

## **Amendment and Extension of the 2018 – 2022 Memorandum of Understanding Between the City of Ontario and Ontario Professional Firefighters Association**

The City of Ontario (City) and the Ontario Professional Firefighters Association, Local 1430 I.A.F.F. (Association) agree to amend the 2018 – 2022 Memorandum of Understanding (hereinafter known as "MOU") and extend the agreement by one additional year. The MOU is hereby amended as follows:

### **Compensation**

#### **Article 10. Compensation**

*The following amends Article 10 by revising Section 10.01(E) and adding Section 10.01(F).*

#### **Section 10.01 Salary**

- E. Effective January 2, 2022, employees with the unit will receive a 2% increase in base salary.
- F. Salaries for the classifications covered in this MOU shall be set forth in Appendix A.

*The following amends Article 10 by adding Section 10.08.*

#### **Section 10.08 American Rescue Plan Act Premium Pay**

The American Rescue Plan Act (ARPA) provided federal relief funds to local government agencies for certain uses. Among those uses include premium pay for employees who perform essential work during the COVID-19 pandemic. In recognition of Ontario employees' contributions and their continued diligence in providing essential services through the COVID-19 pandemic, active employees (with a probability of continued employment) as of 1/28/2022 will receive a one-time lump-sum payment of \$10,000.

The ARPA Premium Payment is not pensionable and is taxed in accordance with IRS.

ARPA Premium Payment will be issued in a separate paper check on or before 2/11/2022.

### **Term of the MOU**

#### **Article 21. Duration and Implementation**

*The following amends Article 21 by adding (C) to amend and extend the current MOU.*

- C. In consideration for the salary compensation adjustments pursuant to Section 10.01(E) and Section 10.08, the parties agree to amend the current MOU and extend the MOU by one year from June 30, 2022 to June 30, 2023.

The above stated terms and conditions supersede related section(s) in any previous MOU. All other terms and conditions in the original 2018-2022 MOU, including related Side Letter of Agreement unless otherwise referenced herein, remain the same. This amendment shall become effective immediately upon ratification of both parties.

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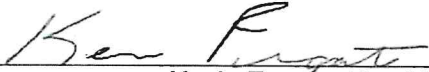
Approved:



Angela C. Lopez, Executive Director Human Resources  
and Risk Management  
City of Ontario

3/8/2022

Date



Kevin Fugate, President  
Ontario Professional Firefighters Association  
Local 1430 I.A.F.F.

3-1-2022

Date

