

Side Letter of Agreement to the Current Memorandum of Understanding Between the City of Ontario and the Ontario Police Officers Association

The City of Ontario and the Ontario Police Officers Association agree to modify Article V, Employment Status, of the Memorandum of Understanding. Specifically, Section 5.03 Police Sergeant Promotional Standard Modification will be replaced with the language provided below and a new Section 5.04 Police Detective Staffing will be added.

Section 5.03 POLICE SERGEANT PROMOTIONAL STANDARD MODIFICATION

- A. The City and the Association agree to modify the promotional standards for the classification of Police Sergeant as follows:
1. A Police Detective, regardless of probationary status, will be eligible to apply for promotion to the Police Sergeant classification.
 2. A Police Corporal who meets the following minimum qualifications may apply for promotion to the Police Sergeant classification:
 - a. Must have a minimum of twelve (12) years of experience as a Peace Officer in the state of California,
 - b. Must have been employed by the Ontario Police Department full-time as a sworn employee for a minimum of six (6) years,
 - c. Must have held the classification of Police Corporal with the Ontario Police Department for a minimum of three (3) years.
- B. The following provisions will apply to selection off of the eligible list established for the classification of Police Sergeant:
1. A Police Detective, regardless of probationary status, may be promoted to the Police Sergeant classification.
 2. If a Detective who is still on probation gets promoted to the classification of Sergeant, and fails to make Sergeant probation, the Detective will go back to the classification of Detective, at which time he/she will have to complete the Detective probationary time he/she had left prior to being promoted to the classification of Sergeant.
 3. A Police Corporal who meets the minimum qualifications in Section A.2. may be promoted to the Police Sergeant classification.
 4. If a Corporal gets promoted to the classification of Police Sergeant, and fails to make Sergeant probation, he/she will go back to the classification of Corporal.
- C. The following provisions will apply to the selection off the eligible list

established for the classification of Police Sergeant to fill Police Sergeant vacancies in the Air Support Unit.

1. When a vacancy for Police Sergeant exists within the Air Support Unit, the Department will have the discretion to consider only the applicants on the eligibility list who meet the additional requirements identified for Air Support.
2. Police Corporals who meet the additional qualifications, regardless if currently assigned to the Air Support Unit, may be considered and selected for the Air Support Unit even if more than two Detectives remain on the eligibility list.

Section 5.04 POLICE DETECTIVE STAFFING


- A. The City and the Association agree to modify the minimum number of employees with the classification of Police Detective:
1. Beginning on March 9, 2023, the Ontario Police Department will have a minimum of 25 employees with the classification of Police Detective.
 2. Beginning on March 9, 2023, the Ontario Police Department will have a minimum of 20 employees with the classification of Police Detective assigned full-time to the Detective Bureau.

Side Letter Agreement to Current Memorandum of Understanding Between The City of Ontario and Ontario Police Officers Association – Article V Employment Status, Section 5.03 Police Sergeant Promotional Standard Modification and Section 5.04 Police Detective Staffing.

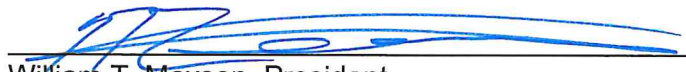
Approved:




Angela C. Lopez, Executive Director
Human Resources/Risk Management
City of Ontario



Date



William T. Maxson, President
Ontario Police Officers Association



Date