

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Accountant	07/04/2021	CON	\$32.43	\$39.42	Step 1	\$32.43
					Step 2	\$34.05
					Step 3	\$35.77
					Step 4	\$37.56
					Step 5	\$39.42
Accounting Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Accounting Technician	07/04/2021	CON	\$27.19	\$33.04	Step 1	\$27.19
					Step 2	\$28.54
					Step 3	\$29.97
					Step 4	\$31.47
					Step 5	\$33.04
Accounts Payable Technician	07/04/2021	CON	\$27.19	\$33.04	Step 1	\$27.19
					Step 2	\$28.54
					Step 3	\$29.97
					Step 4	\$31.47
					Step 5	\$33.04
Administrative Assistant	07/04/2021	CON	\$25.86	\$31.43	Step 1	\$25.86
					Step 2	\$27.16
					Step 3	\$28.50
					Step 4	\$29.93
					Step 5	\$31.43
Administrative Assistant to the City Council	07/04/2021	CON	\$36.49	\$44.32	Step 1	\$36.49
					Step 2	\$38.32
					Step 3	\$40.22
					Step 4	\$42.23
					Step 5	\$44.32
Administrative Intern	02/27/2022	PT	\$15.76	\$17.38	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$0.01
					Step 6	\$0.01
					Step 7	\$0.01
					Step 8	\$15.76
					Step 9	\$16.56
					Step 10	\$17.38
Administrative Officer	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Administrative Specialist	07/04/2021	TMTR	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Administrative Specialist - Confidential	07/04/2021	CON	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03
Administrative Technician	07/04/2021	TMTR	\$24.10	\$29.30	Step 1	\$24.10
					Step 2	\$25.33
					Step 3	\$26.58
					Step 4	\$27.90
					Step 5	\$29.30
Asset Forfeiture Fiscal Coordinator	07/04/2021	TMTR	\$36.11	\$43.88	Step 1	\$36.11
					Step 2	\$37.89
					Step 3	\$39.80
					Step 4	\$41.78
					Step 5	\$43.88
Assistant City Clerk / Records Management Director	07/04/2021	DH	\$63.58	\$88.77		
Assistant City Engineer	07/04/2021	AOME	\$71.42	\$86.80	Step 1	\$71.42
					Step 2	\$74.99
					Step 3	\$78.74
					Step 4	\$82.68
					Step 5	\$86.80
Assistant City Manager	07/04/2021	EX	\$86.14	\$115.42		
Assistant Curator	07/04/2021	TMTR	\$24.10	\$29.30	Step 1	\$24.10
					Step 2	\$25.33
					Step 3	\$26.58
					Step 4	\$27.90
					Step 5	\$29.30
Assistant Engineer	07/04/2021	TMTR	\$43.08	\$52.37	Step 1	\$43.08
					Step 2	\$45.25
					Step 3	\$47.51
					Step 4	\$49.89
					Step 5	\$52.37
Assistant Finance Director	12/08/2021	DH	\$69.65	\$88.74		
Assistant General Manager - Administration and Customer Service	07/04/2021	DH	\$78.39	\$93.20		
Assistant General Manager - Integrated Waste	07/04/2021	DH	\$63.58	\$93.20		
Assistant General Manager - Utilities Engineering and Operations	07/04/2021	DH	\$83.00	\$101.91		
Assistant Human Resources Risk Management Director	11/21/2021	DH	\$69.65	\$84.66		
Assistant Parks and Maintenance Director	07/04/2021	AOME	\$51.99	\$63.20	Step 1	\$51.99
					Step 2	\$54.59
					Step 3	\$57.32
					Step 4	\$60.17
					Step 5	\$63.20
Assistant Planner	07/04/2021	TMTR	\$33.76	\$41.04	Step 1	\$33.76
					Step 2	\$35.45
					Step 3	\$37.23
					Step 4	\$39.09
					Step 5	\$41.04

