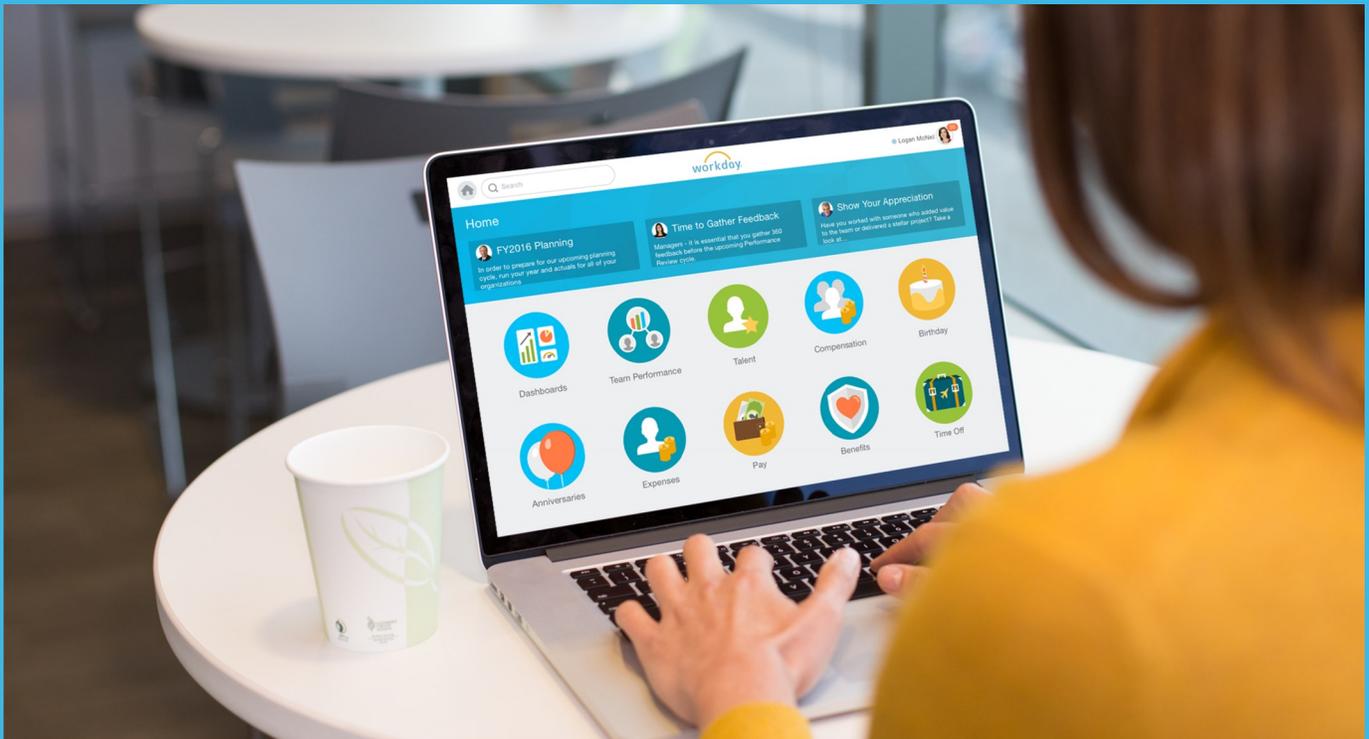


# 2017

## *Benefits Summary Guide*

### *Part-Time Employees*





## A Message from the City of Ontario

At the City of Ontario we recognize our ultimate success depends on our talented and dedicated workforce. We also understand and recognize the contribution each and every employee makes to our accomplishments.

### 457(b) DEFERRED COMPENSATION PROGRAM

#### (In lieu of social security)

457(b) Deferred Compensation is a governmental plan for retirement saving that allows employees to supplement any existing retirement and pension benefits by saving/investing pre-tax dollars through a voluntary salary contribution. Contributions and any earnings on contributions are tax deferred until money is withdrawn. Distributions are subject to ordinary income tax.

Employees in the Part-Time Employee Group shall contribute 7.5% of pay into a deferred compensation program in lieu of participation in Social Security. Employees may voluntarily make additional contributions to the deferred compensation account.

### EMPLOYEE ASSISTANCE PROGRAM

The Employee Support Services (ESS) is an employer paid benefit providing you and eligible family members with confidential professional assistance. The ESS provides resources for mental and emotional well-being and can assist you and your family members with a variety of life's issues.

