

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Accountant	CON	7/2/2023	\$6,279.87	\$7,631.87	\$6,279.87	\$6,595.34	\$6,926.40	\$7,274.80	\$7,631.87
Accounting Supervisor	AOME	12/1/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Accounting Technician	CON	7/2/2023	\$5,265.87	\$6,399.47	\$5,265.87	\$5,527.60	\$5,803.20	\$6,092.67	\$6,399.47
Accounts Payable Technician	CON	7/2/2023	\$5,265.87	\$6,399.47	\$5,265.87	\$5,527.60	\$5,803.20	\$6,092.67	\$6,399.47
Administrative Assistant	CON	7/2/2023	\$5,007.60	\$6,085.74	\$5,007.60	\$5,260.67	\$5,518.94	\$5,796.27	\$6,085.74
Administrative Assistant to the City Council	CON	7/2/2023	\$7,065.07	\$8,581.74	\$7,065.07	\$7,420.40	\$7,787.87	\$8,177.87	\$8,581.74
Administrative Officer	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Administrative Officer - Confidential	CONMGMT	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Administrative Specialist	TMTR	7/2/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Administrative Specialist - Confidential	CON	7/2/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Administrative Technician	TMTR	7/2/2023	\$4,667.87	\$5,673.20	\$4,667.87	\$4,905.34	\$5,148.00	\$5,402.80	\$5,673.20
Asset Forfeiture Fiscal Coordinator	TMTR	7/2/2023	\$6,992.27	\$8,496.80	\$6,992.27	\$7,337.20	\$7,706.40	\$8,089.47	\$8,496.80
Assistant City Engineer	AOME	7/2/2023	\$13,828.54	\$16,806.40	\$13,828.54	\$14,518.40	\$15,246.40	\$16,009.07	\$16,806.40
Assistant Curator	TMTR	7/2/2023	\$4,667.87	\$5,673.20	\$4,667.87	\$4,905.34	\$5,148.00	\$5,402.80	\$5,673.20
Assistant Director Municipal Services	AOME	11/7/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,672.00	\$10,167.74	\$10,661.74	\$11,155.74
Assistant Engineer	TMTR	7/2/2023	\$8,342.54	\$10,140.00	\$8,342.54	\$8,762.00	\$9,200.54	\$9,659.87	\$10,140.00
Assistant Parks and Maintenance Director	AOME	7/2/2023	\$10,065.47	\$12,237.34	\$10,065.47	\$10,571.60	\$11,098.54	\$11,651.47	\$12,237.34
Assistant Planner	TMTR	7/2/2023	\$6,538.14	\$7,947.34	\$6,538.14	\$6,864.00	\$7,208.94	\$7,569.47	\$7,947.34
Assistant Planning Director	AOME	7/2/2023	\$13,060.67	\$15,875.60	\$13,060.67	\$13,715.87	\$14,400.54	\$15,119.87	\$15,875.60
Associate Civil Engineer	TMTR	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Associate Engineer	TMTR	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Associate Landscape Planner	TMTR	7/2/2023	\$7,387.47	\$8,980.40	\$7,387.47	\$7,760.14	\$8,148.40	\$8,555.74	\$8,980.40
Associate Planner	TMTR	7/2/2023	\$8,020.14	\$9,743.07	\$8,020.14	\$8,418.80	\$8,840.00	\$9,278.54	\$9,743.07
Broadband Analyst	CON	7/2/2023	\$7,163.87	\$8,706.54	\$7,163.87	\$7,425.60	\$7,900.54	\$8,294.00	\$8,706.54
Broadband Coordinator	AOME	7/2/2023	\$8,202.14	\$9,964.94	\$8,202.14	\$8,612.94	\$9,042.80	\$9,495.20	\$9,964.94
Broadband Operations Manager	AOME	7/2/2023	\$11,375.87	\$13,821.60	\$11,375.87	\$11,942.67	\$12,538.94	\$13,164.67	\$13,821.60
Building Inspector	TMTR	7/2/2023	\$5,872.54	\$7,496.67	\$6,165.47	\$6,472.27	\$6,799.87	\$7,139.60	\$7,496.67
Building Manager	AOME	7/2/2023	\$10,736.27	\$13,050.27	\$10,736.27	\$11,275.34	\$11,835.20	\$12,424.54	\$13,050.27
Building Plans Examiner	TMTR	7/2/2023	\$8,470.80	\$10,297.74	\$8,470.80	\$8,897.20	\$9,339.20	\$9,808.94	\$10,297.74
Building Plans Specialist	TMTR	7/2/2023	\$6,484.40	\$7,881.47	\$6,484.40	\$6,808.54	\$7,150.00	\$7,508.80	\$7,881.47
Business License Specialist	TMTR	7/2/2023	\$4,962.54	\$6,030.27	\$4,962.54	\$5,208.67	\$5,468.67	\$5,744.27	\$6,030.27
Business License Supervisor	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Buyer	TMTR	7/2/2023	\$6,616.14	\$8,042.67	\$6,616.14	\$6,947.20	\$7,295.60	\$7,659.60	\$8,042.67
Case Manager	TMTR	6/15/2023	\$6,073.60	\$7,382.27	\$6,073.60	\$6,378.67	\$6,697.60	\$7,032.14	\$7,382.27
Central Services Specialist	TMTR	7/2/2023	\$4,144.40	\$5,033.60	\$4,144.40	\$4,352.40	\$4,569.07	\$4,794.40	\$5,033.60

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Chief Human Resources Investigator	RA	6/28/2023	\$14,501.07	\$14,501.07					
City Auditor	AOME	7/2/2023	\$9,784.67	\$11,892.40	\$9,784.67	\$10,275.20	\$10,784.80	\$11,325.60	\$11,892.40
Combination Building Inspector	TMTR	7/2/2023	\$6,806.80	\$8,273.20	\$6,806.80	\$7,148.27	\$7,505.34	\$7,879.74	\$8,273.20
