



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Accountant	PT	07/02/2023	\$36.23	\$44.03	Step 1	\$36.23
					Step 2	\$38.05
					Step 3	\$39.96
					Step 4	\$41.97
					Step 5	\$44.03
Accounting Manager	PT	07/02/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Accounting Supervisor	PT	12/01/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Accounting Technician	PT	07/02/2023	\$30.38	\$36.92	Step 1	\$30.38
					Step 2	\$31.89
					Step 3	\$33.48
					Step 4	\$35.15
					Step 5	\$36.92
Accounts Payable Technician	PT	07/02/2023	\$30.38	\$36.92	Step 1	\$30.38
					Step 2	\$31.89
					Step 3	\$33.48
					Step 4	\$35.15
					Step 5	\$36.92
Administrative Assistant	PT	07/02/2023	\$28.89	\$35.11	Step 1	\$28.89
					Step 2	\$30.35
					Step 3	\$31.84
					Step 4	\$33.44
					Step 5	\$35.11
Administrative Assistant to the City Council	PT	07/02/2023	\$40.76	\$49.51	Step 1	\$40.76
					Step 2	\$42.81
					Step 3	\$44.93
					Step 4	\$47.18
					Step 5	\$49.51
Administrative Officer	PT	07/02/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Administrative Officer - Confidential	PT	07/02/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Administrative Specialist	PT	07/02/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Administrative Specialist - Confidential	PT	07/02/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Administrative Technician	PT	07/02/2023	\$26.93	\$32.73	Step 4	\$36.21
					Step 5	\$38.02
					Step 1	\$26.93
					Step 2	\$28.30
					Step 3	\$29.70
Asset Forfeiture Fiscal Coordinator	PT	07/02/2023	\$40.34	\$49.02	Step 4	\$31.17
					Step 5	\$32.73
					Step 1	\$40.34
					Step 2	\$42.33
					Step 3	\$44.46
Assistant City Engineer	PT	07/02/2023	\$79.78	\$96.96	Step 4	\$46.67
					Step 5	\$49.02
					Step 1	\$79.78
					Step 2	\$83.76
					Step 3	\$87.96
Assistant Curator	PT	07/02/2023	\$26.93	\$32.73	Step 4	\$92.36
					Step 5	\$96.96
					Step 1	\$26.93
					Step 2	\$28.30
					Step 3	\$29.70
Assistant Director Municipal Services	PT	11/07/2023	\$52.95	\$64.36	Step 4	\$31.17
					Step 5	\$32.73
					Step 1	\$52.95
					Step 2	\$55.80
					Step 3	\$58.66
Assistant Engineer	PT	07/02/2023	\$48.13	\$58.50	Step 4	\$61.51
					Step 5	\$64.36
					Step 1	\$48.13
					Step 2	\$50.55
					Step 3	\$53.08
Assistant Parks and Maintenance Director	PT	07/02/2023	\$58.07	\$70.60	Step 4	\$55.73
					Step 5	\$58.50
					Step 1	\$58.07
					Step 2	\$60.99
					Step 3	\$64.03
Assistant Planner	PT	07/02/2023	\$37.72	\$45.85	Step 4	\$67.22
					Step 5	\$70.60
					Step 1	\$37.72
					Step 2	\$39.60
					Step 3	\$41.59
Assistant Planning Director	PT	07/02/2023	\$75.35	\$91.59	Step 4	\$43.67
					Step 5	\$45.85
					Step 1	\$75.35
					Step 2	\$79.13
					Step 3	\$83.08
Associate Civil Engineer	PT	07/02/2023	\$52.95	\$64.36	Step 4	\$87.23
					Step 5	\$91.59
					Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
Associate Engineer	PT	07/02/2023	\$52.95	\$64.36	Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$52.95
					Step 2	\$55.59



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Associate Landscape Planner	PT	07/02/2023	\$42.62	\$51.81	Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$42.62
					Step 2	\$44.77
Associate Planner	PT	07/02/2023	\$46.27	\$56.21	Step 3	\$47.01
					Step 4	\$49.36
					Step 5	\$51.81
					Step 1	\$46.27
					Step 2	\$48.57
Broadband Analyst	PT	07/02/2023	\$41.33	\$50.23	Step 3	\$51.00
					Step 4	\$53.53
					Step 5	\$56.21
					Step 1	\$41.33
					Step 2	\$42.84
Broadband Coordinator	PT	07/02/2023	\$47.32	\$57.49	Step 3	\$45.58
					Step 4	\$47.85
					Step 5	\$50.23
					Step 1	\$47.32
					Step 2	\$49.69
Broadband Operations Manager	PT	07/02/2023	\$65.63	\$79.74	Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
					Step 1	\$65.63
					Step 2	\$68.90
Building Inspector	PT	07/02/2023	\$33.88	\$43.25	Step 3	\$72.34
					Step 4	\$75.95
					Step 5	\$79.74
					Step 1	\$35.57
					Step 2	\$37.34
Building Manager	PT	07/02/2023	\$61.94	\$75.29	Step 3	\$39.23
					Step 4	\$41.19
					Step 5	\$43.25
					Step 1	\$61.94
					Step 2	\$65.05
Building Plans Examiner	PT	07/02/2023	\$48.87	\$59.41	Step 3	\$68.28
					Step 4	\$71.68
					Step 5	\$75.29
					Step 1	\$48.87
					Step 2	\$51.33
Building Plans Specialist	PT	07/02/2023	\$37.41	\$45.47	Step 3	\$53.88
					Step 4	\$56.59
					Step 5	\$59.41
					Step 1	\$37.41
					Step 2	\$39.28
Business License Specialist	PT	07/02/2023	\$28.63	\$34.79	Step 3	\$41.25
					Step 4	\$43.32
					Step 5	\$45.47
					Step 1	\$28.63
					Step 2	\$30.05
Business License Supervisor	PT	07/02/2023	\$49.02	\$59.56	Step 3	\$31.55
					Step 4	\$33.14
					Step 5	\$34.79
					Step 1	\$49.02
					Step 2	\$30.05



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Buyer	PT	07/02/2023	\$38.17	\$46.40	Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
					Step 1	\$38.17
Case Manager	PT	06/15/2023	\$35.04	\$42.59	Step 2	\$40.08
					Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
					Step 1	\$35.04
Central Services Specialist	PT	07/02/2023	\$23.91	\$29.04	Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
					Step 5	\$29.04
					Step 1	\$23.91
Chief Human Resources Investigator	PT	06/28/2023	\$83.66	\$83.66		
City Auditor	PT	07/02/2023	\$56.45	\$68.61	Step 1	\$56.45
Combination Building Inspector	PT	07/02/2023	\$39.27	\$47.73	Step 2	\$59.28
					Step 3	\$62.22
					Step 4	\$65.34
					Step 5	\$68.61
					Step 1	\$39.27
Communications and Community Relations Manager	PT	07/02/2023	\$61.94	\$75.29	Step 2	\$41.24
					Step 3	\$43.30
					Step 4	\$45.46
					Step 5	\$47.73
					Step 1	\$61.94
Community Improvement Officer	PT	07/02/2023	\$33.21	\$40.37	Step 2	\$65.05
					Step 3	\$68.28
					Step 4	\$71.68
					Step 5	\$75.29
					Step 1	\$33.21
Community Improvement Supervisor	PT	07/02/2023	\$43.84	\$53.29	Step 2	\$34.87
					Step 3	\$36.61
					Step 4	\$38.44
					Step 5	\$40.37
					Step 1	\$43.84
Community Information Specialist	PT	07/02/2023	\$31.28	\$38.02	Step 2	\$46.02
					Step 3	\$48.32
					Step 4	\$50.74
					Step 5	\$53.29
					Step 1	\$31.28
Community Information Supervisor	PT	07/02/2023	\$42.72	\$51.94	Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
					Step 1	\$42.72
					Step 2	\$44.88
					Step 3	\$47.12
					Step 4	\$49.47
					Step 4	\$49.47



