

**Side Letter of Agreement to the 2014-2018
Memorandum of Understanding between the City of Ontario
and the Ontario Police Officers Association**

The City of Ontario and Ontario Police Officers Association agree to modify Article V. Employment Status, Section 5.03 Police Sergeant Promotional Standard Modification, of the Memorandum of Understanding covering the period from July 1, 2014 through June 30, 2018. The Side Letter shall be effective the date it is signed.

SECTION 5.03 POLICE SERGEANT PROMOTIONAL STANDARD MODIFICATION

- C. The following provisions will apply to the selection off the eligible list established for the classification of Police Sergeant to fill Police Sergeant vacancies in the Air Support Unit.
1. When a vacancy for Police Sergeant exists within the Air Support Unit, the Department will have the discretion to consider only the applicants on the eligibility list who meet the additional requirements identified for Air Support.
 2. Police Corporals who meet the additional qualifications, regardless if currently assigned to the Air Support Unit, may be considered and selected for the Air Support Unit even if more than two Detectives remain on the eligibility list.

All other provisions of Section 5.03, remain the same.

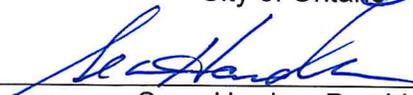
Approved:



Al C. Boling, City Manager
City of Ontario



Date



Sean Harden, President
Ontario Police Officers Association



Date