Communications and Community Relations Manager	AOME	7/2/2023	\$10,736.27	\$13,050.27	\$10,736.27	\$11,275.34	\$11,835.20	\$12,424.54	\$13,050.27
Community Improvement Officer	TMTR	7/2/2023	\$5,756.40	\$6,997.47	\$5,756.40	\$6,044.14	\$6,345.74	\$6,662.94	\$6,997.47
Community Improvement Supervisor	AOME	7/2/2023	\$7,598.94	\$9,236.94	\$7,598.94	\$7,976.80	\$8,375.47	\$8,794.94	\$9,236.94
Community Information Specialist	CON	7/2/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Community Information Supervisor	AOME	7/2/2023	\$7,404.80	\$9,002.94	\$7,404.80	\$7,779.20	\$8,167.47	\$8,574.80	\$9,002.94
Community Life and Culture Officer	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Community Service Officer	TMTR	7/2/2023	\$4,508.40	\$5,479.07	\$4,508.40	\$4,730.27	\$4,969.47	\$5,217.34	\$5,479.07
Continuum of Care Manager	AOME	7/2/2023	\$10,736.27	\$13,050.27	\$10,736.27	\$11,275.34	\$11,835.20	\$12,424.54	\$13,050.27
Continuum of Care Social Worker	TMTR	7/2/2023	\$6,820.67	\$8,288.80	\$6,820.67	\$7,162.14	\$7,520.94	\$7,897.07	\$8,288.80
Crime Analyst	TMTR	7/2/2023	\$6,616.14	\$8,042.67	\$6,616.14	\$6,947.20	\$7,295.60	\$7,659.60	\$8,042.67
Crime Prevention Specialist	TMTR	7/2/2023	\$5,134.14	\$6,240.00	\$5,134.14	\$5,388.94	\$5,659.34	\$5,943.60	\$6,240.00
Cross-Connection Control Specialist	TMTR	7/2/2023	\$6,824.14	\$8,290.54	\$6,824.14	\$7,162.14	\$7,520.94	\$7,898.80	\$8,290.54
Cross-Connection Control Supervisor	TMTR	7/2/2023	\$7,503.60	\$9,120.80	\$7,503.60	\$7,879.74	\$8,273.20	\$8,685.74	\$9,120.80
Custodial Services Supervisor	TMTR	7/2/2023	\$5,570.94	\$6,766.94	\$5,570.94	\$5,848.27	\$6,139.47	\$6,446.27	\$6,766.94
Custodian	AFSCME	7/2/2023	\$3,549.87	\$4,312.54	\$3,549.87	\$3,726.67	\$3,913.87	\$4,108.00	\$4,312.54
Customer Services Representative	TMTR	7/2/2023	\$4,142.67	\$5,033.60	\$4,142.67	\$4,352.40	\$4,569.07	\$4,794.40	\$5,033.60
Database Administrator	CON	7/2/2023	\$9,698.00	\$11,786.67	\$9,698.00	\$10,185.07	\$10,694.67	\$11,226.80	\$11,786.67
Deputy Fire Chief - 40 hr	FMG	7/2/2023	\$16,324.54	\$19,838.00	\$16,324.54	\$17,140.94	\$17,995.47	\$18,895.07	\$19,838.00
Deputy Fire Marshal	AOME	7/2/2023	\$9,555.87	\$11,616.80	\$9,555.87	\$10,036.00	\$10,536.94	\$11,065.60	\$11,616.80
DH 1	DH	7/2/2023	\$10,902.67	\$14,508.00					
DH 2	DH	7/2/2023	\$11,448.67	\$15,232.54					
DH 3	DH	7/2/2023	\$12,020.67	\$15,993.47					
DH 4	DH	7/2/2023	\$12,622.14	\$16,794.27					
DH 5	DH	7/2/2023	\$13,253.07	\$17,633.20					
DH 6	DH	7/2/2023	\$13,911.74	\$18,515.47					
DH 7	DH	7/2/2023	\$14,612.00	\$19,441.07					
DH 8	DH	7/2/2023	\$15,341.74	\$20,413.47					
DH 9	DH	7/2/2023	\$16,109.60	\$21,432.67					
DH10	DH	7/2/2023	\$16,913.87	\$22,505.60					
DH11	DH	7/2/2023	\$17,759.74	\$23,630.54					
DIF Analyst	TMTR	7/2/2023	\$8,283.60	\$10,063.74	\$8,283.60	\$8,697.87	\$9,132.94	\$9,592.27	\$10,063.74
Digital Forensic Specialist	TMTR	7/2/2023	\$5,813.60	\$7,066.80	\$5,813.60	\$6,103.07	\$6,408.14	\$6,728.80	\$7,066.80

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Digital Investigative Analyst	TMTR	1/10/2024	\$8,283.60	\$10,063.74	\$8,283.60	\$8,697.87	\$9,132.94	\$9,592.27	\$10,063.74
Economic Development Analyst	CON	7/2/2023	\$6,616.14	\$8,042.67	\$6,616.14	\$6,947.20	\$7,295.60	\$7,659.60	\$8,042.67
Economic Development Coordinator	AOME	7/2/2023	\$8,202.14	\$9,964.94	\$8,202.14	\$8,612.94	\$9,042.80	\$9,495.20	\$9,964.94
Economic Development Specialist	CON	7/2/2023	\$6,116.94	\$7,436.00	\$6,116.94	\$6,423.74	\$6,742.67	\$7,080.67	\$7,436.00
Emergency Management Coordinator	TMTR	7/2/2023	\$7,295.60	\$8,862.54	\$7,295.60	\$7,659.60	\$8,042.67	\$8,441.34	\$8,862.54
Emergency Manager	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
EMS Nurse	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Engineering Aide	TMTR	7/2/2023	\$6,170.67	\$7,501.87	\$6,170.67	\$6,480.94	\$6,803.34	\$7,144.80	\$7,501.87
Engineering Assistant	TMTR	7/2/2023	\$6,955.87	\$8,450.00	\$6,955.87	\$7,302.54	\$7,668.27	\$8,049.60	\$8,450.00
Engineering Assistant/GIS	TMTR	7/2/2023	\$6,955.87	\$8,450.00	\$6,955.87	\$7,302.54	\$7,668.27	\$8,049.60	\$8,450.00
Environmental Programs Manager	AOME	7/2/2023	\$8,758.54	\$10,639.20	\$8,758.54	\$9,195.34	\$9,654.67	\$10,134.80	\$10,639.20