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Community Life and Culture Officer	PT	07/02/2023	\$57.46	\$69.86	Step 5	\$51.94
					Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
Community Service Officer	PT	07/02/2023	\$26.01	\$31.61	Step 5	\$69.86
					Step 1	\$26.01
					Step 2	\$27.29
					Step 3	\$28.67
					Step 4	\$30.10
Continuum of Care Manager	PT	07/02/2023	\$61.94	\$75.29	Step 5	\$31.61
					Step 1	\$61.94
					Step 2	\$65.05
					Step 3	\$68.28
					Step 4	\$71.68
Continuum of Care Social Worker	PT	07/02/2023	\$39.35	\$47.82	Step 5	\$75.29
					Step 1	\$39.35
					Step 2	\$41.32
					Step 3	\$43.39
					Step 4	\$45.56
Crime Analyst	PT	07/02/2023	\$38.17	\$46.40	Step 5	\$47.82
					Step 1	\$38.17
					Step 2	\$40.08
					Step 3	\$42.09
					Step 4	\$44.19
Crime Prevention Specialist	PT	07/02/2023	\$29.62	\$36.00	Step 5	\$46.40
					Step 1	\$29.62
					Step 2	\$31.09
					Step 3	\$32.65
					Step 4	\$34.29
Cross-Connection Control Specialist	PT	07/02/2023	\$39.37	\$47.83	Step 5	\$36.00
					Step 1	\$39.37
					Step 2	\$41.32
					Step 3	\$43.39
					Step 4	\$45.57
Cross-Connection Control Supervisor	PT	07/02/2023	\$43.29	\$52.62	Step 5	\$47.83
					Step 1	\$43.29
					Step 2	\$45.46
					Step 3	\$47.73
					Step 4	\$50.11
Custodial Services Supervisor	PT	07/02/2023	\$32.14	\$39.04	Step 5	\$52.62
					Step 1	\$32.14
					Step 2	\$33.74
					Step 3	\$35.42
					Step 4	\$37.19
Custodian	PT	07/02/2023	\$20.48	\$24.88	Step 5	\$39.04
					Step 1	\$20.48
					Step 2	\$21.50
					Step 3	\$22.58
					Step 4	\$23.70
Customer Services Representative	PT	07/02/2023	\$23.90	\$29.04	Step 5	\$24.88
					Step 1	\$23.90
					Step 2	\$25.11
					Step 3	\$26.36



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Database Administrator	PT	07/02/2023	\$55.95	\$68.00	Step 4	\$27.66
					Step 5	\$29.04
					Step 1	\$55.95
					Step 2	\$58.76
					Step 3	\$61.70
Deputy Fire Marshal	PT	07/02/2023	\$55.13	\$67.02	Step 4	\$64.77
					Step 5	\$68.00
					Step 1	\$55.13
					Step 2	\$57.90
					Step 3	\$60.79
DIF Analyst	PT	07/02/2023	\$47.79	\$58.06	Step 4	\$63.84
					Step 5	\$67.02
					Step 1	\$47.79
					Step 2	\$50.18
					Step 3	\$52.69
Digital Forensic Specialist	PT	07/02/2023	\$33.54	\$40.77	Step 4	\$55.34
					Step 5	\$58.06
					Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
Digital Investigative Analyst	PT	07/02/2023	\$47.79	\$58.06	Step 4	\$38.82
					Step 5	\$40.77
					Step 1	\$47.79
					Step 2	\$50.18
					Step 3	\$52.69
Economic Development Analyst	PT	07/02/2023	\$38.17	\$46.40	Step 4	\$55.34
					Step 5	\$58.06
					Step 1	\$38.17
					Step 2	\$40.08
					Step 3	\$42.09
Economic Development Coordinator	PT	07/02/2023	\$47.32	\$57.49	Step 4	\$44.19
					Step 5	\$46.40
					Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
Economic Development Specialist	PT	07/02/2023	\$35.29	\$42.90	Step 4	\$54.78
					Step 5	\$57.49
					Step 1	\$35.29
					Step 2	\$37.06
					Step 3	\$38.90
Emergency Management Coordinator	PT	07/02/2023	\$42.09	\$51.13	Step 4	\$40.85
					Step 5	\$42.90
					Step 1	\$42.09
					Step 2	\$44.19
					Step 3	\$46.40
Emergency Manager	PT	07/02/2023	\$57.46	\$69.86	Step 4	\$48.70
					Step 5	\$51.13
					Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
EMS Nurse	PT	07/02/2023	\$57.46	\$69.86	Step 4	\$66.54
					Step 5	\$69.86
					Step 1	\$57.46
					Step 2	\$60.35



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Engineering Aide	PT	07/02/2023	\$35.60	\$43.28	Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
					Step 1	\$35.60
					Step 2	\$37.39
Engineering Assistant	PT	07/02/2023	\$40.13	\$48.75	Step 3	\$39.25
					Step 4	\$41.22
					Step 5	\$43.28
					Step 1	\$40.13
					Step 2	\$42.13
Engineering Assistant/GIS	PT	07/02/2023	\$40.13	\$48.75	Step 3	\$44.24
					Step 4	\$46.44
					Step 5	\$48.75
					Step 1	\$40.13
					Step 2	\$42.13
Environmental Programs Manager	PT	07/02/2023	\$50.53	\$61.38	Step 3	\$44.24
					Step 4	\$46.44
					Step 5	\$48.75
					Step 1	\$50.53
					Step 2	\$53.05
Environmental Technician	PT	07/02/2023	\$29.23	\$35.50	Step 3	\$55.70
					Step 4	\$58.47
					Step 5	\$61.38
					Step 1	\$29.23
					Step 2	\$30.68
Equipment Mechanic	PT	07/02/2023	\$28.99	\$35.25	Step 3	\$32.21
					Step 4	\$33.83
					Step 5	\$35.50
					Step 1	\$28.99
					Step 2	\$30.46
Equipment Service Technician	PT	07/02/2023	\$26.25	\$31.90	Step 3	\$31.98
					Step 4	\$33.57
					Step 5	\$35.25
					Step 1	\$26.25
					Step 2	\$27.57
Evidence Technician	PT	07/02/2023	\$28.88	\$35.11	Step 3	\$28.92
					Step 4	\$30.39
					Step 5	\$31.90
					Step 1	\$28.88
					Step 2	\$30.35
Executive Assistant to the City Manager	PT	07/02/2023	\$60.45	\$73.45	Step 3	\$31.84
					Step 4	\$33.44
					Step 5	\$35.11
					Step 1	\$60.45
					Step 2	\$63.47
Facilities Maintenance Supervisor	PT	07/02/2023	\$37.41	\$45.47	Step 3	\$66.64
					Step 4	\$69.96
					Step 5	\$73.45
					Step 1	\$37.41
					Step 2	\$39.28
Facilities Maintenance Technician	PT	07/02/2023	\$27.29	\$33.18	Step 3	\$41.25
					Step 4	\$43.30
					Step 5	\$45.47
					Step 1	\$27.29
					Step 2	\$29.28