- ◆ Marital & Family Problems
- ◆ Stress/Burnout
- ◆ Anger Management
- ◆ Separation/Divorce
- ◆ Child/Adolescent Issues
- ◆ Parenting Skills
- ◆ Suicide Prevention & Intervention
- ◆ Grief/Bereavement
- ◆ Depression
- ◆ Substance Abuse
- ◆ Retirement Concerns
- ◆ Career Concerns
- ◆ Critical Incident/Trauma
- ◆ Financial Issues
- ◆ Relationship Concerns
- ◆ Anxiety/ Panic Attacks

Employee Support Services (ESS) - The Counseling Team International offer confidential employee support services to all employees and eligible family members of the City of Ontario.

## Benefits Plan Year 2017

Questions?

Contact:

Email: [benefits@ontarioca.gov](mailto:benefits@ontarioca.gov)

Telephone: (909) 395-2433

Christine R. Lowe,  
Senior Human Resources Analyst  
(909) 395-2438  
[clowe@ontarioca.gov](mailto:clowe@ontarioca.gov)

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Human Resources Technician  
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*This benefits booklet is a summary only. It does not fully describe your benefit coverage. For details on your benefit coverage, please refer to your insurance company's Evidence of Coverage. The Evidence of Coverage is the binding document between the health plan and its members. If there are any discrepancies between the benefits in this booklet and the Evidence of Coverage, the Evidence of Coverage will prevail. You may also contact your insurance carrier with questions.*

## EMPLOYEE ASSISTANCE PROGRAM continued

ESS are designed to help employees and their eligible family members with confidential professional assistance. The City of Ontario is committed to the health and well-being of our employees. We recognize that personal problems are a normal part of living and that many employees will be affected by personal difficulties during the course of their career.

ESS provides a variety of services to every employee and their eligible family members at no cost.

There are no fees for The Counseling Team International's counseling services. There are times when individuals are referred to resources outside the program. Should an employee or eligible family member decide to use these outside resources, they will be responsible for any fees associated with their use.

**Call for an appointment! (909) 884-0133 or toll-free (800) 222-9691.**

Visit the Counseling Team International's website for more information: [www.thecounselingteam.com](http://www.thecounselingteam.com)

All counseling services are completely confidential unless the law requires divulgence.

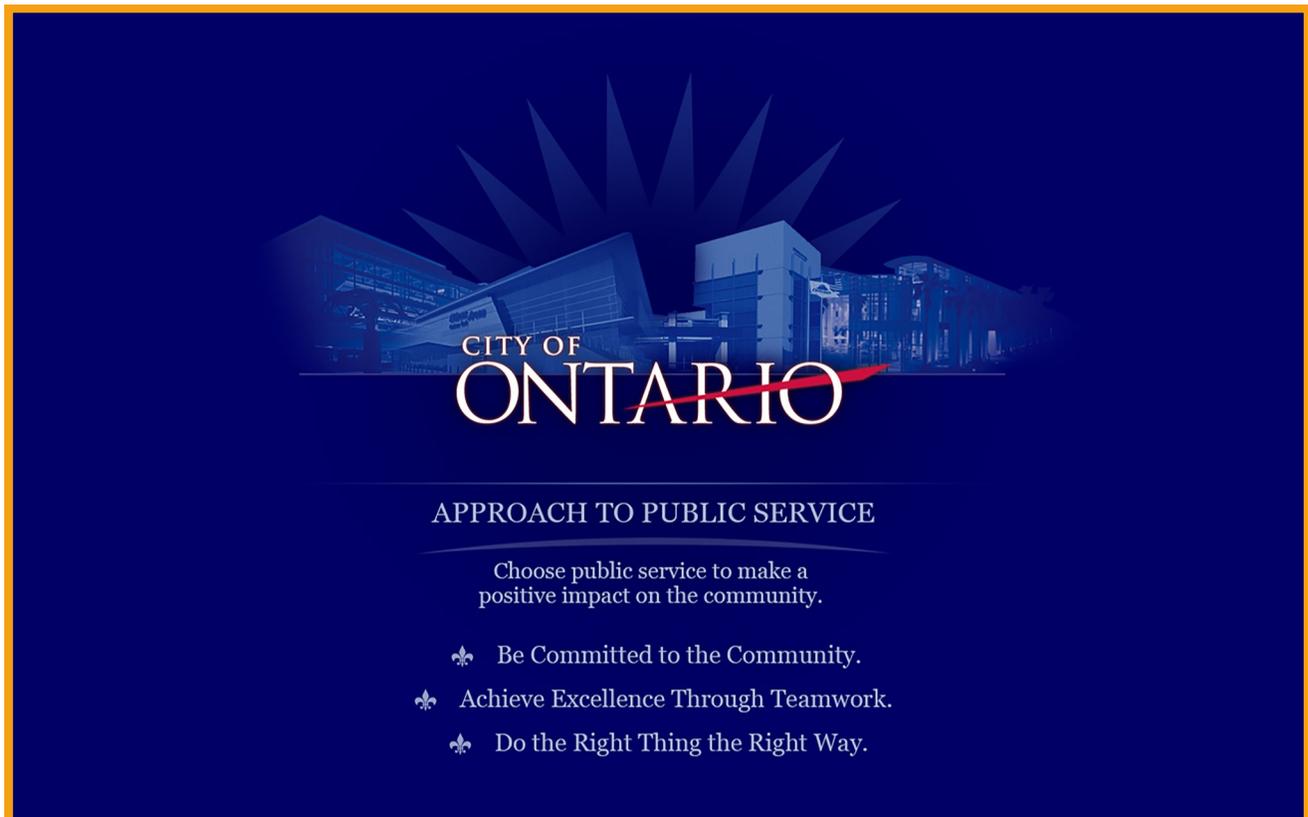
In addition, ESS provides website access to additional services and resources.