Environmental Technician	TMTR	7/2/2023	\$5,066.54	\$6,153.34	\$5,066.54	\$5,317.87	\$5,583.07	\$5,863.87	\$6,153.34
Equipment Mechanic	AFSCME	7/2/2023	\$5,024.94	\$6,110.00	\$5,024.94	\$5,279.74	\$5,543.20	\$5,818.80	\$6,110.00
Equipment Service Technician	AFSCME	7/2/2023	\$4,550.00	\$5,529.34	\$4,550.00	\$4,778.80	\$5,012.80	\$5,267.60	\$5,529.34
Evidence Technician	TMTR	7/2/2023	\$5,005.87	\$6,085.74	\$5,005.87	\$5,260.67	\$5,518.94	\$5,796.27	\$6,085.74
EX 1	EX	8/13/2023	\$14,974.27	\$19,914.27					
EX 2	EX	8/13/2023	\$15,723.07	\$20,910.94					
EX 3	EX	8/20/2023	\$16,508.27	\$21,956.14					
EX 4	EX	8/13/2023	\$17,333.34	\$23,053.34					
EX 5	EX	8/13/2023	\$18,200.00	\$24,206.00					
EX 6	EX	8/13/2023	\$19,110.00	\$25,415.87					
EX 7	EX	8/13/2023	\$20,065.07	\$26,688.14					
EX 8	EX	8/13/2023	\$21,068.67	\$28,021.07					
EX 9	EX	8/20/2023	\$22,122.54	\$29,423.34					
EX10	EX	8/13/2023	\$23,228.40	\$30,893.20					
EX11	EX	8/13/2023	\$24,389.74	\$32,437.60					
Executive Assistant to the City Manager	SCN	7/2/2023	\$10,478.00	\$12,731.34	\$10,478.00	\$11,001.47	\$11,550.94	\$12,126.40	\$12,731.34
Facilities Maintenance Supervisor	TMTR	7/2/2023	\$6,484.40	\$7,881.47	\$6,484.40	\$6,808.54	\$7,150.00	\$7,505.34	\$7,881.47
Facilities Maintenance Technician	AFSCME	7/2/2023	\$4,730.27	\$5,751.20	\$4,730.27	\$4,974.67	\$5,217.34	\$5,480.80	\$5,751.20
Facility Attendant	TMTR	6/15/2023	\$3,768.27	\$4,581.20	\$3,768.27	\$3,957.20	\$4,154.80	\$4,362.80	\$4,581.20
Fiber Field Technician	AFSCME	7/2/2023	\$6,309.34	\$7,664.80	\$6,309.34	\$6,623.07	\$6,948.94	\$7,300.80	\$7,664.80
Financial Analyst	CON	7/2/2023	\$8,283.60	\$10,063.74	\$8,283.60	\$8,697.87	\$9,132.94	\$9,592.27	\$10,063.74
Fire Battalion Chief - 56 hr	FMG	7/2/2023	\$13,945.36	\$16,949.40	\$13,945.36	\$14,643.55	\$15,373.89	\$16,143.27	\$16,949.40
Fire Captain - 40 hr	FFA	7/2/2023	\$10,758.80	\$13,074.54	\$10,758.80	\$11,299.60	\$11,862.94	\$12,455.74	\$13,074.54
Fire Captain - 56 hr	FFA	7/2/2023	\$10,757.59	\$13,079.52	\$10,757.59	\$11,301.90	\$11,862.29	\$12,457.12	\$13,079.52

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Fire Communications Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Fire Dispatch Supervisor	TMTR	7/2/2023	\$7,690.80	\$9,344.40	\$7,690.80	\$8,068.67	\$8,476.00	\$8,900.67	\$9,344.40
Fire Dispatcher	TMTR	7/2/2023	\$4,957.34	\$6,084.00	\$4,957.34	\$5,213.87	\$5,489.47	\$5,778.94	\$6,084.00
Fire Dispatcher Trainee	TMTR	7/2/2023	\$4,499.74	\$5,518.94	\$4,499.74	\$4,730.27	\$4,985.07	\$5,246.80	\$5,518.94
Fire Engineer - 40 hr	FFA	7/2/2023	\$9,103.47	\$11,060.40	\$9,103.47	\$9,559.34	\$10,037.74	\$10,535.20	\$11,060.40
Fire Engineer - 56 hr	FFA	7/2/2023	\$9,103.99	\$11,060.75	\$9,103.99	\$9,558.73	\$10,036.44	\$10,534.81	\$11,060.75
Fire Equipment Mechanic	AFSCME	7/2/2023	\$5,550.14	\$6,746.14	\$5,550.14	\$5,827.47	\$6,122.14	\$6,427.20	\$6,746.14
Fire Investigation Supervisor - 40 hr	FFA	7/2/2023	\$10,758.80	\$13,074.54	\$10,758.80	\$11,299.60	\$11,862.94	\$12,455.74	\$13,074.54
Fire Investigation Supervisor - 56 hr	FFA	7/2/2023	\$10,757.59	\$13,079.52	\$10,757.59	\$11,301.90	\$11,862.29	\$12,457.12	\$13,079.52
Fire Protection Analyst	AOME	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Fire Safety Specialist	TMTR	7/2/2023	\$6,484.40	\$7,881.47	\$6,484.40	\$6,808.54	\$7,150.00	\$7,508.80	\$7,881.47
Fire Safety Technician	TMTR	7/2/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Firefighter - 40 hr	FFA	7/2/2023	\$7,640.54	\$9,283.74	\$7,640.54	\$8,018.40	\$8,420.54	\$8,841.74	\$9,283.74
Firefighter - 56 hr	FFA	7/2/2023	\$7,641.01	\$9,285.43	\$7,641.01	\$8,022.26	\$8,419.58	\$8,844.47	\$9,285.43
Firefighter Trainee	FFA	7/2/2023	\$6,917.74	\$8,408.40	\$6,917.74	\$7,262.67	\$7,626.67	\$8,008.00	\$8,408.40
Fleet Services Coordinator	TMTR	7/2/2023	\$5,553.60	\$6,749.60	\$5,553.60	\$5,830.94	\$6,123.87	\$6,430.67	\$6,749.60
Fleet Services Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Fleet Services Supervisor	TMTR	7/2/2023	\$6,820.67	\$8,288.80	\$6,820.67	\$7,162.14	\$7,520.94	\$7,897.07	\$8,288.80
Forensic Field Supervisor	TMTR	7/2/2023	\$7,690.80	\$9,344.40	\$7,690.80	\$8,068.67	\$8,476.00	\$8,900.67	\$9,344.40
Forensic Specialist	TMTR	7/2/2023	\$5,798.00	\$7,117.07	\$5,798.00	\$6,104.80	\$6,425.47	\$6,761.74	\$7,117.07
