

**Side Letter of Agreement  
To the Current Memorandum of Understanding  
Between the City of Ontario and  
Ontario Fire Management Group**

The City of Ontario (City) and the Ontario Fire Management Group agree to modify Section 9.02 24-Hour Shift Personnel, of the applicable Memorandum of Understanding covering the period of January 1, 2018 through June 30, 2022.

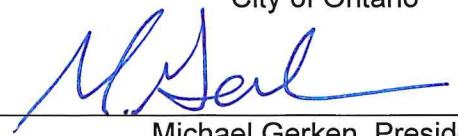
**Section 9.02 - 24-Hour Shift Personnel**

- A. The compensation formula used to calculate rate of pay for Battalion Chiefs assigned to a 24-hour work shift schedule shall be that which is used for the majority of Fire Department 24-hour shift safety employees. This shall apply to regular scheduled hours and hours worked in excess of the regular scheduled hours. This provision will apply only to those employees who are assigned and work a 24-hour shift schedule.
  
- B. The average work period for shift employees is 56 hours per week for the purpose of calculating compensation (without loss of current compensation). Unit employees assigned to work the 24-hour work shift schedule shall begin at 0700 hours and terminate work at 0700 hours the following day. The City shall maintain the 56-hour shift schedule as it relates to days on/days off.

Approved:

  
\_\_\_\_\_  
Scott Ochoa, City Manager  
City of Ontario

4/13/21  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Michael Gerken, President  
Ontario Fire Management Group

4/7/21  
\_\_\_\_\_  
Date