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## 2017 UNITED WAY CAMPAIGN

With one in four children living in poverty in the Inland Empire, we are committed to supporting children and families from cradle to career—working to prepare youth for future self-sufficiency and create a stronger healthier community for all. **With your support, we are strategically investing in education, health and financial stability to change lives.**

**Make your tax-deductible donation to IEUW today! [www.ieuw.org](http://www.ieuw.org)**



# Your Benefits Carrier Contact Information

Benefit	Carrier	Phone	Web
<b>Employee Assistance Program</b>	Employee Support Services (ESS)	909.884.0133 or 800.222.9691	<a href="http://www.thecounselingteam.com">www.thecounselingteam.com</a>
<b>Rideshare Plus Program</b>		1-866-RIDESHARE or nsoto@sanbag.ca.gov	<a href="mailto:nsoto@sanbag.ca.gov">nsoto@sanbag.ca.gov</a>
<b>Ontario Public Employees Credit Union</b>	202 West B Street Ontario, CA 91762	Tel: 909.984.8781 Fax: 909.984.4581	<a href="http://www.opecu.org">www.opecu.org</a>

Contact your City of Ontario Human Resources Benefits Team at [benefits@ontarioca.gov](mailto:benefits@ontarioca.gov) or (909) 395-2433 for more information on the following benefit:

- Deferred Compensation Program 457(b)

## RIDESHARE PLUS PROGRAM

By ridesharing, you're helping to put the brakes on congestion and keep our skies blue. Rideshare Plus is your incentive for making the commitment to rideshare. To register for access to your one-year membership for an online savings site, powered by Entertainment.com, simply visit [www.Rideshareplus.info](http://www.Rideshareplus.info) and click on the Sign Up button. For registration questions, please contact 1-866-RIDESHARE. Rideshare Plus members have access to a coupon book for year-round savings from more than 135,000 merchants.

Dine. Shop. Save. Your Rideshare Plus program delivers big savings every day whether you're using your members' coupon book in the Inland Empire or on the go. Thanks again for ridesharing!

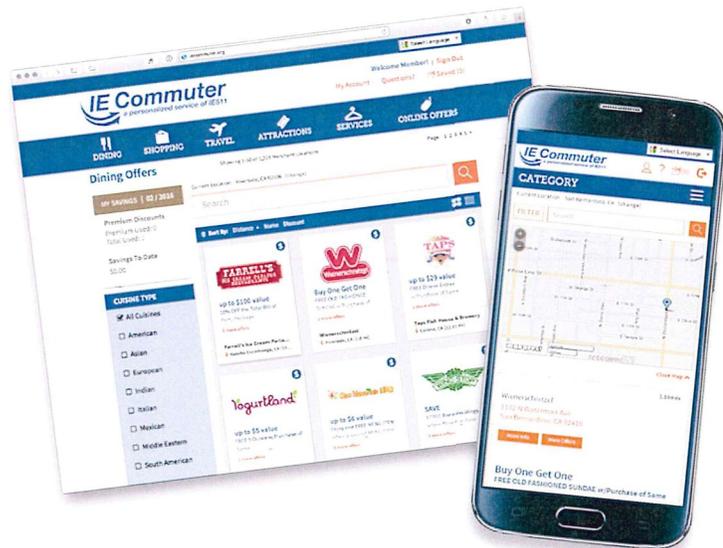
The Rideshare Plus program is a joint project funded by Riverside County Transportation Commission and San Bernardino Associated Governments.



## Rideshare Plus

Do you carpool, vanpool, take the bus or train, bike, walk, or telecommute to work at least five days per month?

**Get access to best-in-class offers, powered by Entertainment<sup>®</sup>,** the premier provider of promotions and discounts.



**SIGN UP NOW** at [IECommuter.org](http://IECommuter.org) or complete this application, to receive a **FREE membership** to Rideshare Plus – a program that includes access to online savings at more than 135,000 merchants locally and nationwide.