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Facility Attendant	PT	06/15/2023	\$21.74	\$26.43	Step 2	\$28.70
					Step 3	\$30.10
					Step 4	\$31.62
					Step 5	\$33.18
					Step 1	\$21.74
Fiber Field Technician	PT	07/02/2023	\$36.40	\$44.22	Step 2	\$22.83
					Step 3	\$23.97
					Step 4	\$25.17
					Step 5	\$26.43
					Step 1	\$36.40
Financial Analyst	PT	07/02/2023	\$47.79	\$58.06	Step 2	\$38.21
					Step 3	\$40.09
					Step 4	\$42.12
					Step 5	\$44.22
					Step 1	\$47.79
Fire Communications Manager	PT	07/02/2023	\$49.02	\$59.56	Step 2	\$50.18
					Step 3	\$52.69
					Step 4	\$55.34
					Step 5	\$58.06
					Step 1	\$49.02
Fire Dispatch Supervisor	PT	07/02/2023	\$44.37	\$53.91	Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
					Step 1	\$44.37
Fire Dispatcher	PT	07/02/2023	\$28.60	\$35.10	Step 2	\$46.55
					Step 3	\$48.90
					Step 4	\$51.35
					Step 5	\$53.91
					Step 1	\$28.60
Fire Dispatcher Trainee	PT	07/02/2023	\$25.96	\$31.84	Step 2	\$30.08
					Step 3	\$31.67
					Step 4	\$33.34
					Step 5	\$35.10
					Step 1	\$25.96
Fire Equipment Mechanic	PT	07/02/2023	\$32.02	\$38.92	Step 2	\$27.29
					Step 3	\$28.76
					Step 4	\$30.27
					Step 5	\$31.84
					Step 1	\$32.02
Fire Protection Analyst	PT	07/02/2023	\$52.95	\$64.36	Step 2	\$33.62
					Step 3	\$35.32
					Step 4	\$37.08
					Step 5	\$38.92
					Step 1	\$52.95
Fire Safety Specialist	PT	07/02/2023	\$37.41	\$45.47	Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.32
					Step 5	\$45.47





Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Fire Safety Technician	PT	07/02/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Fleet Services Coordinator	PT	07/02/2023	\$32.04	\$38.94	Step 1	\$32.04
					Step 2	\$33.64
					Step 3	\$35.33
					Step 4	\$37.10
					Step 5	\$38.94
Fleet Services Manager	PT	07/02/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Fleet Services Supervisor	PT	07/02/2023	\$39.35	\$47.82	Step 1	\$39.35
					Step 2	\$41.32
					Step 3	\$43.39
					Step 4	\$45.56
					Step 5	\$47.82
Forensic Field Supervisor	PT	07/02/2023	\$44.37	\$53.91	Step 1	\$44.37
					Step 2	\$46.55
					Step 3	\$48.90
					Step 4	\$51.35
					Step 5	\$53.91
Forensic Specialist	PT	07/02/2023	\$33.45	\$41.06	Step 1	\$33.45
					Step 2	\$35.22
					Step 3	\$37.07
					Step 4	\$39.01
					Step 5	\$41.06
Forensic Specialist Trainee	PT	07/02/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Forensics Manager	PT	07/02/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Graphic and Marketing Specialist	PT	07/02/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Helicopter Mechanic	PT	07/02/2023	\$44.22	\$53.75	Step 1	\$44.22
					Step 2	\$46.42
					Step 3	\$48.73
					Step 4	\$51.17
					Step 5	\$53.75
Housing Manager	PT	07/02/2023	\$61.94	\$75.29	Step 1	\$61.94
					Step 2	\$65.05
					Step 3	\$68.28
					Step 4	\$71.68



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Housing Technician	PT	08/24/2023	\$26.93	\$32.73	Step 5	\$75.29
					Step 1	\$26.93
					Step 2	\$28.30
					Step 3	\$29.70
					Step 4	\$31.17
Human Resources Analyst	PT	07/02/2023	\$42.09	\$51.13	Step 5	\$32.73
					Step 1	\$42.09
					Step 2	\$44.19
					Step 3	\$46.40
					Step 4	\$48.70
Human Resources Coordinator	PT	07/02/2023	\$36.99	\$44.95	Step 5	\$51.13
					Step 1	\$36.99
					Step 2	\$38.84
					Step 3	\$40.77
					Step 4	\$42.82
Human Resources Specialist	PT	07/02/2023	\$31.28	\$38.02	Step 5	\$44.95
					Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
Human Resources Technician	PT	07/02/2023	\$33.54	\$40.77	Step 5	\$38.02
					Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
Integrated Waste Assistant Division Manager	PT	07/02/2023	\$49.02	\$59.56	Step 5	\$40.77
					Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
Integrated Waste Collector	PT	07/02/2023	\$23.30	\$28.32	Step 5	\$59.56
					Step 1	\$23.30
					Step 2	\$24.45
					Step 3	\$25.67
					Step 4	\$26.96
Integrated Waste Dispatcher	PT	07/02/2023	\$26.31	\$31.96	Step 5	\$28.32
					Step 1	\$26.31
					Step 2	\$27.61
					Step 3	\$28.98
					Step 4	\$30.44
Integrated Waste Division Manager	PT	07/02/2023	\$58.07	\$70.60	Step 5	\$31.96
					Step 1	\$58.07
					Step 2	\$60.99
					Step 3	\$64.03
					Step 4	\$67.22
Integrated Waste Lead Collector	PT	07/02/2023	\$30.18	\$36.65	Step 5	\$70.60
					Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
					Step 4	\$34.92
Integrated Waste Maintenance Worker	PT	07/02/2023	\$22.40	\$27.19	Step 5	\$36.65
					Step 1	\$22.40
					Step 2	\$23.51
					Step 3	\$24.69



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Integrated Waste Route Specialist	PT	07/02/2023	\$29.23	\$35.50	Step 4	\$25.91
					Step 5	\$27.19
					Step 1	\$29.23
					Step 2	\$30.68
					Step 3	\$32.21
Integrated Waste Supervisor	PT	07/02/2023	\$37.41	\$45.47	Step 4	\$33.83
					Step 5	\$35.50
					Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
Internal Audit Manager	PT	07/02/2023	\$52.95	\$64.36	Step 4	\$43.30
					Step 5	\$45.47
					Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
Internal Auditor	PT	07/02/2023	\$42.39	\$51.51	Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$42.39
					Step 2	\$44.52
					Step 3	\$46.72
Inventory Assistant	PT	07/02/2023	\$20.05	\$24.36	Step 4	\$49.06
					Step 5	\$51.51
					Step 1	\$20.05
					Step 2	\$21.06
					Step 3	\$22.10
Investment and Treasury Officer	PT	09/03/2023	\$52.95	\$64.36	Step 4	\$23.21
					Step 5	\$24.36
					Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
Investment Officer	PT	07/02/2023	\$52.95	\$64.36	Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
Irrigation Conservation Specialist	PT	07/02/2023	\$32.14	\$39.04	Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$32.14
					Step 2	\$33.74
					Step 3	\$35.42
Irrigation Maintenance Technician	PT	07/02/2023	\$30.18	\$36.65	Step 4	\$37.19
					Step 5	\$39.04
					Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
IT Manager	PT	07/01/2023	\$62.88	\$76.43	Step 4	\$34.92
					Step 5	\$36.65
					Step 1	\$62.88
					Step 2	\$66.02
					Step 3	\$69.32
IT Specialist	PT	07/02/2023	\$35.29	\$42.90	Step 4	\$72.79
					Step 5	\$76.43
					Step 1	\$35.29
					Step 2	\$37.06
					Step 3	\$39.04



