31	Step 1	\$38.94
					Step 2	\$40.85
					Step 3	\$42.91
					Step 4	\$45.06
					Step 5	\$47.31
Forensic Specialist	07/07/2019	TMTR	\$29.35	\$36.02	Step 1	\$29.35
					Step 2	\$30.90
					Step 3	\$32.52
					Step 4	\$34.23
					Step 5	\$36.02
Forensic Specialist Trainee	07/07/2019	TMTR	\$27.45	\$33.36	Step 1	\$27.45
					Step 2	\$28.81
					Step 3	\$30.26
					Step 4	\$31.77
					Step 5	\$33.36
Forensic Supervisor	07/07/2019	TMTR	\$37.49	\$45.58	Step 1	\$37.49
					Step 2	\$39.38
					Step 3	\$41.35
					Step 4	\$43.41
					Step 5	\$45.58
Forensics Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
GIS Analyst	07/07/2019	TMTR	\$34.17	\$41.52	Step 1	\$34.17
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.52

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
GIS Specialist	07/07/2019	TMTR	\$29.27	\$35.58	Step 1	\$29.27
					Step 2	\$30.73
					Step 3	\$32.27
					Step 4	\$33.88
					Step 5	\$35.58
Graphic and Marketing Specialist	07/07/2019	TMTR	\$27.45	\$33.36	Step 1	\$27.45
,			, -	,	Step 2	\$28.81
					Step 3	\$30.26
					Step 4	\$31.77
					Step 5	\$33.36
Helicopter Mechanic	07/04/2021	AFSCME	\$39.58	\$48.11	Step 1	\$39.58
	01/04/2021		ψ00.00	φ+0.11	Step 1 Step 2	\$39.58 \$41.55
					Step 2 Step 3	\$41.55 \$43.62
					Step 3 Step 4	\$45.81
					Step 4 Step 5	\$48.11
Lloueing Director	07/04/2024		\$62.50	¢77.07	Otep 0	ψ 4 0.11
Housing Director	07/04/2021	DH	\$63.58 \$55.45	\$77.27 \$67.40	a	<u> </u>
Housing Manager	07/04/2021	AOME	\$55.45	\$67.40	Step 1	\$55.45
					Step 2	\$58.23
					Step 3	\$61.12
					Step 4	\$64.17
					Step 5	\$67.40
Human Resources Analyst	07/04/2021	SCN	\$37.67	\$45.77	Step 1	\$37.67
					Step 2	\$39.55
					Step 3	\$41.53
					Step 4	\$43.59
					Step 5	\$45.77
Human Resources Analyst Trainee	07/04/2021	CON	\$31.51	\$38.32	Step 1	\$31.51
					Step 2	\$33.09
					Step 3	\$34.75
					Step 4	\$36.50
					Step 5	\$38.32
Human Resources Coordinator	10/10/2021	CON	\$32.46	\$39.45	Step 1	\$32.46
					Step 2	\$34.08
					Step 3	\$35.78
					Step 4	\$37.57
					Step 5	\$39.45
Human Resources Specialist	07/04/2021	CON	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03
Human Resources Technician	07/04/2021	CON	\$30.02	\$36.50	Step 1	\$30.02
					Step 2	\$31.51
					Step 3	\$33.09
					Step 4	\$34.75
					Step 5	\$36.50
Innovation Performance and Audit IPA Director	07/04/2021	DH	\$63.58	\$88.77	-	
Instructor / Guard	12/19/2021	PT	\$15.23	\$15.23	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.23
					•	02/00/2022

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Integrated Waste Assistant Division Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Integrated Waste Collector	07/04/2021	AFSCME	\$20.85	\$25.35	Step 1	\$20.85
					Step 2	\$21.88
					Step 3	\$22.98
					Step 4	\$24.13
					Step 5	\$25.35
Integrated Waste Dispatcher	07/01/2020	TMTR	\$23.07	\$28.03	Step 1	\$23.07
-					Step 2	\$24.22
					Step 3	\$25.43
					Step 4	\$26.70
					Step 5	\$28.03
Integrated Waste Division Manager	07/04/2021	AOME	\$51.99	\$63.20	Step 1	\$51.99
					Step 2	\$54.59
					Step 3	\$57.32
					Step 4	\$60.17
					Step 5	\$63.20
Integrated Waste Lead Collector	07/04/2021	AFSCME	\$27.01	\$32.81	Step 1	\$27.01
5					Step 2	\$28.36
					Step 3	\$29.78
					Step 4	\$31.26
					Step 5	\$32.81
Integrated Waste Maintenance Worker	07/04/2021	AFSCME	\$20.04	\$24.34	Step 1	\$20.04
			•	¥ -	Step 2	\$21.04
					Step 3	\$22.09
					Step 4	\$23.19
					Step 5	\$24.34
Integrated Waste Service Representative	07/04/2021	AFSCME	\$23.03	\$27.99	Step 1	\$23.03
			+	-	Step 3	\$23.74
					Step 2	\$24.20
					Step 4	\$26.65
					Step 5	\$27.99
Integrated Waste Supervisor	05/21/2020	TMTR	\$32.83	\$39.90	Step 1	\$32.83
	00/21/2020		<i>QOE.00</i>	<i>Q00.00</i>	Step 1 Step 2	\$32.83 \$34.47
					Step 2 Step 3	\$36.20
					Step 4	\$38.00
					Step 5	\$39.90
Internal Audit Manager	07/04/2021	AOME	\$47.40	\$57.61		
memar Addit Manager	01/04/2021	AOME	ψ-1.+0	ψ07.01	Step 1 Step 2	\$47.40 \$49.76
					Step 2 Step 3	\$49.76 \$52.26
					Step 3 Step 4	\$52.20 \$54.87
					Step 5	\$57.61
Internal Auditor	07/04/2021	SCN	\$37.95	\$46.11		
	01/04/2021	0011	ψυτ.30	ψτυ. Η	Step 1	\$37.95 \$30.85
					Step 2 Step 3	\$39.85 \$41.82
					Step 3 Step 4	\$41.82 \$43.92
					Step 4 Step 5	\$43.92 \$46.11
						ψτυ,ΓΙ

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Inventory Assistant	07/04/2021	AFSCME	\$17.95	\$21.80	Step 1	\$17.95
					Step 2	\$18.85
					Step 3	\$19.78
					Step 4	\$20.77
					Step 5	\$21.80
Investment Officer	07/04/2021	SCN	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Irrigation Conservation Specialist	07/07/2019	TMTR	\$28.20	\$34.26	Step 1	\$28.20
					Step 2	\$29.60
					Step 3	\$31.07
					Step 4	\$32.63
					Step 5	\$34.26
Irrigation Maintenance Technician	07/04/2021	AFSCME	\$27.01	\$32.81	Step 1	\$27.01
					Step 2	\$28.36
					Step 3	\$29.78
					Step 4	\$31.26
					Step 5	\$32.81
IT Applications Director	07/04/2021	DH	\$63.58	\$77.27		
IT Applications Manager	07/04/2021	AOME	\$58.75	\$71.39	Step 1	\$58.75
					Step 2	\$61.68
					Step 3	\$64.76
					Step 4	\$68.00
					Step 5	\$71.39
IT Operations Director	07/04/2021	DH	\$63.58	\$77.27		
IT Specialist	07/04/2021	CON	\$31.58	\$38.40	Step 1	\$31.58
					Step 2	\$33.17
					Step 3	\$34.82
					Step 4	\$36.56
					Step 5	\$38.40
IT Systems Director	07/04/2021	DH	\$63.58	\$77.27		
IT Technician	07/04/2021	CON	\$28.43	\$34.54	Step 1	\$28.43
					Step 2	\$29.85
					Step 3	\$31.33
					Step 4	\$32.90
					Step 5	\$34.54
Landscape Planner	07/07/2019	TMTR	\$33.09	\$40.23	Step 1	\$33.09
					Step 2	\$34.75
					Step 3	\$36.50
					Step 4	\$38.32
					Step 5	\$40.23
Legislative Analyst	07/04/2021	SCON	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53

					Compensa	tion Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Librarian	07/07/2019	TMTR	\$29.02	\$35.60	Step 1	\$29.02
					Step 2	\$30.53
					Step 3	\$32.14
					Step 4	\$33.83
					Step 5	\$35.60
Library Assistant	07/07/2019	TMTR	\$21.08	\$25.62	Step 1	\$21.08
					Step 2	\$22.12
					Step 3	\$23.23
					Step 4	\$24.39
					Step 5	\$25.62
Library Clerk	07/07/2019	TMTR	\$17.36	\$21.09	Step 1	\$17.36
					Step 2	\$18.22
					Step 3	\$19.13
					Step 4	\$20.09
					Step 5	\$21.09
Library Director	07/04/2021	DH	\$63.58	\$77.27		
Library Monitor Specialist	12/24/2017	PT	\$16.80	\$20.43	Step 1	\$16.80
					Step 2	\$17.65
					Step 3	\$18.53
					Step 4	\$19.45
					Step 5	\$20.43
Library Page	12/19/2021	PT	\$15.00	\$15.00	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.00
Library Services Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Lifeguard	12/19/2021	PT	\$15.00	\$15.00	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.00
Maintenance Worker	07/04/2021	AFSCME	\$20.04	\$24.34	Step 1	\$20.04
					Step 2	\$21.04
					Step 3	\$22.09
					Step 4	\$23.19
					Step 5	\$24.34
Management Analyst	07/07/2019	TMTR	\$33.49	\$40.71	Step 1	\$33.49
					Step 2	\$35.17
					Step 3	\$36.93
					Step 4	\$38.77
					Step 5	\$40.71
Management Analyst - Confidential	07/04/2021	CON	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Management Assistant	12/08/2020	TMTR	\$29.43	\$35.78	Step 1	\$29.43
					Step 2	\$30.89
					Step 3	\$32.44
					Step 4	\$34.06
					Step 5	\$35.78
Mayor	12/18/2018	EL	\$29.22	\$29.22		
Municipal Services Director	07/04/2021	DH	\$61.66	\$74.93		
Municipal Services Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Museum Assistant	12/24/2017	PT	\$15.74	\$19.14	Step 1	\$15.74
					Step 2	\$16.53
					Step 3	\$17.36
					Step 4	\$18.23
					Step 5	\$19.14
Museum Attendant	12/19/2021	PT	\$15.00	\$15.00	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.00
Museum Curator	07/07/2019	TMTR	\$26.38	\$32.38	Step 1	\$26.38
					Step 2	\$27.76
					Step 3	\$29.23
					Step 4	\$30.75
					Step 5	\$32.38
Museum, Arts and Culture Director	09/19/2021	DH	\$60.45	\$73.46		
Office Assistant	07/07/2019	TMTR	\$17.36	\$21.09	Step 1	\$17.36
					Step 2	\$18.22
					Step 3	\$19.13
					Step 4	\$20.09
					Step 5	\$21.09
Office Assistant - Confidential	07/04/2021	CON	\$17.71	\$21.52	Step 1	\$17.71
					Step 2	\$18.59
					Step 3	\$19.52
					Step 4	\$20.50
					Step 5	\$21.52
Office Specialist	11/15/2020	TMTR	\$20.97	\$25.49	Step 1	\$20.97
					Step 2	\$22.03
					Step 3	\$23.12
					Step 4	\$24.27
					Step 5	\$25.49
Office Specialist - Confidential	07/04/2021	CON	\$21.39	\$26.00	Step 1	\$21.39
					Step 2	\$22.48
					Step 3	\$23.59
					Step 4	\$24.76
					Step 5	\$26.00

