

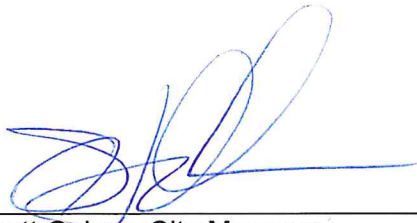
**Side Letter of Agreement  
To the Current Memorandum of Understanding  
Between the City of Ontario and  
Ontario Professional Firefighters Association**

The City of Ontario (City) and the Ontario Professional Firefighters Association, Local 1430 I.A.F.F. (Association) agree to modify Section 9.04 Shift Employees, of the applicable Memorandum of Understanding covering the period of January 1, 2018 through June 30, 2022.

**Section 9.04 Shift Employees**

24-hour work shift schedule employees whose work time exceeds an average of 53 hours per week shall be paid at one and one-half times the employee's regular rate of pay for all hours in excess of an average 53-hour workweek, up to the 56 hour per week average. This shall be included in the paycheck for the pay period in which it is earned.

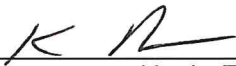
Approved:



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Scott Ochoa, City Manager  
City of Ontario

4/13/21

\_\_\_\_\_  
Date



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Kevin Fugate, President  
Ontario Professional Firefighters Association  
Local 1430 I.A.F.F.

4-9-21

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Date