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
IT Technician	PT	07/02/2023	\$31.76	\$38.59	Step 3	\$38.90
					Step 4	\$40.85
					Step 5	\$42.90
					Step 1	\$31.76
					Step 2	\$33.35
Landscape Planner	PT	07/02/2023	\$37.72	\$45.85	Step 3	\$35.00
					Step 4	\$36.75
					Step 5	\$38.59
					Step 1	\$37.72
					Step 2	\$39.60
Legislative Analyst	PT	07/02/2023	\$38.17	\$46.40	Step 3	\$41.59
					Step 4	\$43.67
					Step 5	\$45.85
					Step 1	\$38.17
					Step 2	\$40.08
Librarian	PT	07/02/2023	\$33.08	\$40.57	Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
					Step 1	\$33.08
					Step 2	\$34.80
Library Assistant	PT	07/02/2023	\$24.04	\$29.21	Step 3	\$36.63
					Step 4	\$38.56
					Step 5	\$40.57
					Step 1	\$24.04
					Step 2	\$25.22
Library Clerk	PT	07/02/2023	\$19.79	\$24.05	Step 3	\$26.48
					Step 4	\$27.80
					Step 5	\$29.21
					Step 1	\$19.79
					Step 2	\$20.78
Library Services Manager	PT	07/02/2023	\$49.02	\$59.56	Step 3	\$21.82
					Step 4	\$22.90
					Step 5	\$24.05
					Step 1	\$49.02
					Step 2	\$51.46
Maintenance Worker	PT	07/02/2023	\$22.40	\$27.19	Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
					Step 1	\$22.40
					Step 2	\$23.51
Management Analyst	PT	07/02/2023	\$38.17	\$46.40	Step 3	\$24.69
					Step 4	\$25.91
					Step 5	\$27.19
					Step 1	\$38.17
					Step 2	\$40.08
Management Analyst - Confidential	PT	07/02/2023	\$38.17	\$46.40	Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
					Step 1	\$38.17
					Step 2	\$40.08
Management Assistant	PT	07/02/2023	\$33.54	\$40.77	Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
					Step 1	\$33.54
					Step 2	\$35.00



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Museum Curator	PT	07/02/2023	\$30.06	\$36.91	Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
					Step 5	\$40.77
					Step 1	\$30.06
Museum, Arts and Culture Manager	PT	07/02/2023	\$49.02	\$59.56	Step 2	\$31.64
					Step 3	\$33.31
					Step 4	\$35.04
					Step 5	\$36.91
					Step 1	\$49.02
Office Assistant	PT	07/02/2023	\$19.79	\$24.05	Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
					Step 1	\$19.79
Office Assistant - Confidential	PT	07/02/2023	\$19.79	\$24.05	Step 2	\$20.78
					Step 3	\$21.82
					Step 4	\$22.90
					Step 5	\$24.05
					Step 1	\$19.79
Office Specialist	PT	07/02/2023	\$23.90	\$29.04	Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
					Step 5	\$29.04
					Step 1	\$23.90
Office Specialist - Confidential	PT	07/02/2023	\$23.90	\$29.04	Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
					Step 5	\$29.04
					Step 1	\$23.90
Park Maintenance Technician	PT	07/02/2023	\$27.29	\$33.18	Step 2	\$28.70
					Step 3	\$30.10
					Step 4	\$31.62
					Step 5	\$33.18
					Step 1	\$27.29
Parking Enforcement Officer	PT	07/02/2023	\$22.21	\$27.01	Step 2	\$23.32
					Step 3	\$24.48
					Step 4	\$25.72
					Step 5	\$27.01
					Step 1	\$22.21
Parks & Maintenance Supervisor	PT	07/02/2023	\$37.41	\$45.47	Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.30
					Step 5	\$45.47
					Step 1	\$37.41
Parks and Maintenance Manager	PT	07/02/2023	\$49.02	\$59.56	Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
					Step 1	\$49.02



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Parts Specialist	PT	07/02/2023	\$26.76	\$32.53	Step 1	\$26.76
					Step 2	\$28.09
					Step 3	\$29.50
					Step 4	\$30.98
					Step 5	\$32.53
Payroll Coordinator	PT	07/02/2023	\$38.94	\$47.31	Step 1	\$38.94
					Step 2	\$40.88
					Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.31
Payroll Manager	PT	07/02/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Payroll Technician	PT	07/02/2023	\$33.54	\$40.77	Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
					Step 5	\$40.77
Performance and Optimization Manager	PT	07/02/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Permit Technician	PT	07/02/2023	\$29.83	\$36.25	Step 1	\$29.83
					Step 2	\$31.34
					Step 3	\$32.90
					Step 4	\$34.54
					Step 5	\$36.25
Personnel and Training Coordinator	PT	07/02/2023	\$33.54	\$40.77	Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
					Step 5	\$40.77
Plan Check Engineer	PT	07/02/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Plan Checker	PT	07/02/2023	\$43.40	\$52.75	Step 1	\$43.40
					Step 2	\$45.58
					Step 3	\$47.85
					Step 4	\$50.23
					Step 5	\$52.75
Police Communications Manager	PT	07/02/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Police Dispatch Supervisor	PT	07/02/2023	\$44.37	\$53.91	Step 1	\$44.37
					Step 2	\$46.55
					Step 3	\$48.90
					Step 4	\$51.35



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Police Dispatcher	PT	07/02/2023	\$28.60	\$35.10	Step 5	\$53.91
					Step 1	\$28.60
					Step 2	\$30.08
					Step 3	\$31.67
					Step 4	\$33.34
Police Dispatcher Trainee	PT	07/02/2023	\$25.96	\$31.84	Step 5	\$35.10
					Step 1	\$25.96
					Step 2	\$27.29
					Step 3	\$28.76
					Step 4	\$30.27
Police Records Manager	PT	07/02/2023	\$49.02	\$59.56	Step 5	\$31.84
					Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
Police Records Specialist	PT	07/02/2023	\$23.90	\$29.04	Step 5	\$59.56
					Step 1	\$23.90
					Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
Police Records Specialist Trainee	PT	07/02/2023	\$22.21	\$27.01	Step 5	\$29.04
					Step 1	\$22.21
					Step 2	\$23.32
					Step 3	\$24.48
					Step 4	\$25.72
Police Records Supervisor	PT	07/02/2023	\$34.95	\$42.47	Step 5	\$27.01
					Step 1	\$34.95
					Step 2	\$36.68
					Step 3	\$38.51
					Step 4	\$40.43
Principal Broadband Analyst	PT	07/02/2023	\$57.46	\$69.86	Step 5	\$42.47
					Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
Principal Engineer	PT	07/02/2023	\$67.80	\$82.39	Step 5	\$69.86
					Step 1	\$67.80
					Step 2	\$71.17
					Step 3	\$74.75
					Step 4	\$78.47
Principal Human Resources Agency Partner	PT	07/02/2023	\$57.46	\$69.86	Step 5	\$82.39
					Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
Principal IT Analyst	PT	07/02/2023	\$57.46	\$69.86	Step 5	\$69.86
					Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
Principal Planner	PT	07/02/2023	\$68.53	\$83.27	Step 5	\$69.86
					Step 1	\$68.53
					Step 2	\$71.94
					Step 3	\$75.53