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Park Maintenance Technician	07/04/2021	AFSCME	\$24.43	\$29.70	Step 1	\$24.43
					Step 2	\$25.69
					Step 3	\$26.94
					Step 4	\$28.30
					Step 5	\$29.70
Parking Enforcement Officer	11/17/2021	TMTR	\$19.49	\$23.69	Step 1	\$19.49
					Step 2	\$20.46
					Step 3	\$21.48
					Step 4	\$22.55
					Step 5	\$23.69
Parks & Maintenance Supervisor	07/07/2019	TMTR	\$32.83	\$39.90	Step 1	\$32.83
					Step 2	\$34.47
					Step 3	\$36.20
					Step 4	\$38.00
					Step 5	\$39.90
Parks and Maintenance Director	07/04/2021	DH	\$61.66	\$74.93		
Parks and Maintenance Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
			•	· · · · ·	Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Parts Specialist	07/04/2021	AFSCME	\$23.95	\$29.11	Step 1	\$23.95
	01/01/2021		Q20.00	φ20.11	Step 1 Step 2	\$25.14
					Step 2 Step 3	\$26.41
					Step 4	\$27.73
					Step 5	\$29.11
Payroll Analyst	07/04/2021	CON	\$34.16	\$41.53		
	07704/2021	CON	φ34.10	φ+1.55	Step 1	\$34.16 \$35.88
					Step 2 Step 3	\$35.66 \$37.67
					Step 3	\$39.55
					Step 5	\$41.53
Payroll Coordinator	07/04/2021	CON	\$34.86	\$42.35		
	07/04/2021	CON	ψ34.00	ψ42.00	Step 1	\$34.86 \$36.50
					Step 2 Step 3	\$36.59 \$38.43
					Step 3 Step 4	\$30.43 \$40.35
					Step 5	\$42.35
Payroll Manager	07/04/2021	AOME	\$42.36	\$51.47		
r ayroli Mahagei	07/04/2021	AOME	ψ42.50	φ51.47	Step 1	\$42.36 \$44.48
					Step 2 Step 3	\$44.48 \$46.70
					Step 3 Step 4	\$49.03
					Step 4 Step 5	\$51.47
Payroll Technician	07/04/2021	CON	\$30.02	\$36.50		
	07/04/2021	CON	φ30.0Z	φ30.30	Step 1	\$30.02 \$31.51
					Step 2	\$31.51 \$32.00
					Step 3 Step 4	\$33.09 \$34.75
					Step 4 Step 5	\$34.75 \$36.50
Porformance and Ontimization Manager	07/04/2024		¢E1 11	¢60 50		
Performance and Optimization Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44 \$54.00
					Step 2	\$54.02 \$56.72
					Step 3 Step 4	\$56.72 \$59.56
					Step 4 Step 5	\$59.56 \$62.53
					0100 0	ψυ2.00

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Permit Technician	07/07/2019	TMTR	\$26.17	\$31.81	Step 1	\$26.17
					Step 2	\$27.50
					Step 3	\$28.87
					Step 4	\$30.31
					Step 5	\$31.81
Plan Check Engineer	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Plan Checker	07/07/2019	TMTR	\$38.08	\$46.29	Step 1	\$38.08
					Step 2	\$40.00
					Step 3	\$41.99
					Step 4	\$44.08
					Step 5	\$46.29
Planning Director	07/04/2021	DH	\$76.68	\$93.20		
Police Administrative Director	07/04/2021	DH	\$63.58	\$77.27		
Police Cadet	12/19/2021	PT	\$15.21	\$18.48	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$15.21
					Step 4	\$15.98
					Step 5	\$16.75
					Step 6	\$17.58
					Step 7	\$18.48
Police Captain	01/03/2021	PMG	\$79.07	\$96.12	Step 1	\$79.07
					Step 2	\$83.03
					Step 3	\$87.18
					Step 4	\$91.55
					Step 5	\$96.12
Police Chief	01/03/2021	EX	\$124.60	\$166.95		
Police Communications Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Police Corporal	01/03/2021	POA	\$43.33	\$52.67	Step 1	\$43.33
					Step 2	\$45.50
					Step 3	\$47.77
					Step 4	\$50.16
					Step 5	\$52.67
Police Detective	01/03/2021	POA	\$47.88	\$58.18	Step 1	\$47.88
					Step 2	\$50.28
					Step 3	\$52.78
					Step 4	\$55.42
					Step 5	\$58.18
Police Dispatch Supervisor	07/07/2019	TMTR	\$38.94	\$47.31	Step 1	\$38.94
					Step 2	\$40.85
					Step 3	\$42.91
					Step 4	\$45.06
					Step 5	\$47.31

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Police Dispatcher	07/07/2019	TMTR	\$25.08	\$30.80	Step 1	\$25.08
					Step 2	\$26.40
					Step 3	\$27.79
					Step 4	\$29.25
					Step 5	\$30.80
Police Dispatcher Trainee	07/07/2019	TMTR	\$22.77	\$27.94	Step 1	\$22.77
					Step 2	\$23.95
					Step 3	\$25.23
					Step 4	\$26.55
					Step 5	\$27.94
Police Grants Analyst	07/07/2019	TMTR	\$33.49	\$40.71	Step 1	\$33.49
					Step 2	\$35.17
					Step 3	\$36.93
					Step 4	\$38.77
					Step 5	\$40.71
Police Lieutenant	01/03/2021	PMG	\$68.67	\$83.43		\$68.67
	01/00/2021	1 100	\$60.01	φ00.40	Step 1 Step 2	\$08.07 \$72.10
					Step 2 Step 3	\$72.10 \$75.69
					Step 3 Step 4	\$79.46
					Step 4 Step 5	\$79.40 \$83.43
Deline Officer	01/02/2021		¢20.01	¢ 47 67		
Police Officer	01/03/2021	POA	\$39.21	\$47.67	Step 1	\$39.21
					Step 2	\$41.18
					Step 3	\$43.24
					Step 4	\$45.39
					Step 5	\$47.67
Police Records Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Police Records Specialist	07/07/2019	TMTR	\$20.97	\$25.49	Step 1	\$20.97
					Step 2	\$22.03
					Step 3	\$23.12
					Step 4	\$24.27
					Step 5	\$25.49
Police Records Specialist Trainee	07/07/2019	TMTR	\$19.49	\$23.69	Step 1	\$19.49
					Step 2	\$20.46
					Step 3	\$21.48
					Step 4	\$22.55
					Step 5	\$23.69
Police Records Supervisor	07/07/2019	TMTR	\$30.66	\$37.26	Step 1	\$30.66
					Step 2	\$32.18
					Step 3	\$33.79
					Step 4	\$35.48
					Step 5	\$37.26
Police Recruit	01/03/2021	POA	\$35.50	\$43.15	Step 1	\$35.50
					Step 2	\$37.27
					Step 3	\$39.14
					Step 4	\$41.11
					Step 5	\$43.15

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Police Sergeant	01/03/2021	PMG	\$58.99	\$71.69	Step 1	\$58.99
					Step 2	\$61.93
					Step 3	\$65.03
					Step 4	\$68.28
					Step 5	\$71.69
Pool Manager	12/24/2017	PT	\$15.06	\$18.30	Step 1	\$15.06
					Step 2	\$15.82
					Step 3	\$16.61
					Step 4	\$17.44
					Step 5	\$18.30
Principal Engineer	07/04/2021	AOME	\$60.69	\$73.76	Step 1	\$60.69
					Step 2	\$63.71
					Step 3	\$66.92
					Step 4	\$70.25
					Step 5	\$73.76
Principal IT Analyst	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Principal Planner	07/04/2021	AOME	\$61.35	\$74.54	Step 1	\$61.35
					Step 2	\$64.40
					Step 3	\$67.61
					Step 4	\$71.00
					Step 5	\$74.54
Principal Project Manager	07/04/2021	AOME	\$58.75	\$71.39	Step 1	\$58.75
					Step 2	\$61.68
					Step 3	\$64.76
					Step 4	\$68.00
					Step 5	\$71.39
Project Coordinator	07/07/2019	TMTR	\$34.17	\$41.51	Step 1	\$34.17
					Step 2	\$35.87
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.51
Project Manager	07/04/2021	AOME	\$46.61	\$56.63	Step 1	\$46.61
					Step 2	\$48.91
					Step 3	\$51.37
					Step 4	\$53.93
					Step 5	\$56.63
Promise Scholar Advisor	10/26/2020	OPSA	\$0.01	\$0.01		
Public Facilities Maintenance Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Public Services Project Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Public Works Inspector	07/07/2019	TMTR	\$34.46	\$41.88	Step 1	\$34.46
					Step 2	\$36.19
					Step 3	\$38.00
					Step 4	\$39.89
					Step 5	\$41.88
Purchasing Assistant	07/07/2019	TMTR	\$24.85	\$30.18	Step 1	\$24.85
					Step 2	\$26.08
					Step 3	\$27.38
					Step 4	\$28.75
					Step 5	\$30.18
Purchasing Manager	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Records Coordinator	07/04/2021	CON	\$29.91	\$36.35	Step 1	\$29.91
					Step 2	\$31.41
					Step 3	\$32.98
					Step 4	\$34.62
					Step 5	\$36.35
Records Manager	07/04/2021	AOME	\$32.54	\$39.55	Step 1	\$32.54
					Step 2	\$34.16
					Step 3	\$35.88
					Step 4	\$37.67
					Step 5	\$39.55
Records Specialist	07/04/2021	CON	\$23.08	\$28.04	Step 1	\$23.08
					Step 2	\$24.24
					Step 3	\$25.44
					Step 4	\$26.70
					Step 5	\$28.04
Recreation Assistant	12/19/2021	PT	\$15.00	\$15.00	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.00
Recreation Leader	12/19/2021	PT	\$15.00	\$15.00	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.00
Recreation/Community Services Coordinator	07/07/2019	TMTR	\$24.86	\$30.19	Step 1	\$24.86
					Step 2	\$26.08
					Step 3	\$27.39
					Step 4	\$28.75
					Step 5	\$30.19
Recreation/Community Services Director	07/04/2021	DH	\$61.66	\$74.93		
Recreation/Community Services Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Recreation/Community Services Supervisor	07/07/2019	TMTR	\$26.37	\$32.04	Step 1	\$26.37
					Step 2	\$27.68
					Step 3	\$29.07
					Step 4	\$30.52
					Step 5	\$32.04
Revenue Manager	08/01/2021	AOME	\$50.43	\$61.30	Step 1	\$50.43
					Step 2	\$52.96
					Step 3	\$55.60
					Step 4	\$58.39
					Step 5	\$61.30
Revenue Services Specialist	07/07/2019	TMTR	\$25.11	\$30.52	Step 1	\$25.11
					Step 2	\$26.37
					Step 3	\$27.68
					Step 4	\$29.07
					Step 5	\$30.52
Revenue Services Supervisor	07/04/2021	AOME	\$38.24	\$46.50	Step 1	\$38.24
·					Step 2	\$40.17
					Step 3	\$42.18
					Step 4	\$44.28
					Step 5	\$46.50
Risk Management Coordinator	07/04/2021	SCN	\$37.67	\$45.77	Step 1	\$37.67
	01/0 1/2021	0011	<i>Q(1)01</i>	ψ lotri	Step 1 Step 2	\$39.55
					Step 2 Step 3	\$39.55 \$41.53
					Step 3 Step 4	\$43.59
					Step 4 Step 5	\$45.77
Diak Managamant Taphaisian	07/04/2021	CON	\$30.02	\$36.50		
Risk Management Technician	07/04/2021	CON	φ30.02	\$30.30	Step 1	\$30.02
					Step 2	\$31.51 \$32.00
					Step 3	\$33.09 \$34.75
					Step 4	\$34.75 \$36.50
	07/04/0004	001	¢07.00	* 45 77	Step 5	
Senior Accountant	07/04/2021	CON	\$37.66	\$45.77	Step 1	\$37.66
					Step 2	\$39.54
					Step 3	\$41.52
					Step 4	\$43.59
					Step 5	\$45.77
Senior Accounts Payable Technician	07/04/2021	CON	\$28.68	\$34.86	Step 1	\$28.68
					Step 2	\$30.11
					Step 3	\$31.74
					Step 4	\$33.21
					Step 5	\$34.86
Senior Administrative Assistant	07/04/2021	CON	\$28.44	\$34.55	Step 1	\$28.44
					Step 2	\$29.86
					Step 3	\$31.34
					Step 4	\$32.91
					Step 5	\$34.55
Senior Associate Civil Engineer	07/04/2021	AOME	\$52.52	\$63.83	Step 1	\$52.52
					Step 2	\$55.16
					Step 3	\$57.91
					Step 4	\$60.80
					Step 5	\$63.83

