

Group	Classification	Compensation Range
Department Head	Assistant City Clerk / Records Management Director	DH 5
Department Head	Assistant Finance Director	DH 5
Department Head	Assistant General Manager - Administration and Customer Service	DH 6
Department Head	Assistant General Manager - Utilities Engineering and Operations	DH 8
Department Head	Assistant Human Resources Risk Management Director	DH 4
Department Head	Broadband General Manager	DH 6
Department Head	Building Official	DH 5
Department Head	Chief Investment Officer	DH 1
Department Head	City Engineer	DH 8
Department Head	Communications and Community Relations Director	DH 5
Department Head	Community Development Assistant Director	DH 8
Department Head	Community Improvement Director	DH 2
Department Head	Departmental Administrator	DH 1
Department Head	Economic Development Director	DH 6
Department Head	Emergency Medical Services Director	DH 2
Department Head	Fire Administrative Director	DH 2
Department Head	Housing Services Director	DH 2
Department Head	Information Security Officer	DH 2
Department Head	Innovation Performance and Audit IPA Director	DH 5
Department Head	Integrated Waste Director	DH 6
Department Head	IT Applications Director	DH 2
Department Head	IT Operations Director	DH 2
Department Head	IT Systems Director	DH 2
Department Head	Library Director	DH 2
Department Head	Management Services Director	DH 5
Department Head	Municipal Services Director	DH 1
Department Head	Museum, Arts and Culture Director	DH 1
Department Head	Parks and Maintenance Director	DH 1
Department Head	Planning Director	DH 6
Department Head	Police Administrative Director	DH 2
Department Head	Real Estate and Development Assistant Director	DH 2
Department Head	Recreation/Community Services Director	DH 1
Department Head	Utilities Customer Services Director	DH 1
Department Head	Water Resources and Regulatory Affairs Director	DH 5
Department Head - Fire Safety	Chief Deputy	PS3
Department Head - Police Safety	Deputy Police Chief	PS3
Executive Management	Assistant City Manager	EX 4
Executive Management	City Manager	EX11
Executive Management	Executive Director Community Development	EX 6
Executive Management	Executive Director Community Life and Culture	EX 1
Executive Management	Executive Director Economic Development	EX 1
Executive Management	Executive Director Human Resources Risk Management	EX 1
Executive Management	Executive Director Information Technology	EX 1
Executive Management	Executive Director of Finance	EX 4
Executive Management	Executive Director Public Works	EX 4
Executive Management	Fire Chief	EX 9
Executive Management	Police Chief	EX10
Executive Management	Utilities General Manager	EX 6
Part-time	Administrative Intern	PT13
Part-time	Fire Cadet	PT 2
Part-time	Instructor / Guard	PT 5
Part-time	Library Monitor Specialist	PT 7
Part-time	Library Page	PT 1
Part-time	Lifeguard	PT 3



Group	Classification	Compensation Range
Part-time	Museum Assistant	PT10
Part-time	Museum Attendant	PT 2
Part-time	Police Cadet	PT 2
Part-time	Pool Manager	PT12
Part-time	Recreation Assistant	PT 1
Part-time	Recreation Leader	PT 2
Part-time	Recreation Program Specialist	PT14
Part-time	Senior Pool Manager	PT16
Part-time	Senior Recreation Leader	PT 9