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Principal Project Manager	PT	07/02/2023	\$65.63	\$79.74	Step 4	\$79.30
					Step 5	\$83.27
					Step 1	\$65.63
					Step 2	\$68.90
					Step 3	\$72.34
Principal Risk Management / Benefits Agency Partner	PT	07/02/2023	\$57.46	\$69.86	Step 4	\$75.95
					Step 5	\$79.74
					Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
Project Coordinator	PT	07/02/2023	\$38.94	\$47.31	Step 4	\$66.54
					Step 5	\$69.86
					Step 1	\$38.94
					Step 2	\$40.88
					Step 3	\$42.93
Project Manager	PT	07/02/2023	\$52.07	\$63.26	Step 4	\$45.08
					Step 5	\$47.31
					Step 1	\$52.07
					Step 2	\$54.63
					Step 3	\$57.38
PS1	PT	07/02/2023	\$111.50	\$148.30	Step 4	\$60.24
PS2	PT	07/14/2023	\$118.19	\$157.19	Step 5	\$63.26
PS3	PT	07/02/2023	\$122.09	\$162.38		
PS4	PT	07/02/2023	\$129.42	\$172.13		
PT 1	PT	08/27/2023	\$16.00	\$19.67	Step 1	\$16.00
					Step 2	\$16.14
					Step 3	\$16.55
					Step 4	\$16.96
					Step 5	\$17.39
					Step 6	\$17.82
					Step 7	\$18.27
					Step 8	\$18.72
					Step 9	\$19.19
					Step 10	\$19.67
PT 2	PT	05/21/2023	\$16.14	\$20.16	Step 1	\$16.14
					Step 2	\$16.55
					Step 3	\$16.96
					Step 4	\$17.39
					Step 5	\$17.82
					Step 6	\$18.27
					Step 7	\$18.72
					Step 8	\$19.19
					Step 9	\$19.67
					Step 10	\$20.16
PT 3	PT	05/21/2023	\$16.55	\$20.67	Step 1	\$16.55
					Step 2	\$16.96
					Step 3	\$17.39
					Step 4	\$17.82
					Step 5	\$18.27
					Step 6	\$18.72
					Step 7	\$19.19
					Step 8	\$19.67





Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PT 4	PT	05/21/2023	\$16.96	\$21.18	Step 9	\$20.16
					Step 10	\$20.67
					Step 1	\$16.96
					Step 2	\$17.39
					Step 3	\$17.82
					Step 4	\$18.27
					Step 5	\$18.72
					Step 6	\$19.19
					Step 7	\$19.67
					Step 8	\$20.16
PT 5	PT	05/21/2023	\$17.39	\$21.71	Step 9	\$20.67
					Step 10	\$21.18
					Step 1	\$17.39
					Step 2	\$17.82
					Step 3	\$18.27
					Step 4	\$18.72
					Step 5	\$19.19
					Step 6	\$19.67
					Step 7	\$20.16
					Step 8	\$20.67
PT 6	PT	05/21/2023	\$17.82	\$22.25	Step 9	\$21.18
					Step 10	\$21.71
					Step 1	\$17.82
					Step 2	\$18.27
					Step 3	\$18.72
					Step 4	\$19.19
					Step 5	\$19.67
					Step 6	\$20.16
					Step 7	\$20.67
					Step 8	\$21.18
PT 7	PT	05/21/2023	\$18.27	\$22.81	Step 9	\$21.71
					Step 10	\$22.25
					Step 1	\$18.27
					Step 2	\$18.72
					Step 3	\$19.19
					Step 4	\$19.67
					Step 5	\$20.16
					Step 6	\$20.67
					Step 7	\$21.18
					Step 8	\$21.71
PT 8	PT	05/21/2023	\$18.72	\$23.38	Step 9	\$22.25
					Step 10	\$22.81
					Step 1	\$18.72
					Step 2	\$19.19
					Step 3	\$19.67
					Step 4	\$20.16
					Step 5	\$20.67
					Step 6	\$21.18
					Step 7	\$21.71
					Step 8	\$22.25
PT 9	PT	05/21/2023	\$19.19	\$23.97	Step 9	\$22.81
					Step 10	\$23.38
					Step 1	\$19.19
					Step 2	\$19.67



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PT10	PT	05/21/2023	\$19.67	\$24.56	Step 3	\$20.16
					Step 4	\$20.67
					Step 5	\$21.18
					Step 6	\$21.71
					Step 7	\$22.25
					Step 8	\$22.81
					Step 9	\$23.38
					Step 10	\$23.97
					Step 1	\$19.67
					Step 2	\$20.16
PT11	PT	05/21/2023	\$20.16	\$25.18	Step 3	\$20.67
					Step 4	\$21.18
					Step 5	\$21.71
					Step 6	\$22.25
					Step 7	\$22.81
					Step 8	\$23.38
					Step 9	\$23.97
					Step 10	\$24.56
					Step 1	\$20.16
					Step 2	\$20.67
PT12	PT	05/21/2023	\$20.67	\$25.81	Step 3	\$21.18
					Step 4	\$21.71
					Step 5	\$22.25
					Step 6	\$22.81
					Step 7	\$23.38
					Step 8	\$23.97
					Step 9	\$24.56
					Step 10	\$25.18
					Step 1	\$20.67
					Step 2	\$21.18
PT13	PT	05/21/2023	\$21.18	\$26.45	Step 3	\$21.71
					Step 4	\$22.25
					Step 5	\$22.81
					Step 6	\$23.38
					Step 7	\$23.97
					Step 8	\$24.56
					Step 9	\$25.18
					Step 10	\$25.81
					Step 1	\$21.18
					Step 2	\$21.71
PT14	PT	05/21/2023	\$21.71	\$27.11	Step 3	\$22.81
					Step 4	\$23.38
					Step 5	\$23.97
					Step 6	\$24.56
					Step 1	\$21.71
					Step 2	\$22.25



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PT15	PT	05/21/2023	\$22.25	\$27.79	Step 7	\$25.18
					Step 8	\$25.81
					Step 9	\$26.45
					Step 10	\$27.11
					Step 1	\$22.25
					Step 2	\$22.81
					Step 3	\$23.38
					Step 4	\$23.97
					Step 5	\$24.56
					Step 6	\$25.18
PT16	PT	05/21/2023	\$22.81	\$28.49	Step 7	\$25.81
					Step 8	\$26.45
					Step 9	\$27.11
					Step 10	\$27.79
					Step 1	\$22.81
					Step 2	\$23.38
					Step 3	\$23.97
					Step 4	\$24.56
					Step 5	\$25.18
					Step 6	\$25.81
PT17	PT	05/21/2023	\$23.38	\$29.20	Step 7	\$26.45
					Step 8	\$27.11
					Step 9	\$27.79
					Step 10	\$28.49
					Step 1	\$23.38
					Step 2	\$23.97
					Step 3	\$24.56
					Step 4	\$25.18
					Step 5	\$25.81
					Step 6	\$26.45
PT18	PT	05/21/2023	\$23.97	\$29.93	Step 7	\$27.11
					Step 8	\$27.79
					Step 9	\$28.49
					Step 10	\$29.20
					Step 1	\$23.97
					Step 2	\$24.56
					Step 3	\$25.18
					Step 4	\$25.81
					Step 5	\$26.45
					Step 6	\$27.11
PT19	PT	05/21/2023	\$24.56	\$30.68	Step 7	\$27.79
					Step 8	\$28.49
					Step 9	\$29.20
					Step 10	\$29.93
					Step 1	\$24.56
					Step 2	\$25.18
					Step 3	\$25.81
					Step 4	\$26.45
					Step 5	\$27.11
					Step 6	\$27.79



