


**Side Letter of Agreement
To the Current Memorandum of Understanding
Between the City of Ontario and
Ontario Professional Firefighters Association**

The City of Ontario (City) and the Ontario Professional Firefighters Association, Local 1430 I.A.F.F. (Association) agree to modify Section 10.04 Educational Incentive, of the applicable Memorandum of Understanding covering the period of January 1, 2018 through June 30, 2022.

Section 10.04 Educational Incentive

Emergency Medical Technician Pay - Employees who have in their possession or who obtain in the future an EMT-1 Certificate will receive \$425 per month in addition to their base pay. Total Emergency Medical Technician Pay reported to CalPERS is calculated using an employee's base pay plus holiday worked compensation as defined in Section 15.02.

Approved:



Scott Ochoa, City Manager
City of Ontario

4/13/21

Date



Kevin Fugate, President
Ontario Professional Firefighters Association
Local 1430 I.A.F.F.

4-9-21

Date