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Senior Associate Engineer	07/04/2021	AOME	\$52.52	\$63.83	Step 1	\$52.52
					Step 2	\$55.16
					Step 3	\$57.91
					Step 4	\$60.80
					Step 5	\$63.83
Senior Combo Building Inspector	07/07/2019	TMTR	\$38.47	\$46.76	Step 1	\$38.47
					Step 2	\$40.38
					Step 3	\$42.40
					Step 4	\$44.52
					Step 5	\$46.76
Senior Community Improvement Officer	07/07/2019	TMTR	\$32.03	\$38.92	Step 1	\$32.03
					Step 2	\$33.63
					Step 3	\$35.30
					Step 4	\$37.06
					Step 5	\$38.92
Senior Community Information Specialist	07/04/2021	SCN	\$34.86	\$42.35	Step 1	\$34.86
					Step 2	\$36.59
					Step 3	\$38.43
					Step 4	\$40.35
					Step 5	\$42.35
Senior Custodian	07/04/2021	AFSCME	\$22.14	\$26.90	Step 1	\$22.14
					Step 2	\$23.24
					Step 3	\$24.39
					Step 4	\$25.60
					Step 5	\$26.90
Senior Deputy Fire Chief	01/02/2022	FMG	\$94.26	\$114.57	Step 1	\$94.26
					Step 2	\$98.99
					Step 3	\$103.93
					Step 4	\$109.12
					Step 5	\$114.57
Senior Electrician	07/04/2021	AFSCME	\$32.58	\$39.58	Step 1	\$32.58
					Step 2	\$34.20
					Step 3	\$35.89
					Step 4	\$37.70
					Step 5	\$39.58
Senior Environmental Technician	07/07/2019	TMTR	\$28.20	\$34.26	Step 1	\$28.20
					Step 2	\$29.60
					Step 3	\$31.07
					Step 4	\$32.63
					Step 5	\$34.26
Senior Equipment Mechanic	07/04/2021	AFSCME	\$28.66	\$34.84	Step 1	\$28.66
					Step 2	\$30.09
					Step 3	\$31.61
					Step 4	\$33.19
					Step 5	\$34.84
Senior Facilities Maintenance Technician	07/04/2021	AFSCME	\$27.01	\$32.81	Step 1	\$27.01
					Step 2	\$28.36
					Step 3	\$29.78
					Step 4	\$31.26
					Step 5	\$32.81

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Senior Facilities Maintenance Worker	07/04/2021	AFSCME	\$22.14	\$26.90	Step 1	\$22.14
					Step 2	\$23.24
					Step 3	\$24.39
					Step 4	\$25.60
					Step 5	\$26.90
Senior Financial Analyst	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Senior Fire Dispatcher	07/07/2019	TMTR	\$27.58	\$33.86	Step 1	\$27.58
					Step 2	\$29.04
					Step 3	\$30.57
					Step 4	\$32.17
					Step 5	\$33.86
Senior Fire Equipment Mechanic	07/04/2021	AFSCME	\$31.67	\$38.49	Step 1	\$31.67
					Step 2	\$33.25
					Step 3	\$34.91
					Step 4	\$36.66
					Step 5	\$38.49
Senior Fire Safety Specialist	07/07/2019	TMTR	\$36.27	\$44.08	Step 1	\$36.27
			***	••••••	Step 2	\$38.08
					Step 3	\$40.00
					Step 4	\$41.99
					Step 5	\$44.08
Senior Forensic Specialist	06/08/2020	TMTR	\$32.61	\$39.64		\$32.61
	00/00/2020		ψ02.01	φ00.04	Step 1 Step 2	\$34.24
					Step 2 Step 3	\$35.95
					Step 4	\$37.74
					Step 5	\$39.64
Senior Helicopter Mechanic	07/04/2021	AFSCME	\$43.73	\$53.15		
	07704/2021		φ+0.70	φ00.10	Step 1	\$43.73 \$45.02
					Step 2	\$45.92 \$48.21
					Step 3 Step 4	\$50.63
					Step 4 Step 5	\$53.15
Senior Human Resources Analyst	07/04/2021	AOME	\$51.44	\$62.53		
Senior Human Resources Analysi	07704/2021	AOME	φ51.44	ψ02.00	Step 1	\$51.44 \$54.00
					Step 2	\$54.02 \$56.72
					Step 3 Step 4	\$56.72 \$59.56
					Step 4 Step 5	\$62.53
Conjor Information Tachnology Chasialist	07/04/2024	CON	¢04.00	¢ 40.00		
Senior Information Technology Specialist	07/04/2021	CON	\$34.86	\$42.36	Step 1	\$34.86
					Step 2	\$36.60 \$38.43
					Step 3	\$38.43 \$40.25
					Step 4	\$40.35 \$42.36
Contine Intermeteral Wester Colling to a	07/04/0004		#00.00	#07.00	Step 5	\$42.36
Senior Integrated Waste Collector	07/04/2021	AFSCME	\$23.03	\$27.99	Step 1	\$23.03
					Step 2	\$24.20
					Step 3	\$25.40
					Step 4	\$26.65
					Step 5	\$27.99

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Senior Landscape Architect	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Senior Landscape Planner	07/07/2019	TMTR	\$43.56	\$52.94	Step 1	\$43.56
					Step 2	\$45.73
					Step 3	\$48.00
					Step 4	\$50.42
					Step 5	\$52.94
Senior Legislative Analyst	07/04/2021	AOME	\$42.36	\$51.47	Step 1	\$42.36
					Step 2	\$44.48
					Step 3	\$46.70
					Step 4	\$49.03
					Step 5	\$51.47
Senior Librarian	07/07/2019	TMTR	\$31.90	\$39.18	Step 1	\$31.90
					Step 2	\$33.58
					Step 3	\$35.35
					Step 4	\$37.23
					Step 5	\$39.18
Senior Library Assistant	07/07/2019	TMTR	\$23.97	\$29.44	Step 1	\$23.97
					Step 2	\$25.25
					Step 3	\$26.57
					Step 4	\$27.97
					Step 5	\$29.44
Senior Library Clerk	07/07/2019	TMTR	\$19.07	\$23.18	Step 1	\$19.07
			•••••	,	Step 2	\$20.03
					Step 3	\$21.04
					Step 4	\$22.08
					Step 5	\$23.18
Senior Management Analyst	07/04/2021	AOME	\$42.36	\$51.47	Step 1	\$42.36
como managonon / malyor	01/01/2021	, to the	ψ12.00	ψ 0 Π Π	Step 1 Step 2	\$44.48
					Step 2 Step 3	\$46.70
					Step 4	\$49.03
					Step 5	\$51.47
Senior Network Engineer	07/04/2021	AOME	\$51.44	\$62.53		
	01/04/2021	AOME	ψ01.++	ψ02.00	Step 1 Step 2	\$51.44 \$54.02
					Step 2 Step 3	\$56.72
					Step 3 Step 4	\$59.56
					Step 4 Step 5	\$62.53
Senior Park Maintenance Technician	07/04/2024	AFSCME	¢07.01	¢22.04		
	07/04/2021	APSONE	\$27.01	\$32.81	Step 1	\$27.01 \$28.26
					Step 2	\$28.36 \$20.78
					Step 3	\$29.78 \$21.26
					Step 4	\$31.26 \$32.81
Conjor Dark Maintananas Martis	07/04/0004		¢00.4.4	¢00.00	Step 5	
Senior Park Maintenance Worker	07/04/2021	AFSCME	\$22.14	\$26.90	Step 1	\$22.14
					Step 2	\$23.24
					Step 3	\$24.39
					Step 4	\$25.60 \$26.00
					Step 5	\$26.90

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Senior Parts Specialist	07/04/2021	AFSCME	\$26.47	\$32.17	Step 1	\$26.47
					Step 2	\$27.79
					Step 3	\$29.17
					Step 4	\$30.63
					Step 5	\$32.17
Senior Performance and Optimization Analyst	11/22/2021	CON	\$46.80	\$56.89	Step 1	\$46.80
					Step 2	\$49.16
					Step 3	\$51.59
					Step 4	\$54.18
					Step 5	\$56.89
Senior Permit Technician	07/07/2019	TMTR	\$29.13	\$35.42	Step 1	\$29.13
					Step 2	\$30.59
					Step 3	\$32.12
					Step 4	\$33.73
					Step 5	\$35.42
Senior Plan Check Engineer	07/04/2021	AOME	\$53.08	\$64.51	Step 1	\$53.08
	01/00_1	/	<i>QUELEE</i>	QQ 11 Q 1	Step 1 Step 2	\$55.73
					Step 2 Step 3	\$58.52
					Step 3 Step 4	\$61.45
					Step 4 Step 5	\$64.51
Senior Planner	07/04/2024	AOME	¢50.70	¢ C1 CE		
Senior Planner	07/04/2021	AOME	\$50.72	\$61.65	Step 1	\$50.72
					Step 2	\$53.27
					Step 3	\$55.93
					Step 4	\$58.71
					Step 5	\$61.65
Senior Police Dispatcher	07/07/2019	TMTR	\$27.58	\$33.86	Step 1	\$27.58
					Step 2	\$29.04
					Step 3	\$30.57
					Step 4	\$32.17
					Step 5	\$33.86
Senior Police Records Specialist	07/07/2019	TMTR	\$24.30	\$29.56	Step 1	\$24.30
					Step 2	\$25.53
					Step 3	\$26.81
					Step 4	\$28.14
					Step 5	\$29.56
Senior Pool Manager	12/24/2017	PT	\$16.39	\$19.92	Step 1	\$16.39
					Step 2	\$17.19
					Step 3	\$18.08
					Step 4	\$18.97
					Step 5	\$19.92
Senior Project Coordinator	07/04/2021	AOME	\$38.15	\$46.38	Step 1	\$38.15
					Step 2	\$40.07
					Step 3	\$42.08
					Step 4	\$44.18
					Step 5	\$46.38
Senior Project Manager	07/04/2021	AOME	\$51.47	\$62.57	Step 1	\$51.47
-					Step 2	\$54.05
					Step 3	\$56.77
					Step 4	\$59.60
					Step 5	\$62.57