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PT20	PT	05/21/2023	\$25.18	\$31.44	Step 1	\$25.18
					Step 2	\$25.81
					Step 3	\$26.45
					Step 4	\$27.11
					Step 5	\$27.79
					Step 6	\$28.49
					Step 7	\$29.20
					Step 8	\$29.93
					Step 9	\$30.68
					Step 10	\$31.44
PT21	PT	05/21/2023	\$25.81	\$32.23	Step 1	\$25.81
					Step 2	\$26.45
					Step 3	\$27.11
					Step 4	\$27.79
					Step 5	\$28.49
					Step 6	\$29.20
					Step 7	\$29.93
					Step 8	\$30.68
					Step 9	\$31.44
					Step 10	\$32.23
PT22	PT	05/21/2023	\$26.45	\$33.04	Step 1	\$26.45
					Step 2	\$27.11
					Step 3	\$27.79
					Step 4	\$28.49
					Step 5	\$29.20
					Step 6	\$29.93
					Step 7	\$30.68
					Step 8	\$31.44
					Step 9	\$32.23
					Step 10	\$33.04
PT23	PT	05/21/2023	\$27.11	\$33.86	Step 1	\$27.11
					Step 2	\$27.79
					Step 3	\$28.49
					Step 4	\$29.20
					Step 5	\$29.93
					Step 6	\$30.68
					Step 7	\$31.44
					Step 8	\$32.23
					Step 9	\$33.04
					Step 10	\$33.86
PT24	PT	05/21/2023	\$27.79	\$34.71	Step 1	\$27.79
					Step 2	\$28.49
					Step 3	\$29.20
					Step 4	\$29.93
					Step 5	\$30.68
					Step 6	\$31.44
					Step 7	\$32.23
					Step 8	\$33.04
					Step 9	\$33.86
					Step 10	\$34.71
PT25	PT	05/21/2023	\$28.49	\$35.58	Step 1	\$28.49
					Step 2	\$29.20
					Step 3	\$29.93
					Step 4	\$30.68



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
					Step 5	\$31.44
					Step 6	\$32.23
					Step 7	\$33.04
					Step 8	\$33.86
					Step 9	\$34.71
					Step 10	\$35.58
Public Facilities Maintenance Manager	PT	07/02/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Public Works Inspector	PT	07/02/2023	\$39.27	\$47.73	Step 1	\$39.27
					Step 2	\$41.24
					Step 3	\$43.30
					Step 4	\$45.46
					Step 5	\$47.73
Purchasing Assistant	PT	07/02/2023	\$28.32	\$34.40	Step 1	\$28.32
					Step 2	\$29.73
					Step 3	\$31.20
					Step 4	\$32.77
					Step 5	\$34.40
Purchasing Manager	PT	07/02/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Records Coordinator	PT	07/02/2023	\$33.41	\$40.61	Step 1	\$33.41
					Step 2	\$35.09
					Step 3	\$36.84
					Step 4	\$38.68
					Step 5	\$40.61
Records Manager	PT	07/02/2023	\$36.36	\$44.19	Step 1	\$36.36
					Step 2	\$38.17
					Step 3	\$40.08
					Step 4	\$42.09
					Step 5	\$44.19
Records Specialist	PT	07/02/2023	\$25.79	\$31.33	Step 1	\$25.79
					Step 2	\$27.08
					Step 3	\$28.42
					Step 4	\$29.83
					Step 5	\$31.33
Recreation/Community Services Coordinator	PT	07/02/2023	\$28.33	\$34.41	Step 1	\$28.33
					Step 2	\$29.73
					Step 3	\$31.21
					Step 4	\$32.77
					Step 5	\$34.41
Recreation/Community Services Driver	PT	08/01/2023	\$21.74	\$26.43	Step 1	\$21.74
					Step 2	\$22.84
					Step 3	\$23.99
					Step 4	\$25.18
					Step 5	\$26.43
Recreation/Community Services Driver Trainee	PT	08/24/2023	\$19.79	\$24.05	Step 1	\$19.79
					Step 2	\$20.78
					Step 3	\$21.82



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Recreation/Community Services Manager	PT	07/02/2023	\$49.02	\$59.56	Step 4	\$22.90
					Step 5	\$24.05
					Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
Recreation/Community Services Supervisor	PT	07/02/2023	\$30.05	\$36.52	Step 4	\$56.72
					Step 5	\$59.56
					Step 1	\$30.05
					Step 2	\$31.55
					Step 3	\$33.14
Revenue Manager	PT	07/02/2023	\$57.46	\$69.86	Step 4	\$34.79
					Step 5	\$36.52
					Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
Risk Management Specialist	PT	09/29/2023	\$31.28	\$38.02	Step 4	\$66.54
					Step 5	\$69.86
					Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
Risk/Safety Manager	PT	08/28/2023	\$57.46	\$69.86	Step 4	\$36.21
					Step 5	\$38.02
					Step 1	\$57.46
					Step 2	\$60.56
					Step 3	\$63.66
Senior Accountant	PT	07/02/2023	\$42.07	\$51.13	Step 4	\$66.76
					Step 5	\$69.86
					Step 1	\$42.07
					Step 2	\$44.18
					Step 3	\$46.39
Senior Accounts Payable Technician	PT	07/02/2023	\$32.04	\$38.94	Step 4	\$48.70
					Step 5	\$51.13
					Step 1	\$32.04
					Step 2	\$33.64
					Step 3	\$35.46
Senior Administrative Assistant	PT	07/02/2023	\$31.77	\$38.60	Step 4	\$37.10
					Step 5	\$38.94
					Step 1	\$31.77
					Step 2	\$33.36
					Step 3	\$35.01
Senior Associate Civil Engineer	PT	07/02/2023	\$58.68	\$71.30	Step 4	\$36.76
					Step 5	\$38.60
					Step 1	\$58.68
					Step 2	\$61.62
					Step 3	\$64.69
Senior Associate Engineer	PT	07/02/2023	\$58.68	\$71.30	Step 4	\$67.92
					Step 5	\$71.30
					Step 1	\$58.68
					Step 2	\$61.62
					Step 3	\$64.69
Senior Combo Building Inspector	PT	07/02/2023	\$43.84	\$53.29	Step 4	\$67.92
					Step 5	\$71.30
					Step 1	\$43.84
					Step 2	\$46.02



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Community Improvement Officer	PT	07/02/2023	\$36.51	\$44.35	Step 3	\$48.32
					Step 4	\$50.74
					Step 5	\$53.29
					Step 1	\$36.51
					Step 2	\$38.33
Senior Community Information Specialist	PT	07/02/2023	\$38.94	\$47.31	Step 3	\$40.24
					Step 4	\$42.24
					Step 5	\$44.35
					Step 1	\$38.94
					Step 2	\$40.88
Senior Custodian	PT	07/02/2023	\$24.74	\$30.05	Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.31
					Step 1	\$24.74
					Step 2	\$25.97
Senior Electrician	PT	07/02/2023	\$36.40	\$44.22	Step 3	\$27.25
					Step 4	\$28.61
					Step 5	\$30.05
					Step 1	\$36.40
					Step 2	\$38.21
Senior Environmental Technician	PT	07/02/2023	\$32.14	\$39.04	Step 3	\$40.09
					Step 4	\$42.12
					Step 5	\$44.22
					Step 1	\$32.14
					Step 2	\$33.74
Senior Equipment Mechanic	PT	07/02/2023	\$32.02	\$38.92	Step 3	\$35.42
					Step 4	\$37.19
					Step 5	\$39.04
					Step 1	\$32.02
					Step 2	\$33.62
Senior Evidence Technician	PT	07/02/2023	\$31.28	\$38.02	Step 3	\$35.32
					Step 4	\$37.08
					Step 5	\$38.92
					Step 1	\$31.28
					Step 2	\$32.83
Senior Facilities Maintenance Technician	PT	07/02/2023	\$30.18	\$36.65	Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
					Step 1	\$30.18
					Step 2	\$31.68
Senior Financial Analyst	PT	07/02/2023	\$52.95	\$64.36	Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
					Step 1	\$52.95
					Step 2	\$55.59
Senior Financial Analyst - Confidential	PT	07/02/2023	\$52.95	\$64.36	Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$52.95
					Step 2	\$55.59
Senior Fire Business Analyst	PT	07/02/2023	\$52.29	\$63.55	Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$52.29
					Step 2	\$55.59