Forensic Specialist Trainee	TMTR	7/2/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Forensics Manager	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Graphic and Marketing Specialist	TMTR	7/2/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Helicopter Mechanic	AFSCME	7/2/2023	\$7,664.80	\$9,316.67	\$7,664.80	\$8,046.14	\$8,446.54	\$8,869.47	\$9,316.67
Housing Manager	AOME	7/2/2023	\$10,736.27	\$13,050.27	\$10,736.27	\$11,275.34	\$11,835.20	\$12,424.54	\$13,050.27
Housing Technician	TMTR	8/24/2023	\$4,667.87	\$5,673.20	\$4,667.87	\$4,905.34	\$5,148.00	\$5,402.80	\$5,673.20
Human Resources Analyst	SCN	7/2/2023	\$7,295.60	\$8,862.54	\$7,295.60	\$7,659.60	\$8,042.67	\$8,441.34	\$8,862.54
Human Resources Coordinator	CON	7/2/2023	\$6,411.60	\$7,791.34	\$6,411.60	\$6,732.27	\$7,066.80	\$7,422.14	\$7,791.34
Human Resources Specialist	CON	7/2/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Human Resources Technician	CON	7/2/2023	\$5,813.60	\$7,066.80	\$5,813.60	\$6,103.07	\$6,408.14	\$6,728.80	\$7,066.80
Integrated Waste Assistant Division Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Integrated Waste Collector	AFSCME	7/2/2023	\$4,038.67	\$4,908.80	\$4,038.67	\$4,238.00	\$4,449.47	\$4,673.07	\$4,908.80
Integrated Waste Dispatcher	TMTR	7/2/2023	\$4,560.40	\$5,539.74	\$4,560.40	\$4,785.74	\$5,023.20	\$5,276.27	\$5,539.74
Integrated Waste Division Manager	AOME	7/2/2023	\$10,065.47	\$12,237.34	\$10,065.47	\$10,571.60	\$11,098.54	\$11,651.47	\$12,237.34
Integrated Waste Lead Collector	AFSCME	7/2/2023	\$5,231.20	\$6,352.67	\$5,231.20	\$5,491.20	\$5,766.80	\$6,052.80	\$6,352.67

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Integrated Waste Maintenance Worker	AFSCME	7/2/2023	\$3,882.67	\$4,712.94	\$3,882.67	\$4,075.07	\$4,279.60	\$4,491.07	\$4,712.94
Integrated Waste Route Specialist	TMTR	7/2/2023	\$5,066.54	\$6,153.34	\$5,066.54	\$5,317.87	\$5,583.07	\$5,863.87	\$6,153.34
Integrated Waste Supervisor	TMTR	7/2/2023	\$6,484.40	\$7,881.47	\$6,484.40	\$6,808.54	\$7,150.00	\$7,505.34	\$7,881.47
Internal Audit Manager	AOME	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Internal Auditor	SCN	7/2/2023	\$7,347.60	\$8,928.40	\$7,347.60	\$7,716.80	\$8,098.14	\$8,503.74	\$8,928.40
Inventory Assistant	AFSCME	7/2/2023	\$3,475.34	\$4,222.40	\$3,475.34	\$3,650.40	\$3,830.67	\$4,023.07	\$4,222.40
Investment and Treasury Officer	AOME	9/3/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Irrigation Conservation Specialist	TMTR	7/2/2023	\$5,570.94	\$6,766.94	\$5,570.94	\$5,848.27	\$6,139.47	\$6,446.27	\$6,766.94
Irrigation Maintenance Technician	AFSCME	7/2/2023	\$5,231.20	\$6,352.67	\$5,231.20	\$5,491.20	\$5,766.80	\$6,052.80	\$6,352.67
IT Manager	AOME	7/1/2023	\$10,899.20	\$13,247.87	\$10,899.20	\$11,443.47	\$12,015.47	\$12,616.94	\$13,247.87
IT Specialist	CON	7/2/2023	\$6,116.94	\$7,436.00	\$6,116.94	\$6,423.74	\$6,742.67	\$7,080.67	\$7,436.00
IT Technician	CON	7/2/2023	\$5,505.07	\$6,688.94	\$5,505.07	\$5,780.67	\$6,066.67	\$6,370.00	\$6,688.94
Landscape Planner	TMTR	7/2/2023	\$6,538.14	\$7,947.34	\$6,538.14	\$6,864.00	\$7,208.94	\$7,569.47	\$7,947.34
Legislative Analyst	SCN	7/2/2023	\$6,616.14	\$8,042.67	\$6,616.14	\$6,947.20	\$7,295.60	\$7,659.60	\$8,042.67
Librarian	TMTR	7/2/2023	\$5,733.87	\$7,032.14	\$5,733.87	\$6,032.00	\$6,349.20	\$6,683.74	\$7,032.14
Library Assistant	TMTR	7/2/2023	\$4,166.94	\$5,063.07	\$4,166.94	\$4,371.47	\$4,589.87	\$4,818.67	\$5,063.07
Library Clerk	TMTR	7/2/2023	\$3,430.27	\$4,168.67	\$3,430.27	\$3,601.87	\$3,782.14	\$3,969.34	\$4,168.67
Library Services Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Maintenance Worker	AFSCME	7/2/2023	\$3,882.67	\$4,712.94	\$3,882.67	\$4,075.07	\$4,279.60	\$4,491.07	\$4,712.94
Management Analyst	TMTR	7/2/2023	\$6,616.14	\$8,042.67	\$6,616.14	\$6,947.20	\$7,295.60	\$7,659.60	\$8,042.67
Management Analyst - Confidential	CON	7/2/2023	\$6,616.14	\$8,042.67	\$6,616.14	\$6,947.20	\$7,295.60	\$7,659.60	\$8,042.67
Management Assistant	TMTR	7/2/2023	\$5,813.60	\$7,066.80	\$5,813.60	\$6,103.07	\$6,408.14	\$6,728.80	\$7,066.80
Museum Curator	TMTR	7/2/2023	\$5,210.40	\$6,397.74	\$5,210.40	\$5,484.27	\$5,773.74	\$6,073.60	\$6,397.74