Chanter Public Works InspectorPerfective 07/07/2019Group 17/07/2019Hourly Minium 1807Mourly MaximuSerie <t< th=""><th></th><th></th><th></th><th></th><th></th><th>Compensa</th><th>ation Steps</th></t<>						Compensa	ation Steps
	Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Senior Public Works Inspector	07/07/2019	TMTR	\$38.47	\$46.76	Step 1	\$38.47
Senior Records Specialist07/04/2021CON\$27.21\$33.05\$16.15Senior Records Specialist07/04/2021CON\$27.21\$33.05\$16.16\$19.92\$22.66\$18.9\$20.95\$30.67Senior Recreation Leader12/19/2021PT\$15.42\$16.18\$16.20\$10.11\$19.912/19/2021PT\$15.42\$16.18\$16.20\$16.20\$19.9516.12\$16.20\$16.20\$16.20\$16.20\$16.20\$19.9\$10.77/2019TMTR\$34.46\$41.87\$16.20\$16.20\$16.20\$19.9\$10.77/2019TMTR\$34.46\$41.87\$16.20\$16.20\$16.20\$19.9\$10.11\$10.12\$16.20\$16.20\$16.20\$16.20\$16.20\$16.20\$19.9\$10.12\$17.01\$10.72\$20.11\$20.11\$16.20 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>							
Senior Records Specialist67/04/2021CON\$27.21S30.05Sip 2527.21Senior Recreation Leader12/19/2021PT\$15.42\$16.18\$17.92\$23.05Senior Recreation Leader12/19/2021PT\$15.42\$16.18\$16.20\$30.01Senior Recreation Leader12/19/2021PT\$15.42\$16.18\$16.20\$30.01Senior Recreation/Community Services. Supervisor70/07/2019TMTR\$34.46\$41.87\$16.12\$30.01Senior Street Maintenance Technician07/07/2019TMTR\$32.46\$41.87\$16.22\$36.10Senior Street Maintenance Worker07/04/2021AFSCME\$27.01\$22.91\$16.22\$36.10Senior Street Maintenance Worker07/04/2021AFSCME\$27.01\$22.81\$16.91\$27.01Senior Street Maintenance Worker07/04/2021AFSCME\$22.14\$26.90\$16.91\$27.01Senior Street Maintenance Worker07/04/2021AFSCME\$22.14\$26.90\$16.91\$27.01Senior Street Maintenance Worker07/04/2021AFSCME\$22.14\$26.90\$16.91\$27.01Senior Street Maintenance Worker07/04/2021AFSCME\$22.14\$26.90\$16.91\$27.01Senior Street Maintenance Worker07/04/2021AFSCME\$22.14\$10.91\$27.01Senior Street Maintenance Morker07/04/2021AFSCME\$26.90\$16.91\$26.90Senior Street Maintenance Morker07/04/2021AFSCME							
Senior Records Specialist 07/04/2021 CON \$27.21 \$33.05 Step 1 \$27.21 Senior Recreation Leader 12/19/2021 PT \$16.42 \$16.18 Step 1 \$0.01 Senior Recreation Leader 12/19/2021 PT \$16.42 \$16.18 Step 1 \$0.01 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$16.19 \$16.93 \$38.00 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$16.9 \$38.90 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$16.9 \$28.48 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.1 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.9 \$23.49 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.41 \$16.9 \$23.49 Senior Street Maintenance Morker 07/04/2021 AFS						Step 4	\$44.52
Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$10 \$23.95 Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$10 \$10 Senior Recreation/Community Services Supervitor 07/07/2019 TMTR \$34.46 \$41.87 \$16.18 \$16.12 \$16.90 \$10.011 Senior Recreation/Community Services Supervitor 07/07/2019 TMTR \$34.46 \$41.87 \$16.12 \$16.90 \$16.						Step 5	\$46.76
Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$10 \$23.95 Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$10 \$10 Senior Recreation/Community Services Supervitor 07/07/2019 TMTR \$34.46 \$41.87 \$16.18 \$16.12 \$16.90 \$10.011 Senior Recreation/Community Services Supervitor 07/07/2019 TMTR \$34.46 \$41.87 \$16.12 \$16.90 \$16.	Senior Records Specialist	07/04/2021	CON	\$27.21	\$33.05	Step 1	\$27.21
Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$14.61 \$16.9 \$31.46 \$15.92 Senior Recreation/Community Services Supervisor 07/07/2019 PT \$15.42 \$16.18 \$16.19 \$15.42 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.67 \$16.91 \$34.61 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.67 \$16.92 \$36.91 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$16.92 \$28.93 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.92 \$28.93 Senior Systems Analyst 07/04/2021 AFSCME \$22.14 \$26.90 \$16.92 \$28.90 Senior Systems Analyst 07/04/2021 AFSCME \$22.41 \$26.90 \$16.92 \$28.91 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$16.92 \$28.91 Senior Telecommunications Analyst 07/04/2021	·						
Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$16.2 \$30.06 Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$16.2 \$0.01 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.97 \$16.18 \$16.17 \$16.18 \$16.18 \$16.18 \$16.18 \$16.18 \$16.18 \$16.18 \$16.18 \$16.18							
Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$16.2 \$0.01 Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$16.2 \$0.01 Step 5 \$16.18 \$16.2 \$0.01 \$16.4 \$15.42 \$16.18 \$16.3 \$16.18							
Senior Recreation Leader 12/19/2021 PT \$15.42 \$16.18 \$10 1 \$150,2 \$0.01 \$150,4 \$15.42 \$15.42 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.97 \$16.18 \$34.90 Senior Street Maintenance Technician 07/07/2019 TMTR \$32.701 \$32.81 \$16.18 \$38.90 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$16.18 \$38.90 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$21.43 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$21.91 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$28.91 Senior Street Maintenance Worker 07/04/2021 CON \$46.81 \$56.90 \$26.91 \$32.91 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$56.91 \$46.81 Step 4 352.81 \$56.90 \$56.91							
Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$15.42 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$15.22 Senior Street Maintenance Technician 07/07/2019 TMTR \$34.46 \$41.87 \$15.22 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$16.22 Senior Street Maintenance Worker 07/04/2021 AFSCME \$27.01 \$32.81 \$16.2 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$12.81 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$18.91 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$24.61 \$26.90 \$18.91 \$22.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$19.1 \$26.69 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$16.22 \$49.91	Senior Recreation Leader	12/19/2021	PT	\$15.42	\$16.18		
Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$16.18 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$16.18 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$16.78 Senior Street Maintenance Worker 07/04/2021 AFSCME \$27.01 \$32.81 \$18.95 \$28.00 Senior Street Maintenance Worker 07/04/2021 AFSCME \$27.01 \$32.81 \$18.95 \$28.978 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$11 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$12 \$23.81 Senior Street Maintenance Worker 07/04/2021 CON \$46.81 \$56.90 \$12 \$24.99 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$16 \$24.99 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90		,		¢	<i>Q</i> TOTTO		
Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$4.91 \$34.46 Sep 2 \$36.10 \$38.00 \$38.00 \$38.00 \$38.00 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$16.2 \$36.10 Senior Street Maintenance Worker 07/04/2021 AFSCME \$27.01 \$32.81 \$16.2 \$23.78 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.2 \$32.81 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.2 \$32.81 Senior Street Maintenance Worker 07/04/2021 CON \$46.81 \$56.90 \$16.1 \$22.14 Step 4 \$25.60 \$16.2 \$32.81 \$31.86 \$15.42 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$16.2 \$46.31 Step 2 \$49.177 \$58.93 \$31.62 \$46.81 \$16.2 \$46.81 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>							
Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$16.13 Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$16.92 \$36.19 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$16.92 \$22.36 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.91 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.91 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.91 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$16.91 \$22.14 Step 4 \$25.00 \$16.91 \$22.14 \$16.91 \$22.14 Senior Street Maintenance Worker 07/04/2021 CON \$46.81 \$16.91 \$46.81 Step 5 \$26.90 \$16.91 \$26.91 \$16.91 \$16.91							
Senior Recreation/Community Services Supervisor 07/07/2019 TMTR \$34.46 \$41.87 \$100							
Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$18.01 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$18.01 \$27.01 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$18.02 \$23.81 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$18.02 \$23.241 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$18.02 \$23.241 Senior Street Maintenance Worker 07/04/2021 CON \$46.81 \$10.92 \$23.241 Step 4 \$25.80 \$10.92 \$23.43 \$10.92 \$23.43 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$10.91 \$46.81 Step 4 \$53.19 \$10.92 \$49.17 \$10.92 \$49.17 \$10.92 \$49.17 Step 4 \$56.90 \$10.91 \$46.81 \$56.90 \$10.91 \$46.81	Conjer Decreation/Community Convines Supervisor	07/07/2010	титр	¢04.46	¢ 44 07		
Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$20.01 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$100 \$22.76 \$22.83 \$100	Senior Recreation/Community Services Supervisor	07/07/2019	INTR	\$34.46	\$41.87		
Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$10 \$27.01 Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 \$10 \$22.36 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$32.80 \$10 \$22.78 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$10 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$10 \$22.14 Senior Systems Analyst 07/04/2021 AFSCME \$46.81 \$56.90 \$10 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Senior Utilities Technician 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$							
Senior Street Maintenance Technician07/04/2021AFSCMES27.01S22.01Step 1S27.01Senior Street Maintenance Worker07/04/2021AFSCME\$22.14S26.90Step 1\$22.14Senior Street Maintenance Worker07/04/2021AFSCME\$22.14\$26.90Step 1\$22.14Senior Street Maintenance Worker07/04/2021AFSCME\$22.14\$26.90Step 1\$22.14Senior Street Maintenance Worker07/04/2021CON\$46.81\$56.90Step 1\$26.90Senior Systems Analyst07/04/2021CON\$46.81\$56.90Step 1\$46.81Senior Telecommunications Analyst07/04/2021CON\$46.81\$56.90Step 1\$46.81Senior Telecommunications Analyst07/04/2021AFSCME\$28.05\$34.09Step 1\$28.05Senior Utilities Technician07/04/2021AFSCME\$28.05\$34.09Step 1\$28.05Senior Utilities Technician07/04/2021AFSCME\$28.05\$34.09Step 1\$28.05Step 4\$54.19\$56.90\$56.90\$56.90\$56.90\$56.90\$56.90\$56.90Senior Utilities Technician07/04/2021AFSCME\$28.05\$34.09\$56.91\$28.05Step 4\$54.19\$56.90\$56.90\$56.90\$56.90\$56.90\$56.90Senior Utilities Technician07/04/2021AFSCME\$28.05\$34.09\$56.91\$56.90Step 4\$56.90\$56.90\$56.90\$5							
Senior Street Maintenance Technician 07/04/2021 AFSCME \$27.01 \$32.81 Step 1 \$27.01 Step 2 \$28.36 Step 3 \$29.78 Step 4 \$1.26 Step 4 \$1.26 Step 4 \$1.26 Step 5 \$32.81 Step 1 \$22.14 Step 2 \$23.24 Step 2 \$23.24 Step 2 \$23.24 Step 3 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$26.90 \$26.91 \$46.81 \$26.90 \$26.91 \$46.81 \$26.92 \$46.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.9							
Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$100 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$100 \$100 \$22.14 Step 2 \$23.241 \$26.90 \$100 \$1							
Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 Step 4 \$32.81 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 Step 1 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 Step 3 \$24.39 Senior Street Maintenance Worker 07/04/2021 CON \$46.81 \$56.90 Step 1 \$26.90 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Step 2 \$49.17 \$56.90 Step 1 \$46.81 \$56.90 \$56.90 \$56.90 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$56.90 \$56.91 \$46.81 Senior Utilities Technician 07/04/2021 CON \$46.81 \$56.90 \$56.91 \$56.90 \$56.91 \$56.90 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$16 \$28.05 Step 4 \$25.90	Senior Street Maintenance Technician	07/04/2021	AFSCME	\$27.01	\$32.81		
Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$12.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$12.14 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$12.14 Senior Systems Analyst 07/04/2021 CON \$46.81 \$12.24 \$48.17 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$12.14 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$12.24 \$48.17 Senior Utilities Technician 07/04/2021 CON \$46.81 \$28.05 \$12.49 \$28.16 Step 1 \$28.05 \$28.105 \$34.09 \$12.23 \$28.16						Step 2	
Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$1ep 1 \$22.14 Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 \$1ep 3 \$23.24 Step 4 \$25.60 \$1ep 3 \$24.39 \$1ep 3 \$24.39 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$1ep 1 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$1ep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$1ep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$1ep 1 \$46.81 Step 2 \$56.90 \$1ep 1 \$26.90 \$1ep 2 \$49.17 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$1ep 2 \$29.45 Step 3 \$20.90 \$1ep 4 \$28.05 \$34.09 \$1ep 2 \$29.94 Senior Utilities Technicia							
Senior Street Maintenance Worker 07/04/2021 AFSCME \$22.14 \$26.90 Step 1 \$22.14 Step 2 \$23.24 Step 3 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$24.39 \$25.00 \$26.91 \$46.81 \$26.92 \$24.91 \$26.90 \$26.91 \$26.90 \$26.91 \$26.90 \$26.91 \$26.90 \$26.91 \$26.90 \$26.91 \$26.90 \$26.91 \$26.90 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91 \$26.91							
Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$24.39 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$10 \$46.81 Step 5 \$56.90 \$10 \$46.81 \$56.90 \$10 \$46.81 Step 4 \$56.90 \$10 \$46.81 \$56.90 \$10 \$46.81 Step 5 \$56.90 \$10 \$46.81 \$56.90 \$10 \$28.50 Step 5 \$56.90 \$1						Step 5	\$32.81
Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 1 \$28.05 Step 2 \$29.45 \$56.90 \$26.91 \$28.05 \$34.09 Step 1 \$28.05 Step 4 \$22.62 \$29.45 \$56.90 \$26.91 \$26.92 Step 5 \$30.96 \$26.91 \$28.05 \$34.09 \$26.91 \$26.20	Senior Street Maintenance Worker	07/04/2021	AFSCME	\$22.14	\$26.90	Step 1	\$22.14
Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$100 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$100 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 \$100 \$100 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$100 \$100 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$100 \$100 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$100 \$100 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$100 \$100 Step 4 \$25.60 \$34.09 \$100 \$100 \$100 \$100 Step 5 \$34.09 \$100 \$100 \$100 \$100 \$100 Step 4 \$25.60 \$34.09 \$100 \$100 \$100 \$100 Step 4 \$32.40						Step 2	\$23.24
Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Step 4 \$51.62 \$56.90 Step 1 \$56.90						Step 3	\$24.39
Senior Systems Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Systems Analyst 07/04/2021 CON \$46.81 Step 2 \$49.17 Step 3 \$51.62 Step 4 \$56.90 Step 4 \$56.90 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 1 \$28.05 Step 4 \$32.83 \$34.09 Step 1 \$28.05 \$28.05 \$34.09 \$16 \$28.05 Step 4 \$32.46 \$24.05 \$34.09 \$16 \$28.05 Step 5 \$30.96 \$16 \$32.46 \$16 \$32.46 Step 4 \$32.46 \$39.90 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>Step 4</td><td>\$25.60</td></t<>						Step 4	\$25.60
Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$46.81 Step 2 \$49.17 \$tep 3 \$51.62 \$tep 4 \$52.80 \$34.09 \$tep 4 \$28.05 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Step 2 \$29.45 \$tep 3 \$30.96 \$tep 4 \$32.83 Step 4 \$32.46 \$tep 5 \$34.09 \$tep 1 \$32.83 Street Maintenance Supervisor 07/07/2019 TMTR <t< td=""><td></td><td></td><td></td><td></td><td></td><td>Step 5</td><td>\$26.90</td></t<>						Step 5	\$26.90
Step 2 \$49.17 Step 3 \$51.62 Step 4 \$54.19 Step 5 \$56.90 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$51.62 Step 4 \$52.05 \$34.09 \$tep 1 \$28.05 \$34.09 \$tep 1 \$28.05 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Step 4 \$32.45 \$tep 4 \$32.45 \$tep 4 \$32.45 Step 5 \$34.09 \$tep 4 \$32.45 \$tep 4 \$32.45 Step 4 \$28.05 \$39.90 \$tep 1 \$32.85 \$tep 2 <td< td=""><td>Senior Systems Analyst</td><td>07/04/2021</td><td>CON</td><td>\$46.81</td><td>\$56.90</td><td>Step 1</td><td>\$46.81</td></td<>	Senior Systems Analyst	07/04/2021	CON	\$46.81	\$56.90	Step 1	\$46.81
Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 \$tep 1 \$46.81 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Strep 4 \$32.83 \$34.09 \$tep 1 \$28.05 \$34.09 \$tep 3 \$30.96 Strep 4 \$10							\$49.17
Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 1 \$28.05 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 1 \$28.05 Step 4 \$32.83 \$34.09 Step 1 \$28.05 \$34.09 \$29.45 Step 4 \$32.46 \$32.46 \$32.46 \$32.46 \$32.46 Step 5 \$34.09 Step 1 \$32.83 \$39.90 \$160 1 \$32.83 Step 4 \$32.46 \$26 \$34.47 \$36.20 \$36.20 \$36.20 Step 4 \$36.20 \$36.20 \$36.20 \$36.20 \$36.20 \$36.20						Step 3	\$51.62
Senior Telecommunications Analyst 07/04/2021 CON \$46.81 \$56.90 Step 1 \$46.81 Step 2 \$49.17 Step 2 \$49.17 Step 3 \$51.62 Step 3 \$51.62 Step 4 \$54.19 Step 5 \$56.90 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 1 \$28.05 Step 2 \$29.45 Step 2 \$29.45 \$10 \$29.40 \$10 Step 4 \$10 TMTR \$32.83 \$39.90 Step 1 \$28.05 Step 4 \$32.83 \$39.90 Step 1 \$32.83 Step 5 \$34.09 Step 1 \$32.83 Step 4 \$32.46 \$34.09 \$10 Step 5 \$34.09 Step 1 \$32.83 Step 5 \$34.09 \$10 \$32.83 Step 2 \$34.47 \$10 \$10 Step 3 \$36.20 \$10 \$10 Step 4 \$36.20 \$10 \$10							\$54.19
Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Step 4 \$56.90 \$tep 2 \$29.45 Step 3 \$30.96 \$tep 4 \$30.96 Step 4 \$32.46 \$tep 5 \$34.09 Step 5 \$34.09 \$tep 1 \$28.05 Step 4 \$32.46 \$tep 4 \$32.46 Step 5 \$34.09 \$tep 4 \$32.46 Step 5 \$34.09 \$tep 5 \$34.09 Step 5 \$34.09 \$tep 4 \$32.46 Step 5 \$34.09 \$tep 4 \$32.46 Step 5 \$34.09 \$tep 5 \$34.09 Step 5 \$34.09 \$tep 4 \$32.46 Step 5 \$34.09 \$tep 5 \$34.09 Step 5 \$34.09 \$tep 1 \$32.83 \$tep 2 \$34.47 \$tep 3 \$tep 3 Step 3 \$36.20 \$tep 4 \$38.00						Step 5	\$56.90
Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Step 4 \$28.05 \$34.09 \$tep 1 \$28.05 \$tep 3 \$29.45 Step 4 \$29.45 \$tep 4 \$29.45 \$10 \$28.05 \$tep 4 \$28.05 Step 4 \$07/07/2019 TMTR \$32.83 \$39.90 \$tep 1 \$32.83 Step 4 \$32.40 \$tep 2 \$34.09 \$tep 2 \$34.09 Step 5 \$34.09 TMTR \$32.83 \$39.90 \$tep 1 \$32.83 \$tep 2 \$34.47 \$tep 3 \$36.20 \$tep 3 \$36.20 \$tep 4 \$38.00 \$tep 4 \$38.00 \$tep 4 \$38.00	Senior Telecommunications Analyst	07/04/2021	CON	\$46.81	\$56.90	Step 1	\$46.81
Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$tep 1 \$28.05 Step 4 \$28.05 \$34.09 \$tep 1 \$28.05 \$28.05 \$tep 3 \$28.05 Step 5 \$30.06 \$100 \$20.05 \$100 \$100 \$20.05 Step 4 \$22.05 \$30.06 \$100 \$20.05 \$100							
Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 4 \$54.19 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 1 \$28.05 Step 2 \$29.45 Step 2 \$29.45 Step 3 \$30.96 Step 4 \$32.46 Step 4 \$32.46							
Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 1 \$28.05 Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 \$29.45 Step 2 \$29.45 \$10 \$10 \$10 \$29.45 Step 3 \$10 \$10 \$10 \$10 \$10 Step 4 \$32.46 \$10 \$10 \$10 \$10 Street Maintenance Supervisor 07/07/2019 TMTR \$32.83 \$39.90 Step 1 \$32.83 Step 3 \$36.20 \$34.47 \$10 \$10 \$10 Step 4 \$36.20 \$10 \$10 \$10 \$10							
Senior Utilities Technician 07/04/2021 AFSCME \$28.05 \$34.09 Step 1 \$28.05 Step 2 \$29.45 \$10 Step 1 0 0 0 0 0 0 \$10 \$10 \$10 \$10<							
Street Maintenance Supervisor 07/07/2019 TMTR \$32.83 \$39.90 Step 1 \$32.83 Step 3 \$34.09 Step 4 \$32.83 \$39.90 \$14 \$32.83 Step 4 \$32.83 \$39.90 \$14 \$32.83 Step 5 \$34.09 \$34.09 \$34.09 Step 6 \$34.09 \$32.83 \$39.90 \$14 \$32.83 Step 7 \$32.83 \$39.90 \$14 \$32.83 \$39.90 \$14 \$32.83 \$39.90 \$14 \$32.83 \$39.90 \$14 \$32.83 \$39.90 \$14 \$32.83 \$36.20 \$36.20 \$36.20 \$38.00 \$14 \$38.00 \$38.00 \$14 \$38.00 \$14 \$38.00 \$14	Senior Utilities Technician	07/04/2021	AFSCME	\$28.05	\$34.09		
Street Maintenance Supervisor 07/07/2019 TMTR \$32.83 \$39.90 Step 1 \$32.83 Step 2 \$34.47 Step 3 \$562 \$36.20 Step 4 \$38.00				+=0.00	******		
Street Maintenance Supervisor 07/07/2019 TMTR \$32.83 \$39.90 Step 1 \$32.83 Step 2 \$34.47 Step 3 \$500 \$100 Step 4 \$100							
Street Maintenance Supervisor 07/07/2019 TMTR \$32.83 \$39.90 Step 1 \$32.83 Step 2 \$34.47 Step 3 \$500 \$500 \$36.20 Step 4 \$500 \$500 \$500							
Street Maintenance Supervisor 07/07/2019 TMTR \$32.83 \$39.90 Step 1 \$32.83 Step 2 \$34.47 Step 3 \$36.20 Step 4 \$38.00							
Step 2 \$34.47 Step 3 \$36.20 Step 4 \$38.00	Street Maintenance Supervisor	07/07/2010	тмтр	\$32.83	\$30 00		
Step 3 \$36.20 Step 4 \$38.00		01/01/2013		ψυ2.00	ψυσισυ		
Step 4 \$38.00							
Step 5 \$38.90							
						Olep 0	ψ09.90

