



For Part Time Employees



APPROACH TO PUBLIC SERVICE

Choose public service to make a positive impact on the community.

- ✿ Be Committed to the Community.
- ✿ Achieve Excellence Through Teamwork.
- ✿ Do the Right Thing the Right Way.



A Message from the City of Ontario

At the City of Ontario we recognize our ultimate success depends on our talented and dedicated workforce. We understand the contribution each and every employee makes to our accomplishments and so our goal is to provide a comprehensive program of competitive benefits to attract and retain the best employees available. Through our benefits programs we strive to support the needs of our employees and their dependents by providing a benefit package that is easy to understand, easy to access and affordable for all of our employees. This brochure will help you learn about and choose the type of plan and level of coverage that is right for you.

457(b) DEFERRED COMPENSATION PROGRAM

Although the City provides a rich retirement plan through CalPERS, additional savings is required to maintain pre-retirement standard of living through the retirement years.

457(b) Deferred Compensation is a governmental plan for retirement saving that allows employees to supplement any existing retirement and pension benefits by saving/investing pre-tax dollars through a voluntary salary contribution. Contributions and any earnings on contributions are tax deferred until money is withdrawn. Distributions are subject to ordinary income tax.

Employees in the Part-Time Employee Group shall contribute 7.5% of pay into a deferred compensation program in lieu of participation in Social Security. Employees may voluntarily make additional contributions to the deferred compensation account.

ADDITIONAL BENEFITS

Ontario Public Employees Credit Union www.opecfu.org

Benefits Plan Year 2016

Questions?

Contact:

Email: benefits@ci.ontario.ca.us

Telephone: (909) 395-2433

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This benefits booklet is a summary only. It does not fully describe your benefit coverage. For details on your benefit coverage, please refer to your insurance company's Evidence of Coverage. The Evidence of Coverage is the binding document between the health plan and its members. If there are any discrepancies between the benefits in this booklet and the Evidence of Coverage, the Evidence of Coverage will prevail. You may also contact your insurance carrier with questions.

Rideshare Plus Program

RIDESHARE PLUS PROGRAM

LIMITED TIME ONLY

You may now qualify for the NEW Rewards Program!

By taking public transit, biking, walking, telecommuting, carpooling or vanpooling to work at least 5 days a month, you may be eligible to receive gift card incentives or other rewards!



SIGN UP NOW
BEFORE IT'S TOO LATE!
CALL 1.866.RIDESHARE
(1.866.743.3742)
OR email
nsoto@sanbag.ca.gov

LIVE in the Inland Empire or surrounding counties; and
WORK in the San Bernardino County Valley area or Riverside County?

OR
LIVE in the San Bernardino County Valley area or Riverside County; and
WORK in Los Angeles, Orange, Riverside, or San Bernardino counties?



Get \$2/day in gift cards for your first three months!

By taking public transit, biking, walking, telecommuting, carpooling or vanpooling to work, you may be eligible to get \$2/day in gift cards or a coupon book powered by **entertainment.com** with access to 200,000 discounts.



Rideshare Thursday

Funded by the Mobile Source Air Pollution Reduction Review Committee (MSRC).

By ridesharing, you're helping to put the brakes on congestion and keep our skies blue. Rideshare Plus is your incentive for making the commitment to rideshare. To register for access to your one-year membership for an online savings site, powered by Entertainment.com, simply visit www.Rideshareplus.info and click on the Sign Up button. For registration questions, please contact 1-866-RIDESHARE. Rideshare Plus members have access to a coupon book for year-round savings from more than 135,000 merchants.

Dine. Shop. Save. Your Rideshare Plus program delivers big savings every day whether you're using your members' coupon book in the Inland Empire or on the go. Thanks again for ridesharing!

The Rideshare Plus program is a joint project funded by Riverside County Transportation Commission and San Bernardino Associated Governments.

Your Benefits Carrier Contact Information

Benefit	Carrier	Phone	Web
Rideshare Plus Program		1-866-RIDESHARE or nsoto@sanbag.ca.gov	nsoto@sanbag.ca.gov
Ontario Public Employees Credit Union	202 West B Street Ontario, CA 91762	Tel: 909.984.8781 Fax: 909.984.4581	www.opecu.org

Contact your City of Ontario Human Resources Benefits Team at (909) 395-2433 for more information on the following benefit:

- Deferred Compensation Program



2015 TOGETHER, CHANGING LIVES



Every dollar counts and it all adds up!

By giving to the Inland Empire United Way's Community Impact Fund you can make a real difference in the lives of people right here in the Inland Empire.

- \$2** CAN FEED A CHILD
- \$5** CAN TURN INTO 10 TIMES THAT AMOUNT IN SCHOOL SUPPLIES
- \$10** CAN HELP PROVIDE HOUSING TO A HOMELESS FAMILY OF FOUR

Pledge Today!

for more info
YOUR CONTACT IS:
Christine Lowe

GIVE WITH CONFIDENCE...

"...the most efficient charities spend 75% or more of their budget on their programs and services and less than 25% on fundraising and administrative fees."

- charitynavigator.org



87%
community programs
and nonprofit partners

10%
fund raising

3%
management



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WWW.IEUW.ORG

SCAN THIS CODE TO VIEW OUR VIDEO AND LEARN MORE!

**GIVE. ADVOCATE. VOLUNTEER.
LIVE UNITED**



INLAND EMPIRE UNITED WAY

View our latest financial statements on our website at www.ieuw.org.