

**Side Letter of Agreement
To the Current Memorandum of Understanding
Between the City of Ontario and
Ontario Police Management Group**

The City of Ontario (City) and the Ontario Police Management Group agree to modify Article X. Compensation by incorporating Section 10.11 Special Compensation Calculations, of the applicable Memorandum of Understanding covering the period of January 1, 2018 through June 30, 2022.

Section 10.11 Special Compensation Calculations

For compensation reported to CalPERS, Shift Differential, Training Pay, Airport Operations Bureau compensation, and all skill compensation items identified above are calculated on an employee's base pay plus holiday worked compensation as defined in Sections 15.02 and 15.03.

Approved:



Scott Ochoa, City Manager
City of Ontario

Date



Sean Harden, President
Ontario Police Management Group

4-29-21
Date