Classing Street Maintenance TechnicianEffective 07/04/2021Group ArSCMEHourly Minimu Moutly MaximuHourly MaximuResultSizeSource Size 5Source Size 6Source Size 6Source <th></th> <th></th> <th></th> <th></th> <th></th> <th>Compensa</th> <th>ation Steps</th>						Compensa	ation Steps
Supervising Building Inspector 07/04/2021 AOME \$45.56 \$65.56 \$65.56 \$65.57 \$27.70 Supervising Building Inspector 07/04/2021 AOME \$45.56 \$56.58 \$65.58 </th <th>Classification</th> <th>Effective</th> <th>Group</th> <th>Hourly Minimum</th> <th>Hourly Maximum</th> <th>Step</th> <th>Amount</th>	Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Supervising Building Inspector07/04/2021AOME\$46.56\$56.36\$100 \$45.56Supervising Building Inspector07/04/2021AOME\$46.56\$56.36\$100 \$45.56Supervising Librarian07/07/2019TMTR\$36.68\$46.04\$100 \$36.82Supervising Librarian07/07/2019TMTR\$21.06\$22.72\$100 <	Street Maintenance Technician	07/04/2021	AFSCME	\$24.43	\$29.70	Step 1	\$24.43
Supervising Building Inspector07/04/2021AOME\$45.56\$45.56\$19.2\$10.20Supervising Librarian07/07/2019TMTR\$36.68\$45.64\$10.21\$30.68Supervising Librarian07/07/2019TMTR\$36.68\$45.04\$10.1\$30.68Supervising Library Clerk07/07/2019TMTR\$21.08\$25.62\$10.21\$30.23Supervising Library Clerk07/07/2019TMTR\$21.08\$25.62\$10.21\$30.23Supervising Public Works Inspector07/07/2019TMTR\$21.08\$25.62\$10.21\$30.23Supervising Public Works Inspector07/07/2019TMTR\$35.30\$42.91\$10.52\$30.23Supervising Public Works Inspector07/07/2019TMTR\$35.30\$42.91\$45.68\$10.21\$30.23Supervising Public Works Inspector07/07/2019TMTR\$35.30\$42.91\$10.52\$30.23 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>Step 2</td><td>\$25.69</td></t<>						Step 2	\$25.69
Supervising Building Inspector50704/2021AOME\$45.56\$55.36\$10 + 2\$47.32Supervising Librarian07/07/2019TMTR\$38.68\$45.04\$10 + 2\$36.65Supervising Librarian07/07/2019TMTR\$38.68\$45.04\$10 + 2\$36.65Supervising Librarian07/07/2019TMTR\$21.08\$25.23\$36.65\$10 + 2\$45.04Supervising Library Clerk07/07/2019TMTR\$21.08\$25.22\$10 + 2\$10.08Supervising Library Clerk07/07/2019TMTR\$21.08\$25.22\$10 + 2\$10.08Supervising Fublic Works Inspector07/07/2019AOME\$45.56\$55.36\$10 + 1\$10.08Supervising Fublic Works Inspector07/07/2019TMTR\$35.30\$42.91\$10 + 1\$10.20Supervising Fublic Works Inspector07/07/2019TMTR\$33.02\$10 + 1\$10 + 1\$10.20Supervising Fublic Works Inspector07/07/2019TMTR\$32.10\$30.02\$10 + 1\$10.20\$10 + 1\$10 + 1\$10 + 1\$10 +						Step 3	\$26.94
Supervising Building Inspector 07/04/2021 AOME \$45.56 \$56.36 \$10 2 \$10.23 Supervising Librarian 07/07/2019 TMTR \$36.68 \$45.04 \$10 2 \$36.86 Supervising Librarian 07/07/2019 TMTR \$36.68 \$45.04 \$10 2 \$36.86 Supervising Librarian 07/07/2019 TMTR \$21.08 \$25.62 \$10 1 \$36.86 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$10 1 \$21.08 Supervising Public Works Inspector 07/07/2019 TMTR \$25.68 \$10 1 \$21.08 Supervising Public Works Inspector 07/07/2019 TMTR \$35.30 \$42.91 \$10 2 \$47.82 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$10 2 \$37.06 Survey Technician 07/07/2019 TMTR \$35.30 \$42.91 \$10 2 \$37.06 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10 2 \$37.01 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10 2 \$37.01 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10 2 \$37.01						Step 4	\$28.30
Supervising Librarian 070722019 TMTR \$36.68 \$45.04 \$52.73 Supervising Librarian 070722019 TMTR \$36.68 \$45.04 \$60.23 Supervising Librarian 070722019 TMTR \$36.68 \$45.04 \$60.23 Supervising Library Clerk 070722019 TMTR \$26.68 \$80.23 \$80.23 Supervising Library Clerk 070722019 TMTR \$21.08 \$25.52 \$80.21 Supervising Public Works Inspector 07074/2021 AOME \$46.56 \$80.2 \$22.73 Supervising Public Works Inspector 07074/2021 AOME \$46.56 \$80.2 \$22.73 Supervising Public Works Inspector 07070/2019 TMTR \$35.30 \$82.1 \$80.2 \$22.73 Supervising Public Works Inspector 07070/2019 TMTR \$35.30 \$82.1 \$80.2 \$37.30 Survey Party Chief 070772019 TMTR \$35.30 \$82.2 \$80.2 \$80.2 \$80.2 \$80.2 \$80.2 \$80.2 \$80.2 \$80.2						Step 5	\$29.70
Supervising Librarian 07/07/2019 TMTR \$36.88 \$45.04 \$100 1 \$36.80 Supervising Librarian 07/07/2019 TMTR \$36.88 \$45.04 \$100 1 \$36.82 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.52 \$100 2 \$21.08 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.52 \$100 2 \$22.12 Sup 0 \$22.12 \$100 2 \$22.12 \$100 2 \$22.12 Sup 0 \$22.12 \$100 2 \$22.12 \$100 2 \$22.12 Sup 0 \$22.12 \$100 2 \$22.12 \$100 2 \$22.12 Sup 0 \$22.12 \$100 2 \$22.12 \$100 2 \$22.12 Sup 0 \$24.39 \$24.39 \$24.39 \$24.39 Sup 1 \$45.56 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2 \$100 2	Supervising Building Inspector	07/04/2021	AOME	\$45.56	\$55.36	Step 1	\$45.56
Supervising Librarian 07/07/2019 TMTR \$36.68 \$45.04 \$10 \$36.68 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$10 \$21.08 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$10 \$21.08 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$10 \$22.12 Supervising Public Works Inspector 07/07/2019 AOME \$45.56 \$55.36 \$10 \$23.23 Supervising Public Works Inspector 07/07/2019 TMTR \$25.30 \$10 \$45.56 Survey Party Chief 07/07/2019 TMTR \$25.30 \$42.91 \$30.10 \$35.30 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10 \$33.71 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10 \$33.71 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10 \$33.71 Survey Tech						Step 2	\$47.82
Supervising Librarian 07/07/2019 TMTR \$36.68 \$45.04 \$100 \$5 \$36.68 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$36.70 \$30.70 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$30.70 \$30.20 \$22.108 \$30.20 \$32.20 \$30.20 \$22.108 \$30.20 \$22.108 \$30.20 \$22.21 \$30.20 \$22.21 \$30.20 \$22.21 \$30.20 \$22.21 \$30.20 \$22.21 \$30.22 \$22.22 \$30.22 \$22.21 \$30.22 \$22.22 \$30.22 \$22.22 \$30.22 \$22.22 \$30.22 \$22.22 \$30.22 \$22.22 \$30.22 \$22.22 \$30.22 \$22.73 \$30.22 \$47.65 \$30.22 \$47.65 \$30.22 \$3						Step 3	\$50.23
Supervising Librarian07/07/2019TMTR\$36.68\$45.64\$16.7\$36.68Supervising Library Clerk07/07/2019TMTR\$21.08\$25.62\$16.1\$21.08Supervising Library Clerk07/07/2019TMTR\$21.08\$25.62\$16.1\$21.08Supervising Public Works Inspector07/04/2021AOME\$45.56\$56.36\$16.1\$21.08Supervising Public Works Inspector07/04/2021AOME\$45.56\$56.36\$16.1\$21.08Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$36.92\$37.03Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$16.92\$37.03Survey Technician07/07/2019TMTR\$32.10\$39.02\$16.1\$21.08Survey Technician07/07/2019TMTR\$32.10\$39.02\$16.1\$21.03Survey Technician07/07/2019TMTR\$32.10\$39.02\$16.1\$31.58Survey Technician07/07/2019TMTR\$32.10\$39.02\$16.1\$31.58Survey Technician07/07/2019TMTR\$32.10\$16.2\$33.71Survey Technician07/07/2019TMTR\$34.86\$42.36\$16.2\$33.71Survey Technician07/07/2019TMTR\$31.58\$42.36\$16.2\$33.71Survey Technician07/07/2019TMTR\$32.10\$36.4\$36.6\$36.6\$36.6Survey Technician07/07/2019AOME\$41.35\$42.36<						Step 4	\$52.73
Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.52 Step 1 \$22.12 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.52 Step 1 \$21.08 Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 Step 1 \$45.56 Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 Step 1 \$45.56 Supervising Public Works Inspector 07/07/2019 TMTR \$35.30 \$42.91 \$50.23 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$50.30 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$39.02 Survey Technician 07/07/2019 TMTR \$32.10						Step 5	\$55.36
Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$16.91 \$24.08 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$16.91 \$21.08 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$16.91 \$21.08 Supervising Public Works Inspector 07/04/2021 AOME \$45.58 \$55.36 \$16.91 \$45.58 Supervising Public Works Inspector 07/04/2021 AOME \$45.58 \$55.36 \$16.91 \$45.58 Supervising Public Works Inspector 07/07/2019 TMTR \$35.30 \$16.91 \$45.58 Supervising Public Works Inspector 07/07/2019 TMTR \$35.30 \$42.91 \$16.92 \$35.70 Supervising Public Works Inspector 07/07/2019 TMTR \$32.30 \$16.92 \$35.30 Supervising Public Works Inspector 07/07/2019 TMTR \$32.10 \$39.02 \$16.91 \$30.20 Supervising Public Works Inspector 07/07/2019 TMTR \$32.10 \$39.02	Supervising Librarian	07/07/2019	TMTR	\$36.68	\$45.04	Step 1	\$36.68
Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$16 p.1 \$21.08 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$16 p.1 \$21.08 Supervising Library Clerk 07/07/2019 TMTR \$21.08 \$25.62 \$16 p.1 \$21.08 Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$16 p.1 \$45.56 Supervising Public Works Inspector 07/07/2019 TMTR \$36.30 \$42.91 \$47.82 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$36.92 \$37.03 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$16 p.1 \$32.10 Sustainability Program Manager 07/07/2019 TMTR \$32.10 \$39.02 \$16 p.1 \$33.03 Systems Analyst 07/04/2021 AOME \$61.35 \$74.54 \$16 p.1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$42.36 \$16 p.1 \$31.82							
Supervising Library Clerk07/07/2019TMTR\$21.08\$25.62\$18p 1\$21.08Supervising Public Works Inspector07/04/2021AOME\$45.56\$55.36\$10 1\$45.56Supervising Public Works Inspector07/04/2021AOME\$45.56\$55.36\$10 1\$45.56Supervising Public Works Inspector07/04/2021AOME\$45.56\$10 2\$47.62Supervising Public Works Inspector07/07/2019TMTR\$35.30\$42.91\$45.56Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$10 1\$35.30Survey Technician07/07/2019TMTR\$32.10\$39.02\$10 1\$32.10Survey Technician07/07/2019TMTR\$32.10\$39.02\$10 1\$32.10Survey Technician07/04/2021AOME\$61.35\$74.54\$10 1\$32.31Survey Technician07/04/2021AOME\$61.35\$74.54\$10 1\$32.31Survey Technician07/04/2021AOME\$61.35\$74.54\$10 1\$61.35Survey Technician07/04/2021AOME\$61.35\$74.54\$10 1\$61.35Survey Technician07/04/2021CON\$34.86\$42.36\$10 1\$13.86Survey Technician07/04/2021CON\$34.86\$42.36\$10 1\$13.86Survey Technician07/04/2021CON\$34.86\$42.36\$10 1\$13.86Survey Technician07/04/2021CON\$34.86\$42.36\$10 1 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Supervising Library Clerk07/07/2019TMTR\$21.08\$25.62Step 1\$21.08Supervising Public Works Inspector07/04/2021AOME\$45.56\$55.36Step 1\$45.56Supervising Public Works Inspector07/04/2021AOME\$45.56\$55.36Step 1\$45.56Supervising Public Works Inspector07/07/2019TMTR\$35.30\$42.91\$100\$100Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$100							\$42.78
Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$1ep 1 \$45.56 Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$1ep 1 \$45.56 Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$1ep 1 \$45.56 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$1ep 5 \$55.36 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$1ep 5 \$35.93 Survey Technician 07/07/2019 TMTR \$32.10 \$31.93 \$31.93 Survey Technician 07/07/2019 TMTR \$32.10 \$35.94 \$40.83 Survey Technician 07/07/2019 TMTR \$32.10 \$35.94 \$40.83 Survey Technician 07/07/2019 TMTR \$32.10 \$35.94 \$40.83 Survey Technician 07/04/2021 AOME \$61.35 \$74.54 \$1ep 1 \$32.10 Survey Technician 07/04/2021 CON						Step 5	\$45.04
Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$16 \$45.56 Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$16 \$45.56 Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$16 \$45.56 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$16 \$35.30 Survey Party Chief 07/07/2019 TMTR \$32.10 \$16 \$35.93 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$16 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$161 \$35.93 Survey Technician 07/04/2021 AOME \$61.35 \$74.54 \$169 \$33.716 Survey Technician 07/04/2021 AOME \$61.35 \$74.54 \$169 \$33.716 Survey Technician 07/04/2021 AOME \$61.35 \$74.54 \$169 \$33.716 Survey Technician	Supervising Library Clerk	07/07/2019	TMTR	\$21.08	\$25.62	Step 1	\$21.08
Supervising Public Works Inspector 07/04/201 AOME \$45.56 \$55.36 Step 1 \$45.56 Supervising Public Works Inspector 07/04/201 AOME \$45.56 \$55.36 Step 1 \$45.56 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$60.20 \$37.00 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$35.30 \$42.91 \$35.30 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10.20 \$37.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10.20 \$37.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$10.20 \$30.10 Surger 5 \$35.30 \$39.02 \$10.20 \$30.20 \$10.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20 \$30.20							
Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$169,4 \$24.39 Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 \$169,1 \$45.56 Supervising Public Works Inspector 07/07/2019 TMTR \$35.30 \$42.91 \$169,5 \$55.36 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$169,2 \$37.63 Survey Technician 07/07/2019 TMTR \$32.10 \$39.92 \$169,1 \$33.83 Super Yeedwincian 07/07/2019 TMTR \$32.10 \$39.92 \$169,1 \$32.10 Super Yeedwincian 07/07/2019 TMTR \$32.10 \$39.92 \$169,1 \$31.83 Super Yeedwincian 07/07/2019 TMTR \$32.10 \$39.92 \$169,1 \$31.83 Super Yeedwincian 07/07/2019 TMTR \$32.10 \$169,1 \$31.83 Super Yeedwincian 07/07/2019 AOME \$61.35 \$74.54 \$169,2 \$36.761							
Supervising Public Works Inspector07/04/2021AOME845.56855.368tep 1845.56Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$tep 4\$25.33Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$tep 1\$35.30Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$tep 1\$35.30Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$tep 1\$35.30Survey Technician07/07/2019TMTR\$32.10\$39.02\$tep 1\$32.10Survey Technician07/07/2019TMTR\$32.10\$39.02\$tep 1\$32.10Sutsainability Program Manager07/04/2021AOME\$61.35\$74.54\$tep 1\$34.86Systems Analyst07/04/2021CON\$34.86\$42.36\$tep 1\$34.86Systems Specialist07/04/2021CON\$31.58\$38.40\$tep 1\$34.86Step 2\$33.61\$33.81\$tep 4\$33.81\$tep 4\$33.81Systems Specialist07/04/2021CON\$31.86\$42.36\$tep 1\$34.86Step 4\$33.81\$tep 4\$33.81\$tep 4\$33.81Systems Specialist07/04/2021CON\$31.86\$38.40\$tep 4\$31.81Systems Specialist07/04/2021CON\$31.81\$38.40\$tep 4\$31.81Step 4\$33.81\$33.81\$38.40\$tep 4\$33.81Systems Specialist07/04/202							
Supervising Public Works Inspector 07/04/2021 AOME \$45.56 \$55.36 Step 1 \$45.56 Step 2 \$47.82 Step 3 \$50.23 Step 4 \$52.73 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$169.1 \$35.30 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$169.2 \$37.06 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$169.1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$169.1 \$32.10 Sustainability Program Manager 07/07/2019 TMTR \$32.10 \$39.02 \$169.1 \$32.10 Systems Analyst 07/04/2021 AOME \$61.35 \$74.54 \$169.1 \$36.61 Systems Specialist 07/04/2021 CON \$34.86 \$42.36 \$169.1 \$34.86 Systems Specialist 07/04/2021 CON \$34.86 \$38.40 \$169.1 \$31.58 Systems Specialist							
Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$100 \$30.30 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$100	Supervising Public Works Inspector	07/04/2021	AOME	\$45.56	\$55.36		\$45.56
Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$160, 3 \$50.23 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$160, 1 \$35.30 Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$160, 1 \$38.93 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$160, 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$160, 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$160, 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$160, 1 \$32.10 Survey Technician 07/04/2021 AOME \$61.35 \$160, 1 \$160							
Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 \$1000000000000000000000000000000000000							
Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$tep 1\$35.30Survey Party Chief07/07/2019TMTR\$35.30\$42.91\$tep 4\$40.88Survey Technician07/07/2019TMTR\$32.10\$39.02\$tep 1\$32.10Survey Technician07/07/2019TMTR\$32.10\$39.02\$tep 1\$32.10Survey Technician07/07/2019TMTR\$32.10\$39.02\$tep 1\$32.10Survey Technician07/07/2019AME\$61.35\$tep 3\$35.41Survey Technician07/04/2021AOME\$61.35\$74.54\$tep 1\$61.35Sustainability Program Manager07/04/2021AOME\$61.35\$74.54\$tep 1\$61.35Systems Analyst07/04/2021CON\$34.86\$42.36\$tep 1\$34.86Systems Specialist07/04/2021CON\$31.58\$38.40\$tep 1\$31.58Systems Specialist07/04/2021CON\$31.58\$38.40\$tep 1\$31.58Systems Specialist07/04/2021CON\$31.58\$38.40\$tep 1\$31.58Systems Specialist07/04/2021CON\$31.58\$38.40\$tep 1\$31.58Systems Specialist07/04/2021CON\$31.58\$38.40\$tep 1\$31.58Systems Specialist07/04/2021CON\$31.58\$38.40\$tep 1\$31.58Systems Specialist07/04/2021CON\$31.58\$38.40\$tep 1\$31.58Sy							
Survey Party Chief 07/07/2019 TMTR \$35.30 \$42.91 Step 1 \$35.30 Survey Party Chief \$42.91 \$42.91 \$40.81 \$38.93 \$54.94 \$40.88 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$54.91 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$54.1 \$32.10 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$54.91 \$61.35 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$54.1 \$61.35 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$54.1 \$61.35 Sustainability Program Manager 07/04/2021 CON \$34.86 \$42.36 \$54.1 \$34.80 Step 4 \$37.06 \$54.3 \$54.40 \$54.90 \$54.90 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 \$54.2 \$36.60 Systems Specialist							
Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$160 \$38.93 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 \$161 \$32.10 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$162 \$37.16 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$162 \$36.13 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 \$161 \$34.86 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$161 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$161 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$161 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$162 \$33.71 Spise 5 \$32.10 \$31.58 \$38.40 \$162 \$33.71 Spise 5 \$32.10 \$31.58<	Survey Party Chief	07/07/2019	TMTR	\$35,30	\$42 91		
Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Survey Technician 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Survey Technician 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Survey Technician 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Survey Technician 07/04/2021 CON \$31.58 \$38.40 Step 4 \$40.35 Survey Technician		01/01/2010		<i>QUOIDU</i>	¢ 1210 1		
Survey Technician 07/07/2019 TMTR \$32.10 \$33.02 Step 4 \$40.88 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Specialist 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58							
Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 AOME \$61.35 \$74.54 \$61.35 \$74.54 \$61.35 \$100 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Survey Technician 07/07/2019 TMTR \$32.10 \$39.02 Step 1 \$32.10 Survey Technician 07/07/2019 TMTR \$32.10 \$tep 2 \$33.71 Step 3 \$tep 4 \$tep 3 \$tep 3 \$tep 4							
Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$tep 2 \$33.71 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$tep 1 \$61.35 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 \$tep 1 \$34.86 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$tep 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$tep 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$tep 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$tep 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$tep 1 \$31.58 Step 4 \$40.35 \$tep 5 \$42.36 \$tep 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$tep 1 \$31.58 Step 4 \$40.35	Survey Technician	07/07/2019	TMTR	\$32.10	\$39.02		
Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$10 \$39.02 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$10 \$61.35 Step 3 \$61.35 \$74.54 \$10 \$61.35 \$10 \$10 \$10 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 \$10 \$61.35 Sustainability Program Manager 07/04/2021 CON \$81.86 \$42.36 \$10 \$10 Sustainability Program Manager 07/04/2021 CON \$34.86 \$42.36 \$10 \$34.86 Sustainability Program Manager 07/04/2021 CON \$34.86 \$42.36 \$10 \$34.86 Sustainability Program Manager 07/04/2021 CON \$31.58 \$38.40 \$10 \$31.58 Sustainability Program Manager 07/04/2021 CON \$31.58 \$38.40 \$10 \$31.58 Sustainability Program Manager 07/04/2021 CON \$31.58 \$38.40 \$10 <td></td> <td>01/01/2010</td> <td></td> <td>ψ02.10</td> <td>\$00.02</td> <td></td> <td></td>		01/01/2010		ψ02.10	\$00.02		
Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 4 \$37.16 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Sustainability Program Manager 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Step 2 \$33.17 Step 3 \$31.58 \$38.40 Step 1 \$31.58 Step 4 \$31.58 \$31.58 \$38.40 Step 3 \$31.58 \$34.82 S							
Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$159 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$159 \$31.58 Sup 4 \$40.35 \$159 \$31.58 \$38.40 \$159 \$31.58 Sup 5 \$31.58 \$38.40 \$159 \$31.58 \$159 \$31.58 Sup 4 \$31.58 \$36.60 \$31.58 \$36.60 \$31.58 \$36.60 \$31.58 \$36.60 \$31.58							
Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 1 \$61.35 Sustainability Program Manager 07/04/2021 AOME \$61.35 \$74.54 Step 2 \$64.40 Step 3 \$67.61 Step 3 \$67.61 Step 4 \$71.00 Step 4 \$71.00 Step 5 \$74.54 \$10 \$10 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Step 2 \$36.60 Step 3 \$38.43 Step 4 \$40.35 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Step 4 \$31.58 \$38.40 Step 1 \$31.58 \$158 \$158 \$158 \$158 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$159 \$31.58 Step 4 \$31.58 \$38.40 \$158 \$158 \$158 \$158 Step 4 \$31.58 \$158							
Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 3 \$38.43 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$34.86 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Step 4 \$40.35 Step 5 \$42.36 \$42.36 \$42.36 \$42.36 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$1.58 \$1.58 Step 5 \$42.36 \$42.36 \$1.58 \$1.58 \$1.58 \$1.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$1.58 \$1.58 Step 2 \$33.17 \$1.58 \$1.58 \$1.58 \$1.58 \$1.58 Step 3 \$1.58 \$1.58 \$1.58 \$1.58 \$1.58 \$1.58 \$1.58 \$1.58 \$1.58 <td< td=""><td>Sustainability Program Manager</td><td>07/04/2021</td><td>AOME</td><td>\$61.35</td><td>\$74 54</td><td></td><td></td></td<>	Sustainability Program Manager	07/04/2021	AOME	\$61.35	\$74 54		
Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Specialist 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Analyst 07/04/2021 CON \$31.86 \$42.36 Step 1 \$38.43 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Step 2 \$33.172 Step 3 \$34.82 \$34.82 \$34.82 Step 3 \$34.82 \$34.82 \$34.82 \$34.82 \$34.82		01/04/2021	AOME	φ01.00	Ψ/ 4.04		
Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 4 \$71.00 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Step 2 \$36.60 Step 2 \$38.43 Step 4 \$40.35 Step 4 \$40.35 Step 5 \$42.36 Step 4 \$40.35 Step 4 \$40.35 Step 4 \$31.58 Step 4 \$31.58 Step 4 \$33.17 Step 3 \$34.82 Step 4 \$36.56							
Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 2 \$36.60 Step 3 \$38.43 Step 4 \$40.35 \$169 \$42.36 \$42.36 \$42.36 \$40.35 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$169 \$31.58 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$169 \$31.58 Step 4 \$31.58 \$38.40 \$169 \$31.58 \$169 \$31.58 Step 5 \$33.17 \$158 \$158 \$169 \$34.82 Step 4 \$36.56 \$169 \$36.56							
Systems Analyst 07/04/2021 CON \$34.86 \$42.36 Step 1 \$34.86 Step 2 \$36.60 \$1							
Systems Specialist 07/04/2021 CON \$31.58 \$38.40 \$tep 1 \$34.35 Step 5 \$42.36 Step 7 \$31.58 \$38.40 \$tep 1 \$31.58 Step 7 \$31.58 \$38.40 \$tep 1 \$31.58 Step 3 \$31.58 \$tep 1 \$31.58 Step 3 \$1.58 \$tep 1 \$31.58 Step 4 \$42.36 \$tep 2 \$33.17 Step 3 \$1.58 \$tep 3 \$34.82 Step 4 \$36.56 \$tep 4 \$36.56	Sustama Analyst	07/04/2021	CON	¢24.96	¢40.06		
Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 4 \$40.35 Step 5 \$42.36 Step 6 \$31.58 \$38.40 Step 1 \$31.58 Step 2 \$33.17 Step 3 \$34.82 \$14.82 Step 4 \$34.82 \$14.82 Step 4 \$34.82 \$14.82 Step 4 \$14.82	Cystems Analysi	01/04/2021	CON	φ 04.00	φ 4 2.00		
Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 4 \$40.35 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Step 2 \$33.17 Step 3 \$34.82 Step 4 \$36.56							
Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 5 \$42.36 Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Step 2 \$33.17 Step 3 \$34.82 Step 4 \$36.56							
Systems Specialist 07/04/2021 CON \$31.58 \$38.40 Step 1 \$31.58 Step 2 \$33.17 Step 3 \$34.82 \$34.82 \$34.82 Step 4 \$36.56 \$36.56 \$36.56 \$36.56 \$36.56							
Step 2 \$33.17 Step 3 \$34.82 Step 4 \$36.56	Systems Specialist	07/04/2024	CON	¢21 59	¢20 10		
Step 3 \$34.82 Step 4 \$36.56		01/04/2021	CON	φ31.00	Φ 30.40		
Step 4 \$36.56							
Step 5 \$38.40							
						Step 5	φ30.40

