

Side Letter of Agreement to Current Memorandum of Understanding Between The City Of Ontario and Ontario Police Officers Association

The City of Ontario and Ontario Police Officers Association agree to modify Article IX, Hours of Work, Section 9.04, Compensatory Time-Off, of the Memorandum of Understanding covering the period from July 1, 2014 through June 30, 2018. This provision shall be effective July 10, 2016 through January 20, 2018.

The revised section will read as follows:

- B. For the purpose of this Section, "minimum staffing" on all patrol shifts is thirteen (13) Officers/Corporals, with the exception of the 3/12.5 Mid Shift where "minimum staffing" is four (4) Officers/Corporals.
- C. If a compensatory time off request is submitted five (5) or more days in advance of the requested day off and there are ten (10) or more Officers/Corporals listed as working on the requested day off at the time the request is submitted, then the request shall be approved, and it shall be the Police Department's responsibility to find replacement Officer(s) according to the overtime protocol, so that there are a minimum of thirteen (13) Officers/Corporals working each shift (except 3/12.5 Mid Shift).

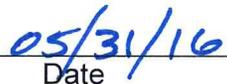
1. 3/12 Mid Shift

If a compensatory time off request is submitted five (5) or more days in advance of the requested day off and there are two (2) or more Officers/Corporals listed as working on the requested day off at the time the request is submitted, then the request shall be approved and it shall be the Police Department's responsibility to find replacement Officer(s) according to the overtime protocol, so that there are a minimum of four (4) Officers/Corporals working the shift.

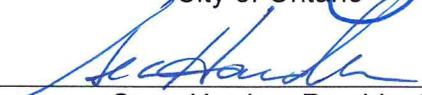
Approved:



Al Boling, City Manager
City of Ontario



Date



Sean Harden, President
Ontario Police Officers Association



Date