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Fire Dispatcher	PT	07/02/2023	\$31.44	\$38.59	Step 2	\$54.90
					Step 3	\$57.65
					Step 4	\$60.53
					Step 5	\$63.55
					Step 1	\$31.44
Senior Fire Equipment Mechanic	PT	07/02/2023	\$35.38	\$42.99	Step 2	\$33.11
					Step 3	\$34.85
					Step 4	\$36.67
					Step 5	\$38.59
					Step 1	\$35.38
Senior Fire Safety Specialist	PT	07/02/2023	\$41.33	\$50.23	Step 2	\$37.15
					Step 3	\$39.00
					Step 4	\$40.96
					Step 5	\$42.99
					Step 1	\$41.33
Senior Forensic Specialist	PT	07/02/2023	\$37.17	\$45.17	Step 2	\$43.40
					Step 3	\$45.58
					Step 4	\$47.85
					Step 5	\$50.23
					Step 1	\$37.17
Senior Helicopter Mechanic	PT	07/02/2023	\$48.85	\$59.38	Step 2	\$39.02
					Step 3	\$40.97
					Step 4	\$43.01
					Step 5	\$45.17
					Step 1	\$48.85
Senior Human Resources Analyst	PT	10/01/2023	\$47.32	\$57.49	Step 2	\$51.29
					Step 3	\$53.86
					Step 4	\$56.56
					Step 5	\$59.38
					Step 1	\$47.32
Senior Information Technology Specialist	PT	07/02/2023	\$38.94	\$47.32	Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
					Step 1	\$38.94
Senior Integrated Waste Collector	PT	07/02/2023	\$25.74	\$31.27	Step 2	\$40.89
					Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.32
					Step 1	\$25.74
Senior Landscape Architect	PT	07/02/2023	\$52.95	\$64.36	Step 2	\$27.04
					Step 3	\$28.38
					Step 4	\$29.78
					Step 5	\$31.27
					Step 1	\$52.95
Senior Landscape Planner	PT	07/02/2023	\$49.64	\$60.32	Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
					Step 1	\$49.64
					Step 2	\$52.12
					Step 3	\$54.69
					Step 4	\$57.45
					Step 5	\$60.32





Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Legislative Analyst	PT	07/02/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Senior Librarian	PT	07/02/2023	\$36.36	\$44.65	Step 1	\$36.36
					Step 2	\$38.28
					Step 3	\$40.29
					Step 4	\$42.43
					Step 5	\$44.65
Senior Library Assistant	PT	07/02/2023	\$27.31	\$33.56	Step 1	\$27.31
					Step 2	\$28.78
					Step 3	\$30.29
					Step 4	\$31.88
					Step 5	\$33.56
Senior Library Clerk	PT	07/02/2023	\$21.74	\$26.43	Step 1	\$21.74
					Step 2	\$22.84
					Step 3	\$23.99
					Step 4	\$25.18
					Step 5	\$26.43
Senior Management Analyst	PT	07/02/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Senior Management Analyst - Confidential	PT	07/02/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Senior Network Engineer	PT	07/02/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Senior Park Maintenance Technician	PT	07/02/2023	\$30.18	\$36.65	Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
Senior Park Maintenance Worker	PT	07/02/2023	\$24.74	\$30.05	Step 1	\$24.74
					Step 2	\$25.97
					Step 3	\$27.25
					Step 4	\$28.61
					Step 5	\$30.05
Senior Parts Specialist	PT	07/02/2023	\$29.57	\$35.94	Step 1	\$29.57
					Step 2	\$31.05
					Step 3	\$32.59
					Step 4	\$34.22
					Step 5	\$35.94
Senior Performance and Optimization Analyst	PT	07/02/2023	\$52.28	\$63.55	Step 1	\$52.28
					Step 2	\$54.92
					Step 3	\$57.63
					Step 4	\$60.53



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Permit Technician	PT	07/02/2023	\$33.21	\$40.37	Step 5	\$63.55
					Step 1	\$33.21
					Step 2	\$34.87
					Step 3	\$36.61
					Step 4	\$38.44
Senior Plan Check Engineer	PT	07/02/2023	\$59.30	\$72.07	Step 5	\$40.37
					Step 1	\$59.30
					Step 2	\$62.26
					Step 3	\$65.38
					Step 4	\$68.64
Senior Planner	PT	07/02/2023	\$56.66	\$68.87	Step 5	\$72.07
					Step 1	\$56.66
					Step 2	\$59.51
					Step 3	\$62.47
					Step 4	\$65.58
Senior Police Dispatcher	PT	07/02/2023	\$31.44	\$38.59	Step 5	\$68.87
					Step 1	\$31.44
					Step 2	\$33.11
					Step 3	\$34.85
					Step 4	\$36.67
Senior Police Records Specialist	PT	07/02/2023	\$27.70	\$33.70	Step 5	\$38.59
					Step 1	\$27.70
					Step 2	\$29.11
					Step 3	\$30.56
					Step 4	\$32.08
Senior Project Coordinator	PT	07/02/2023	\$42.62	\$51.81	Step 5	\$33.70
					Step 1	\$42.62
					Step 2	\$44.77
					Step 3	\$47.01
					Step 4	\$49.36
Senior Project Manager	PT	07/02/2023	\$57.49	\$69.90	Step 5	\$51.81
					Step 1	\$57.49
					Step 2	\$60.38
					Step 3	\$63.42
					Step 4	\$66.58
Senior Public Safety Business Analyst	PT	07/01/2023	\$52.29	\$63.56	Step 5	\$69.90
					Step 1	\$52.29
					Step 2	\$54.93
					Step 3	\$57.67
					Step 4	\$60.54
Senior Public Works Inspector	PT	07/02/2023	\$43.84	\$53.29	Step 5	\$63.54
					Step 1	\$43.84
					Step 2	\$46.02
					Step 3	\$48.32
					Step 4	\$50.74
Senior Records Specialist	PT	07/02/2023	\$30.40	\$36.93	Step 5	\$53.29
					Step 1	\$30.40
					Step 2	\$31.91
					Step 3	\$33.50
					Step 4	\$35.17
Senior Recreation/Community Services Supervisor	PT	07/02/2023	\$39.27	\$47.71	Step 5	\$36.93
					Step 1	\$39.27
					Step 2	\$41.24
					Step 3	\$43.30