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Telecommunications Analyst	07/04/2021	CON	\$34.86	\$42.36	Step 1	\$34.86
					Step 2	\$36.60
					Step 3	\$38.43
					Step 4	\$40.36
					Step 5	\$42.36
Traffic/Transportation Manager	07/04/2021	AOME	\$71.42	\$86.80	Step 1	\$71.42
					Step 2	\$74.99
					Step 3	\$78.74
					Step 4	\$82.68
					Step 5	\$86.80
Utilities Administrative Services & Integrated Waste Director	07/04/2021	DH	\$71.42	\$86.80		
Utilities Customer Services Director	07/04/2021	DH	\$61.66	\$74.93		
Utilities Customer Services Specialist	02/19/2020	TMTR	\$25.11	\$30.52	Step 1	\$25.11
					Step 2	\$26.37
					Step 3	\$27.68
					Step 4	\$29.07
					Step 5	\$30.52
Utilities Customer Services Supervisor	07/04/2021	AOME	\$38.24	\$46.50	Step 1	\$38.24
					Step 2	\$40.18
					Step 3	\$42.18
					Step 4	\$44.28
					Step 5	\$46.50
Utilities Engineering Division Manager	07/04/2021	AOME	\$71.42	\$86.80	Step 1	\$71.42
					Step 2	\$74.99
					Step 3	\$78.73
					Step 4	\$82.68
					Step 5	\$86.80
Utilities General Manager	09/13/2020	EX	\$92.90	\$124.47		
Utilities Maintenance Worker	07/04/2021	AFSCME	\$22.98	\$27.93	Step 1	\$22.98
					Step 2	\$24.13
					Step 3	\$25.35
					Step 4	\$26.59
					Step 5	\$27.93
Utilities Operations Assistant Division Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Utilities Operations Division Manager	07/04/2021	AOME	\$55.43	\$67.37	Step 1	\$55.43
					Step 2	\$58.21
					Step 3	\$61.10
					Step 4	\$64.15
					Step 5	\$67.37
Utilities Project Manager	07/04/2021	AOME	\$49.28	\$59.92	Step 1	\$49.28
					Step 2	\$51.76
					Step 3	\$54.34
					Step 4	\$57.05
					Step 5	\$59.92

