

**Side Letter of Agreement to Current Memorandum of Understanding
Between the City of Ontario and Ontario Professional Firefighters Association**

The City of Ontario and Ontario Professional Firefighters Association, Local 1430 I.A.F.F., agree to modify Article 11 Benefits, Section 11.09 Retirement, of the Memorandum of Understanding covering the period from January 1, 2018 through June 30, 2023.

The intent of this side letter is to define the retirement benefits for members in the classification of Firefighter Trainee.

Firefighter Trainee is a non-sworn classification for employees attending the Ontario Fire Department Academy. Upon successful completion of the Ontario Fire Department Academy, Firefighter Trainees are eligible to be promoted to the classification of Firefighter.

This agreement modifies the following designated sections of the Memorandum of Understanding. Sections and subsections without proposed revisions have been omitted from the information below and shall not be modified.

Section 11.09 Retirement

A. Classic Member

2. Classic members entering membership for the first time in a Fire safety classification with the City of Ontario before July 1, 2012 shall be eligible for the 3% at 50 retirement formula for Local Safety members. Classic members entering membership for the first time in a Fire safety classification with the City of Ontario on or after July 1, 2012 shall be eligible for the 3% at 55 retirement formula for Local Safety members. Classic members in the classification of Firefighter Trainee shall be eligible for the 2.5% at 55 retirement formula for Local Miscellaneous members and the optional retirement benefits provided by CalPERS under the City's contract for Local Miscellaneous members.

4. The City shall pay on behalf of the employee a portion of the employee's required pension contribution as follows:

Effective Date	City's Contribution toward Employee's Share	Employee's Contribution toward Employee's Share
Current	3%	6%
January 7, 2018	2%	7%
January 6, 2019	1%	8%
January 5, 2020	0%	9%

The required contribution for Firefighter Trainee with a CalPERS classic status is 9%.

B. New Member

2. New members entering membership for the first time in a Fire safety classification shall be eligible for the 2.7% at 57 retirement formula for Local Safety members. New members entering membership for the first time in the classification of Firefighter Trainee shall be eligible for the 2% at 62 retirement formula for Local Miscellaneous members and the optional benefits provided by CalPERS under the City's contract for Local Miscellaneous members.

Side Letter of Agreement to Current Memorandum of Understanding Between the City of Ontario and Ontario Professional Firefighters Association, Local 1430 I.A.F.F. modification of Article 11, Benefits, Section 11.09 Retirement

Approved:



Angela C. Lopez, Executive Director
Human Resources/Risk Management
City of Ontario

7/19/22

Date



Kevin Fugate, President
Ontario Professional Firefighters Association
Local 1430 I.A.F.F

7-19-22

Date