Museum, Arts and Culture Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Office Assistant	TMTR	7/2/2023	\$3,430.27	\$4,168.67	\$3,430.27	\$3,601.87	\$3,782.14	\$3,969.34	\$4,168.67
Office Assistant - Confidential	CON	7/2/2023	\$3,430.27	\$4,168.67	\$3,430.27	\$3,601.87	\$3,782.14	\$3,969.34	\$4,168.67
Office Specialist	TMTR	7/2/2023	\$4,142.67	\$5,033.60	\$4,142.67	\$4,352.40	\$4,569.07	\$4,794.40	\$5,033.60
Office Specialist - Confidential	CON	7/2/2023	\$4,142.67	\$5,033.60	\$4,142.67	\$4,352.40	\$4,569.07	\$4,794.40	\$5,033.60
Park Maintenance Technician	AFSCME	7/2/2023	\$4,730.27	\$5,751.20	\$4,730.27	\$4,974.67	\$5,217.34	\$5,480.80	\$5,751.20
Parking Enforcement Officer	TMTR	7/2/2023	\$3,849.74	\$4,681.74	\$3,849.74	\$4,042.14	\$4,243.20	\$4,458.14	\$4,681.74
Parks & Maintenance Supervisor	TMTR	7/2/2023	\$6,484.40	\$7,881.47	\$6,484.40	\$6,808.54	\$7,150.00	\$7,505.34	\$7,881.47
Parks and Maintenance Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Parts Specialist	AFSCME	7/2/2023	\$4,638.40	\$5,638.54	\$4,638.40	\$4,868.94	\$5,113.34	\$5,369.87	\$5,638.54
Payroll Coordinator	CON	7/2/2023	\$6,749.60	\$8,200.40	\$6,749.60	\$7,085.87	\$7,441.20	\$7,813.87	\$8,200.40
Payroll Manager	AOME	7/2/2023	\$8,202.14	\$9,964.94	\$8,202.14	\$8,612.94	\$9,042.80	\$9,495.20	\$9,964.94

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Payroll Technician	CON	7/2/2023	\$5,813.60	\$7,066.80	\$5,813.60	\$6,103.07	\$6,408.14	\$6,728.80	\$7,066.80
Performance and Optimization Manager	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Permit Technician	TMTR	7/2/2023	\$5,170.54	\$6,283.34	\$5,170.54	\$5,432.27	\$5,702.67	\$5,986.94	\$6,283.34
Personnel and Training Coordinator	CON	7/2/2023	\$5,813.60	\$7,066.80	\$5,813.60	\$6,103.07	\$6,408.14	\$6,728.80	\$7,066.80
Plan Check Engineer	AOME	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Plan Checker	TMTR	7/2/2023	\$7,522.67	\$9,143.34	\$7,522.67	\$7,900.54	\$8,294.00	\$8,706.54	\$9,143.34
Police Captain	PMG	7/2/2023	\$14,820.00	\$18,016.27	\$14,820.00	\$15,563.60	\$16,340.14	\$17,160.00	\$18,016.27
Police Communications Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Police Corporal	POA	7/2/2023	\$8,658.00	\$10,524.80	\$8,658.00	\$9,091.34	\$9,545.47	\$10,023.87	\$10,524.80
Police Detective	POA	7/2/2023	\$9,566.27	\$11,625.47	\$9,566.27	\$10,046.40	\$10,545.60	\$11,072.54	\$11,625.47
Police Dispatch Supervisor	TMTR	7/2/2023	\$7,690.80	\$9,344.40	\$7,690.80	\$8,068.67	\$8,476.00	\$8,900.67	\$9,344.40
Police Dispatcher	TMTR	7/2/2023	\$4,957.34	\$6,084.00	\$4,957.34	\$5,213.87	\$5,489.47	\$5,778.94	\$6,084.00
Police Dispatcher Trainee	TMTR	7/2/2023	\$4,499.74	\$5,518.94	\$4,499.74	\$4,730.27	\$4,985.07	\$5,246.80	\$5,518.94
Police Lieutenant	PMG	7/2/2023	\$13,235.74	\$16,078.40	\$13,235.74	\$13,896.14	\$14,587.74	\$15,314.00	\$16,078.40
Police Officer	POA	7/2/2023	\$7,834.67	\$9,526.40	\$7,834.67	\$8,229.87	\$8,640.67	\$9,068.80	\$9,526.40
Police Records Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Police Records Specialist	TMTR	7/2/2023	\$4,142.67	\$5,033.60	\$4,142.67	\$4,352.40	\$4,569.07	\$4,794.40	\$5,033.60
Police Records Specialist Trainee	TMTR	7/2/2023	\$3,849.74	\$4,681.74	\$3,849.74	\$4,042.14	\$4,243.20	\$4,458.14	\$4,681.74
Police Records Supervisor	TMTR	7/2/2023	\$6,058.00	\$7,361.47	\$6,058.00	\$6,357.87	\$6,675.07	\$7,007.87	\$7,361.47
Police Recruit	POA	7/2/2023	\$7,092.80	\$8,623.34	\$7,092.80	\$7,448.14	\$7,822.54	\$8,216.00	\$8,623.34
Police Sergeant	PMG	7/2/2023	\$11,682.67	\$14,197.74	\$11,682.67	\$12,265.07	\$12,880.40	\$13,521.74	\$14,197.74
Principal Broadband Analyst	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Principal Engineer	AOME	7/2/2023	\$11,752.00	\$14,280.94	\$11,752.00	\$12,336.14	\$12,956.67	\$13,601.47	\$14,280.94
Principal Human Resources Agency Partner	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Principal IT Analyst	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Principal Planner	AOME	7/2/2023	\$11,878.54	\$14,433.47	\$11,878.54	\$12,469.60	\$13,091.87	\$13,745.34	\$14,433.47
Principal Project Manager	AOME	7/2/2023	\$11,375.87	\$13,821.60	\$11,375.87	\$11,942.67	\$12,538.94	\$13,164.67	\$13,821.60