					Compensa	ation Steps
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Utilities Service Representative	07/04/2021	AFSCME	\$25.36	\$30.79	Step 1	\$25.36
					Step 2	\$26.60
					Step 3	\$27.94
					Step 4	\$29.33
					Step 5	\$30.79
Utilities Supervisor	07/07/2019	TMTR	\$34.54	\$41.98	Step 1	\$34.54
					Step 2	\$36.26
					Step 3	\$38.07
					Step 4	\$39.99
					Step 5	\$41.98
Utilities Technician	07/04/2021	AFSCME	\$25.39	\$30.86	Step 1	\$25.39
					Step 2	\$26.65
					Step 3	\$27.99
					Step 4	\$29.38
					Step 5	\$30.86
Water Production Manager	07/04/2021	AOME	\$55.43	\$67.37	Step 1	\$55.43
					Step 2	\$58.21
					Step 3	\$61.10
					Step 4	\$64.15
					Step 5	\$67.37
Water Production Operator	07/07/2019	TMTR	\$29.59	\$35.95	Step 1	\$29.59
					Step 2	\$31.07
					Step 3	\$32.61
					Step 4	\$34.24
					Step 5	\$35.95
Water Production Supervisor	07/07/2019	TMTR	\$34.54	\$41.98	Step 1	\$34.54
					Step 2	\$36.26
					Step 3	\$38.07
					Step 4	\$39.99
					Step 5	\$41.98
Water Quality Programs Manager	07/04/2021	AOME	\$45.23	\$54.95	Step 1	\$45.23
					Step 2	\$47.49
					Step 3	\$49.86
					Step 4	\$52.34
					Step 5	\$54.95
Water Quality Specialist	07/07/2019	TMTR	\$36.27	\$44.08	Step 1	\$36.27
					Step 2	\$38.08
					Step 3	\$40.00
					Step 4	\$41.99
					Step 5	\$44.08
Water Resources and Regulatory Affairs Director	07/04/2021	DH	\$71.42	\$86.80		
Water Resources Coordinator	07/07/2019	TMTR	\$36.27	\$44.08	Step 1	\$36.27
					Step 2	\$38.08
					Step 3	\$40.00
					Step 4	\$41.99
					Step 5	\$44.08
Water Resources Manager	07/04/2021	AOME	\$60.69	\$73.76	Step 1	\$60.69
					Step 2	\$63.71
					Step 3	\$66.92
					Step 4	\$70.25
					Step 5	\$73.76

					Compensation Steps	
Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Step	Amount
Water/Sewer Maintenance Manager	07/04/2021	AOME	\$49.28	\$59.92	Step 1	\$49.28
					Step 2	\$51.76
					Step 3	\$54.34
					Step 4	\$57.05
					Step 5	\$59.92
Water/Wastewater Technician	07/07/2019	TMTR	\$29.76	\$36.17	Step 1	\$29.76
					Step 2	\$31.24
					Step 3	\$32.81
					Step 4	\$34.44
					Step 5	\$36.17
Web Developer	07/04/2021	CON	\$34.86	\$42.36	Step 1	\$34.86
					Step 2	\$36.60
					Step 3	\$38.43
					Step 4	\$40.35
					Step 5	\$42.36
Web Technician	07/04/2021	CON	\$28.43	\$34.54	Step 1	\$28.43
					Step 2	\$29.85
					Step 3	\$31.33
					Step 4	\$32.90
					Step 5	\$34.54
Welder	07/04/2021	AFSCME	\$23.51	\$28.56	Step 1	\$23.51
					Step 2	\$24.69
					Step 3	\$25.90
					Step 4	\$27.22
					Step 5	\$28.56