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Street Maintenance Technician	PT	07/02/2023	\$30.18	\$36.65	Step 4	\$45.46
					Step 5	\$47.71
					Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
Senior Street Maintenance Worker	PT	07/02/2023	\$24.74	\$30.05	Step 4	\$34.92
					Step 5	\$36.65
					Step 1	\$24.74
					Step 2	\$25.97
					Step 3	\$27.25
Senior Systems Analyst	PT	07/02/2023	\$52.29	\$63.56	Step 4	\$28.61
					Step 5	\$30.05
					Step 1	\$52.29
					Step 2	\$54.93
					Step 3	\$57.67
Senior Utilities Technician	PT	07/02/2023	\$31.34	\$38.09	Step 4	\$60.54
					Step 5	\$63.56
					Step 1	\$31.34
					Step 2	\$32.90
					Step 3	\$34.59
Street Maintenance Supervisor	PT	07/02/2023	\$37.41	\$45.47	Step 4	\$36.26
					Step 5	\$38.09
					Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
Street Maintenance Technician	PT	07/02/2023	\$27.29	\$33.18	Step 4	\$43.30
					Step 5	\$45.47
					Step 1	\$27.29
					Step 2	\$28.70
					Step 3	\$30.10
Supervising Building Inspector	PT	07/02/2023	\$50.90	\$61.84	Step 4	\$31.62
					Step 5	\$33.18
					Step 1	\$50.90
					Step 2	\$53.42
					Step 3	\$56.11
Supervising Librarian	PT	07/02/2023	\$41.80	\$51.33	Step 4	\$58.91
					Step 5	\$61.84
					Step 1	\$41.80
					Step 2	\$44.01
					Step 3	\$46.32
Supervising Library Clerk	PT	07/02/2023	\$24.04	\$29.21	Step 4	\$48.75
					Step 5	\$51.33
					Step 1	\$24.04
					Step 2	\$25.22
					Step 3	\$26.48
Supervising Public Works Inspector	PT	07/02/2023	\$50.90	\$61.84	Step 4	\$27.80
					Step 5	\$29.21
					Step 1	\$50.90
					Step 2	\$53.42
					Step 3	\$56.11
Survey Party Chief	PT	07/02/2023	\$40.24	\$48.90	Step 4	\$58.91
					Step 5	\$61.84
					Step 1	\$40.24
					Step 2	\$42.24



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Survey Technician	PT	07/02/2023	\$36.59	\$44.47	Step 3	\$44.36
					Step 4	\$46.59
					Step 5	\$48.90
					Step 1	\$36.59
					Step 2	\$38.42
Sustainability Program Manager	PT	07/02/2023	\$68.53	\$83.27	Step 3	\$40.36
					Step 4	\$42.35
					Step 5	\$44.47
					Step 1	\$68.53
					Step 2	\$71.94
Systems Analyst	PT	07/02/2023	\$38.94	\$47.32	Step 3	\$75.53
					Step 4	\$79.30
					Step 5	\$83.27
					Step 1	\$38.94
					Step 2	\$40.89
Systems Specialist	PT	07/02/2023	\$35.29	\$42.90	Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.32
					Step 1	\$35.29
					Step 2	\$37.06
Traffic/Transportation Manager	PT	07/02/2023	\$79.78	\$96.96	Step 3	\$38.90
					Step 4	\$40.85
					Step 5	\$42.90
					Step 1	\$79.78
					Step 2	\$83.76
Urban Forestry Manager	PT	07/02/2023	\$49.02	\$59.56	Step 3	\$87.96
					Step 4	\$92.36
					Step 5	\$96.96
					Step 1	\$49.02
					Step 2	\$51.46
Urban Forestry Technician	PT	07/02/2023	\$30.18	\$36.65	Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
					Step 1	\$30.18
					Step 2	\$31.68
Utilities Customer Services Specialist	PT	07/02/2023	\$28.63	\$34.79	Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
					Step 1	\$28.63
					Step 2	\$30.05
Utilities Customer Services Supervisor	PT	07/02/2023	\$42.72	\$51.94	Step 3	\$31.55
					Step 4	\$33.14
					Step 5	\$34.79
					Step 1	\$42.72
					Step 2	\$44.89
Utilities Engineering Division Manager	PT	07/02/2023	\$79.78	\$96.96	Step 3	\$47.12
					Step 4	\$49.47
					Step 5	\$51.94
					Step 1	\$79.78
					Step 2	\$83.76
Utilities Maintenance Worker	PT	07/02/2023	\$25.67	\$31.20	Step 3	\$87.94
					Step 4	\$92.36
					Step 5	\$96.96
					Step 1	\$25.67
					Step 2	\$27.12



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps		
					Step Name	Amount	
						Step 2	\$26.96
						Step 3	\$28.32
						Step 4	\$29.71
						Step 5	\$31.20
Utilities Operations Assistant Division Manager	PT	07/02/2023	\$49.02	\$59.56		Step 1	\$49.02
						Step 2	\$51.46
						Step 3	\$54.03
						Step 4	\$56.72
						Step 5	\$59.56
Utilities Operations Division Manager	PT	07/02/2023	\$61.92	\$75.25		Step 1	\$61.92
						Step 2	\$65.03
						Step 3	\$68.26
						Step 4	\$71.66
						Step 5	\$75.25
Utilities Project Manager	PT	07/02/2023	\$55.05	\$66.93		Step 1	\$55.05
						Step 2	\$57.82
						Step 3	\$60.70
						Step 4	\$63.73
						Step 5	\$66.93
Utilities Service Representative	PT	07/02/2023	\$28.33	\$34.40		Step 1	\$28.33
						Step 2	\$29.72
						Step 3	\$31.21
						Step 4	\$32.77
						Step 5	\$34.40
Utilities Supervisor	PT	07/02/2023	\$39.37	\$47.83		Step 1	\$39.37
						Step 2	\$41.32
						Step 3	\$43.39
						Step 4	\$45.57
						Step 5	\$47.83
Utilities Technician	PT	07/02/2023	\$28.37	\$34.48		Step 1	\$28.37
						Step 2	\$29.78
						Step 3	\$31.27
						Step 4	\$32.82
						Step 5	\$34.48
Water Production Manager	PT	07/02/2023	\$61.92	\$75.25		Step 1	\$61.92
						Step 2	\$65.03
						Step 3	\$68.26
						Step 4	\$71.66
						Step 5	\$75.25
Water Production Operator	PT	07/02/2023	\$33.73	\$40.97		Step 1	\$33.73
						Step 2	\$35.42
						Step 3	\$37.17
						Step 4	\$39.02
						Step 5	\$40.97
Water Production Supervisor	PT	07/02/2023	\$39.37	\$47.83		Step 1	\$39.37
						Step 2	\$41.32
						Step 3	\$43.39
						Step 4	\$45.57
						Step 5	\$47.83
Water Quality Programs Manager	PT	07/02/2023	\$50.53	\$61.38		Step 1	\$50.53
						Step 2	\$53.05
						Step 3	\$55.70
						Step 4	\$58.47
						Step 5	\$61.38



Salary Grade / Compensation Step Table:  
Hourly / Part-Time Classifications

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Water Quality Specialist	PT	07/02/2023	\$41.33	\$50.23	Step 1	\$41.33
					Step 2	\$43.40
					Step 3	\$45.58
					Step 4	\$47.85
					Step 5	\$50.23
Water Resources Coordinator	PT	07/02/2023	\$41.33	\$50.23	Step 1	\$41.33
					Step 2	\$43.40
					Step 3	\$45.58
					Step 4	\$47.85
					Step 5	\$50.23
Water Resources Manager	PT	07/02/2023	\$67.80	\$82.39	Step 1	\$67.80
					Step 2	\$71.17
					Step 3	\$74.75
					Step 4	\$78.47
					Step 5	\$82.39
Water/Sewer Maintenance Manager	PT	07/02/2023	\$55.05	\$66.93	Step 1	\$55.05
					Step 2	\$57.82
					Step 3	\$60.70
					Step 4	\$63.73
					Step 5	\$66.93
Water/Wastewater Technician	PT	07/02/2023	\$33.92	\$41.22	Step 1	\$33.92
					Step 2	\$35.60
					Step 3	\$37.39
					Step 4	\$39.25
					Step 5	\$41.22
Welder	PT	07/02/2023	\$26.27	\$31.91	Step 1	\$26.27
					Step 2	\$27.59
					Step 3	\$28.93
					Step 4	\$30.41
					Step 5	\$31.91