Principal Risk Management / Benefits Agency Partner	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Project Coordinator	TMTR	7/2/2023	\$6,749.60	\$8,200.40	\$6,749.60	\$7,085.87	\$7,441.20	\$7,813.87	\$8,200.40
Project Manager	AOME	7/2/2023	\$9,025.47	\$10,965.07	\$9,025.47	\$9,469.20	\$9,945.87	\$10,441.60	\$10,965.07
PS1	DH_PS	7/2/2023	\$19,326.67	\$25,705.34					
PS2	DH_PS	7/14/2023	\$20,486.27	\$27,246.27					
PS3	DH_PS	7/2/2023	\$21,162.27	\$28,145.87					
PS4	DH_PS	7/2/2023	\$22,432.80	\$29,835.87					
Public Facilities Maintenance Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Public Works Inspector	TMTR	7/2/2023	\$6,806.80	\$8,273.20	\$6,806.80	\$7,148.27	\$7,505.34	\$7,879.74	\$8,273.20
Purchasing Assistant	TMTR	7/2/2023	\$4,908.80	\$5,962.67	\$4,908.80	\$5,153.20	\$5,408.00	\$5,680.14	\$5,962.67
Purchasing Manager	AOME	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Records Coordinator	CON	7/2/2023	\$5,791.07	\$7,039.07	\$5,791.07	\$6,082.27	\$6,385.60	\$6,704.54	\$7,039.07
Records Manager	AOME	7/2/2023	\$6,302.40	\$7,659.60	\$6,302.40	\$6,616.14	\$6,947.20	\$7,295.60	\$7,659.60
Records Specialist	CON	7/2/2023	\$4,470.27	\$5,430.54	\$4,470.27	\$4,693.87	\$4,926.14	\$5,170.54	\$5,430.54
Recreation/Community Services Coordinator	TMTR	7/2/2023	\$4,910.54	\$5,964.40	\$4,910.54	\$5,153.20	\$5,409.74	\$5,680.14	\$5,964.40
Recreation/Community Services Driver	TMTR	8/1/2023	\$3,768.27	\$4,581.20	\$3,768.27	\$3,958.94	\$4,158.27	\$4,364.54	\$4,581.20
Recreation/Community Services Driver Trainee	TMTR	8/24/2023	\$3,430.27	\$4,168.67	\$3,430.27	\$3,601.87	\$3,782.14	\$3,969.34	\$4,168.67
Recreation/Community Services Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Recreation/Community Services Supervisor	TMTR	7/2/2023	\$5,208.67	\$6,330.14	\$5,208.67	\$5,468.67	\$5,744.27	\$6,030.27	\$6,330.14
Revenue Manager	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Risk Management Specialist	CON	9/29/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Risk/Safety Manager	AOME	8/28/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,497.07	\$11,034.40	\$11,571.74	\$12,109.07
Senior Accountant	CON	7/2/2023	\$7,292.14	\$8,862.54	\$7,292.14	\$7,657.87	\$8,040.94	\$8,441.34	\$8,862.54
Senior Accounts Payable Technician	CON	7/2/2023	\$5,553.60	\$6,749.60	\$5,553.60	\$5,830.94	\$6,146.40	\$6,430.67	\$6,749.60
Senior Administrative Assistant	CON	7/2/2023	\$5,506.80	\$6,690.67	\$5,506.80	\$5,782.40	\$6,068.40	\$6,371.74	\$6,690.67
Senior Associate Civil Engineer	AOME	7/2/2023	\$10,171.20	\$12,358.67	\$10,171.20	\$10,680.80	\$11,212.94	\$11,772.80	\$12,358.67
Senior Associate Engineer	AOME	7/2/2023	\$10,171.20	\$12,358.67	\$10,171.20	\$10,680.80	\$11,212.94	\$11,772.80	\$12,358.67
Senior Combo Building Inspector	TMTR	7/2/2023	\$7,598.94	\$9,236.94	\$7,598.94	\$7,976.80	\$8,375.47	\$8,794.94	\$9,236.94
Senior Community Improvement Officer	TMTR	7/2/2023	\$6,328.40	\$7,687.34	\$6,328.40	\$6,643.87	\$6,974.94	\$7,321.60	\$7,687.34
Senior Community Information Specialist	SCN	7/2/2023	\$6,749.60	\$8,200.40	\$6,749.60	\$7,085.87	\$7,441.20	\$7,813.87	\$8,200.40
Senior Custodian	AFSCME	7/2/2023	\$4,288.27	\$5,208.67	\$4,288.27	\$4,501.47	\$4,723.34	\$4,959.07	\$5,208.67
Senior Deputy Fire Chief	FMG	7/2/2023	\$17,156.54	\$20,852.00	\$17,156.54	\$18,016.27	\$18,915.87	\$19,860.54	\$20,852.00
Senior Electrician	AFSCME	7/2/2023	\$6,309.34	\$7,664.80	\$6,309.34	\$6,623.07	\$6,948.94	\$7,300.80	\$7,664.80
Senior Environmental Technician	TMTR	7/2/2023	\$5,570.94	\$6,766.94	\$5,570.94	\$5,848.27	\$6,139.47	\$6,446.27	\$6,766.94
Senior Equipment Mechanic	AFSCME	7/2/2023	\$5,550.14	\$6,746.14	\$5,550.14	\$5,827.47	\$6,122.14	\$6,427.20	\$6,746.14
Senior Evidence Technician	TMTR	7/2/2023	\$5,421.87	\$6,590.14	\$5,421.87	\$5,690.54	\$5,978.27	\$6,276.40	\$6,590.14
Senior Facilities Maintenance Technician	AFSCME	7/2/2023	\$5,231.20	\$6,352.67	\$5,231.20	\$5,491.20	\$5,766.80	\$6,052.80	\$6,352.67
Senior Financial Analyst	AOME	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Senior Financial Analyst - Confidential	CONMGMT	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Senior Fire Business Analyst	AOME	7/2/2023	\$9,063.60	\$11,015.34	\$9,063.60	\$9,516.00	\$9,992.67	\$10,491.87	\$11,015.34
Senior Fire Dispatcher	TMTR	7/2/2023	\$5,449.60	\$6,688.94	\$5,449.60	\$5,739.07	\$6,040.67	\$6,356.14	\$6,688.94
Senior Fire Equipment Mechanic	AFSCME	7/2/2023	\$6,132.54	\$7,451.60	\$6,132.54	\$6,439.34	\$6,760.00	\$7,099.74	\$7,451.60
Senior Fire Safety Specialist	TMTR	7/2/2023	\$7,163.87	\$8,706.54	\$7,163.87	\$7,522.67	\$7,900.54	\$8,294.00	\$8,706.54

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Senior Forensic Specialist	TMTR	7/2/2023	\$6,442.80	\$7,829.47	\$6,442.80	\$6,763.47	\$7,101.47	\$7,455.07	\$7,829.47
Senior Helicopter Mechanic	AFSCME	7/2/2023	\$8,467.34	\$10,292.54	\$8,467.34	\$8,890.27	\$9,335.74	\$9,803.74	\$10,292.54
Senior Human Resources Analyst	SCN	10/1/2023	\$8,202.14	\$9,964.94	\$8,202.14	\$8,612.94	\$9,042.80	\$9,495.20	\$9,964.94
Senior Information Technology Specialist	CON	7/2/2023	\$6,749.60	\$8,202.14	\$6,749.60	\$7,087.60	\$7,441.20	\$7,813.87	\$8,202.14
Senior Integrated Waste Collector	AFSCME	7/2/2023	\$4,461.60	\$5,420.14	\$4,461.60	\$4,686.94	\$4,919.20	\$5,161.87	\$5,420.14
Senior Landscape Architect	AOME	7/2/2023	\$9,178.00	\$11,155.74	\$9,178.00	\$9,635.60	\$10,119.20	\$10,623.60	\$11,155.74
Senior Landscape Planner	TMTR	7/2/2023	\$8,604.27	\$10,455.47	\$8,604.27	\$9,034.14	\$9,479.60	\$9,958.00	\$10,455.47
Senior Legislative Analyst	AOME	7/2/2023	\$8,202.14	\$9,964.94	\$8,202.14	\$8,612.94	\$9,042.80	\$9,495.20	\$9,964.94
Senior Librarian	TMTR	7/2/2023	\$6,302.40	\$7,739.34	\$6,302.40	\$6,635.20	\$6,983.60	\$7,354.54	\$7,739.34
Senior Library Assistant	TMTR	7/2/2023	\$4,733.74	\$5,817.07	\$4,733.74	\$4,988.54	\$5,250.27	\$5,525.87	\$5,817.07
Senior Library Clerk	TMTR	7/2/2023	\$3,768.27	\$4,581.20	\$3,768.27	\$3,958.94	\$4,158.27	\$4,364.54	\$4,581.20
Senior Management Analyst	AOME	7/2/2023	\$8,202.14	\$9,964.94	\$8,202.14	\$8,612.94	\$9,042.80	\$9,495.20	\$9,964.94
Senior Management Analyst - Confidential	CONMGMT	7/2/2023	\$8,202.14	\$9,964.94	\$8,202.14	\$8,612.94	\$9,042.80	\$9,495.20	\$9,964.94
Senior Network Engineer	AOME	7/2/2023	\$9,959.74	\$12,109.07	\$9,959.74	\$10,460.67	\$10,982.40	\$11,533.60	\$12,109.07
Senior Park Maintenance Technician	AFSCME	7/2/2023	\$5,231.20	\$6,352.67	\$5,231.20	\$5,491.20	\$5,766.80	\$6,052.80	\$6,352.67
Senior Park Maintenance Worker	AFSCME	7/2/2023	\$4,288.27	\$5,208.67	\$4,288.27	\$4,501.47	\$4,723.34	\$4,959.07	\$5,208.67
Senior Parts Specialist	AFSCME	7/2/2023	\$5,125.47	\$6,229.60	\$5,125.47	\$5,382.00	\$5,648.94	\$5,931.47	\$6,229.60
Senior Performance and Optimization Analyst	CON	7/2/2023	\$9,061.87	\$11,015.34	\$9,061.87	\$9,519.47	\$9,989.20	\$10,491.87	\$11,015.34
Senior Permit Technician	TMTR	7/2/2023	\$5,756.40	\$6,997.47	\$5,756.40	\$6,044.14	\$6,345.74	\$6,662.94	\$6,997.47
Senior Plan Check Engineer	AOME	7/2/2023	\$10,278.67	\$12,492.14	\$10,278.67	\$10,791.74	\$11,332.54	\$11,897.60	\$12,492.14
Senior Planner	AOME	7/2/2023	\$9,821.07	\$11,937.47	\$9,821.07	\$10,315.07	\$10,828.14	\$11,367.20	\$11,937.47
Senior Police Dispatcher	TMTR	7/2/2023	\$5,449.60	\$6,688.94	\$5,449.60	\$5,739.07	\$6,040.67	\$6,356.14	\$6,688.94
Senior Police Records Specialist	TMTR	7/2/2023	\$4,801.34	\$5,841.34	\$4,801.34	\$5,045.74	\$5,297.07	\$5,560.54	\$5,841.34
Senior Project Coordinator	AOME	7/2/2023	\$7,387.47	\$8,980.40	\$7,387.47	\$7,760.14	\$8,148.40	\$8,555.74	\$8,980.40
Senior Project Manager	AOME	7/2/2023	\$9,964.94	\$12,116.00	\$9,964.94	\$10,465.87	\$10,992.80	\$11,540.54	\$12,116.00
Senior Public Safety Business Analyst	AOME	7/1/2023	\$9,063.60	\$11,017.07	\$9,063.60	\$9,521.20	\$9,996.14	\$10,493.60	\$11,013.60
Senior Public Works Inspector	TMTR	7/2/2023	\$7,598.94	\$9,236.94	\$7,598.94	\$7,976.80	\$8,375.47	\$8,794.94	\$9,236.94
Senior Records Specialist	CON	7/2/2023	\$5,269.34	\$6,401.20	\$5,269.34	\$5,531.07	\$5,806.67	\$6,096.14	\$6,401.20
Senior Recreation/Community Services Supervisor	TMTR	7/2/2023	\$6,806.80	\$8,269.74	\$6,806.80	\$7,148.27	\$7,505.34	\$7,879.74	\$8,269.74
Senior Street Maintenance Technician	AFSCME	7/2/2023	\$5,231.20	\$6,352.67	\$5,231.20	\$5,491.20	\$5,766.80	\$6,052.80	\$6,352.67
Senior Street Maintenance Worker	AFSCME	7/2/2023	\$4,288.27	\$5,208.67	\$4,288.27	\$4,501.47	\$4,723.34	\$4,959.07	\$5,208.67
Senior Systems Analyst	CON	7/2/2023	\$9,063.60	\$11,017.07	\$9,063.60	\$9,521.20	\$9,996.14	\$10,493.60	\$11,017.07
Senior Utilities Technician	AFSCME	7/2/2023	\$5,432.27	\$6,602.27	\$5,432.27	\$5,702.67	\$5,995.60	\$6,285.07	\$6,602.27
Street Maintenance Supervisor	TMTR	7/2/2023	\$6,484.40	\$7,881.47	\$6,484.40	\$6,808.54	\$7,150.00	\$7,505.34	\$7,881.47
Street Maintenance Technician	AFSCME	7/2/2023	\$4,730.27	\$5,751.20	\$4,730.27	\$4,974.67	\$5,217.34	\$5,480.80	\$5,751.20



**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Supervising Building Inspector	AOME	7/2/2023	\$8,822.67	\$10,718.94	\$8,822.67	\$9,259.47	\$9,725.74	\$10,211.07	\$10,718.94
Supervising Librarian	TMTR	7/2/2023	\$7,245.34	\$8,897.20	\$7,245.34	\$7,628.40	\$8,028.80	\$8,450.00	\$8,897.20
Supervising Library Clerk	TMTR	7/2/2023	\$4,166.94	\$5,063.07	\$4,166.94	\$4,371.47	\$4,589.87	\$4,818.67	\$5,063.07
Supervising Public Works Inspector	AOME	7/2/2023	\$8,822.67	\$10,718.94	\$8,822.67	\$9,259.47	\$9,725.74	\$10,211.07	\$10,718.94
Survey Party Chief	TMTR	7/2/2023	\$6,974.94	\$8,476.00	\$6,974.94	\$7,321.60	\$7,689.07	\$8,075.60	\$8,476.00
Survey Technician	TMTR	7/2/2023	\$6,342.27	\$7,708.14	\$6,342.27	\$6,659.47	\$6,995.74	\$7,340.67	\$7,708.14
Sustainability Program Manager	AOME	7/2/2023	\$11,878.54	\$14,433.47	\$11,878.54	\$12,469.60	\$13,091.87	\$13,745.34	\$14,433.47
Systems Analyst	CON	7/2/2023	\$6,749.60	\$8,202.14	\$6,749.60	\$7,087.60	\$7,441.20	\$7,813.87	\$8,202.14
Systems Specialist	CON	7/2/2023	\$6,116.94	\$7,436.00	\$6,116.94	\$6,423.74	\$6,742.67	\$7,080.67	\$7,436.00
Traffic/Transportation Manager	AOME	7/2/2023	\$13,828.54	\$16,806.40	\$13,828.54	\$14,518.40	\$15,246.40	\$16,009.07	\$16,806.40
Urban Forestry Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Urban Forestry Technician	AFSCME	7/2/2023	\$5,231.20	\$6,352.67	\$5,231.20	\$5,491.20	\$5,766.80	\$6,052.80	\$6,352.67
Utilities Customer Services Specialist	TMTR	7/2/2023	\$4,962.54	\$6,030.27	\$4,962.54	\$5,208.67	\$5,468.67	\$5,744.27	\$6,030.27
Utilities Customer Services Supervisor	AOME	7/2/2023	\$7,404.80	\$9,002.94	\$7,404.80	\$7,780.94	\$8,167.47	\$8,574.80	\$9,002.94
Utilities Engineering Division Manager	AOME	7/2/2023	\$13,828.54	\$16,806.40	\$13,828.54	\$14,518.40	\$15,242.94	\$16,009.07	\$16,806.40
Utilities Maintenance Worker	AFSCME	7/2/2023	\$4,449.47	\$5,408.00	\$4,449.47	\$4,673.07	\$4,908.80	\$5,149.74	\$5,408.00
Utilities Operations Assistant Division Manager	AOME	7/2/2023	\$8,496.80	\$10,323.74	\$8,496.80	\$8,919.74	\$9,365.20	\$9,831.47	\$10,323.74
Utilities Operations Division Manager	AOME	7/2/2023	\$10,732.80	\$13,043.34	\$10,732.80	\$11,271.87	\$11,831.74	\$12,421.07	\$13,043.34
Utilities Project Manager	AOME	7/2/2023	\$9,542.00	\$11,601.20	\$9,542.00	\$10,022.14	\$10,521.34	\$11,046.54	\$11,601.20
Utilities Service Representative	AFSCME	7/2/2023	\$4,910.54	\$5,962.67	\$4,910.54	\$5,151.47	\$5,409.74	\$5,680.14	\$5,962.67
Utilities Supervisor	TMTR	7/2/2023	\$6,824.14	\$8,290.54	\$6,824.14	\$7,162.14	\$7,520.94	\$7,898.80	\$8,290.54
Utilities Technician	AFSCME	7/2/2023	\$4,917.47	\$5,976.54	\$4,917.47	\$5,161.87	\$5,420.14	\$5,688.80	\$5,976.54
Water Production Manager	AOME	7/2/2023	\$10,732.80	\$13,043.34	\$10,732.80	\$11,271.87	\$11,831.74	\$12,421.07	\$13,043.34
Water Production Operator	TMTR	7/2/2023	\$5,846.54	\$7,101.47	\$5,846.54	\$6,139.47	\$6,442.80	\$6,763.47	\$7,101.47
Water Production Supervisor	TMTR	7/2/2023	\$6,824.14	\$8,290.54	\$6,824.14	\$7,162.14	\$7,520.94	\$7,898.80	\$8,290.54
Water Quality Programs Manager	AOME	7/2/2023	\$8,758.54	\$10,639.20	\$8,758.54	\$9,195.34	\$9,654.67	\$10,134.80	\$10,639.20
Water Quality Specialist	TMTR	7/2/2023	\$7,163.87	\$8,706.54	\$7,163.87	\$7,522.67	\$7,900.54	\$8,294.00	\$8,706.54
Water Resources Coordinator	TMTR	7/2/2023	\$7,163.87	\$8,706.54	\$7,163.87	\$7,522.67	\$7,900.54	\$8,294.00	\$8,706.54
Water Resources Manager	AOME	7/2/2023	\$11,752.00	\$14,280.94	\$11,752.00	\$12,336.14	\$12,956.67	\$13,601.47	\$14,280.94
Water/Sewer Maintenance Manager	AOME	7/2/2023	\$9,542.00	\$11,601.20	\$9,542.00	\$10,022.14	\$10,521.34	\$11,046.54	\$11,601.20
Water/Wastewater Technician	TMTR	7/2/2023	\$5,879.47	\$7,144.80	\$5,879.47	\$6,170.67	\$6,480.94	\$6,803.34	\$7,144.80
Welder	AFSCME	7/2/2023	\$4,553.47	\$5,531.07	\$4,553.47	\$4,782.27	\$5,014.54	\$5,271.07	\$5,531.07