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Assistant Planning Director	07/04/2021	AOME	\$67.46	\$82.00	Step 1	\$67.46
					Step 2	\$70.84
					Step 3	\$74.38
					Step 4	\$78.09
					Step 5	\$82.00
Associate Civil Engineer	07/04/2021	TMTR	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Associate Engineer	07/04/2021	TMTR	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Associate Landscape Planner	07/04/2021	TMTR	\$38.15	\$46.38	Step 1	\$38.15
					Step 2	\$40.07
					Step 3	\$42.08
					Step 4	\$44.18
					Step 5	\$46.38
Associate Planner	07/04/2021	TMTR	\$41.42	\$50.32	Step 1	\$41.42
					Step 2	\$43.48
					Step 3	\$45.65
					Step 4	\$47.92
					Step 5	\$50.32
Broadband Operations Manager	07/04/2021	AOME	\$58.75	\$71.39	Step 1	\$58.75
					Step 2	\$61.68
					Step 3	\$64.76
					Step 4	\$68.00
					Step 5	\$71.39
Building Inspector	11/07/2021	TMTR	\$30.33	\$37.95	Step 1	\$31.84
					Step 2	\$33.43
					Step 3	\$35.11
					Step 4	\$36.87
					Step 5	\$38.71
Building Official	07/04/2021	DH	\$73.03	\$88.77		
Building Plans Examiner	07/04/2021	TMTR	\$43.75	\$53.18	Step 1	\$43.75
					Step 2	\$45.95
					Step 3	\$48.23
					Step 4	\$50.66
					Step 5	\$53.18
Building Plans Specialist	07/04/2021	TMTR	\$33.49	\$40.70	Step 1	\$33.49
					Step 2	\$35.16
					Step 3	\$36.93
					Step 4	\$38.78
					Step 5	\$40.70
Business License Specialist	07/04/2021	TMTR	\$25.62	\$31.14	Step 1	\$25.62
					Step 2	\$26.90
					Step 3	\$28.24
					Step 4	\$29.66
					Step 5	\$31.14

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Central Services Specialist	07/04/2021	TMTR	\$21.40	\$26.00	Step 1	\$21.40
					Step 2	\$22.48
					Step 3	\$23.59
					Step 4	\$24.76
					Step 5	\$26.00
Chief Investment Officer	01/19/2022	DH	\$61.66	\$74.93		
City Clerk - Elected	05/26/2019	EL	\$6.54	\$6.54		
City Engineer	07/04/2021	DH	\$83.91	\$101.98		
City Manager	07/04/2021	EX	\$161.30	\$174.28		
City Treasurer	09/01/2016	ELE	\$6.54	\$6.54		
Combination Building Inspector	07/04/2021	TMTR	\$35.15	\$42.72	Step 1	\$35.15
					Step 2	\$36.92
					Step 3	\$38.76
					Step 4	\$40.69
					Step 5	\$42.72
Communications and Community Relations Director	07/04/2021	DH	\$63.58	\$88.77		
Community Improvement Director	07/04/2021	DH	\$63.58	\$77.27		
Community Improvement Officer	07/04/2021	TMTR	\$29.72	\$36.13	Step 1	\$29.72
					Step 2	\$31.21
					Step 3	\$32.77
					Step 4	\$34.41
					Step 5	\$36.13
Community Improvement Supervisor	07/04/2021	AOME	\$39.24	\$47.70	Step 1	\$39.24
					Step 2	\$41.19
					Step 3	\$43.25
					Step 4	\$45.42
					Step 5	\$47.70
Community Information Specialist	07/04/2021	CON	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03
Community Information Supervisor	07/04/2021	AOME	\$38.24	\$46.50	Step 1	\$38.24
					Step 2	\$40.17
					Step 3	\$42.18
					Step 4	\$44.28
					Step 5	\$46.50
Community Life and Culture Officer	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Community Relations and Communications Manager	07/04/2021	AOME	\$55.45	\$67.40	Step 1	\$55.45
					Step 2	\$58.23
					Step 3	\$61.12
					Step 4	\$64.17
					Step 5	\$67.40
Community Service Officer	07/04/2021	TMTR	\$23.28	\$28.29	Step 1	\$23.28
					Step 2	\$24.43
					Step 3	\$25.66
					Step 4	\$26.94
					Step 5	\$28.29

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Continuum of Care Manager	07/04/2021	AOME	\$55.45	\$67.40	Step 1	\$55.45
					Step 2	\$58.23
					Step 3	\$61.12
					Step 4	\$64.17
					Step 5	\$67.40
Continuum of Care Social Worker	11/08/2021	TMTR	\$35.22	\$42.81	Step 1	\$35.22
					Step 2	\$36.99
					Step 3	\$38.84
					Step 4	\$40.78
					Step 5	\$42.81
Council Member	12/18/2018	EL	\$10.87	\$10.87		
Crime Analysis Supervisor	07/04/2021	AOME	\$42.56	\$51.73	Step 1	\$42.56
					Step 2	\$44.68
					Step 3	\$46.92
					Step 4	\$49.26
					Step 5	\$51.73
Crime Analyst	07/04/2021	TMTR	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53
Crime Prevention Specialist	07/04/2021	TMTR	\$26.51	\$32.22	Step 1	\$26.51
					Step 2	\$27.83
					Step 3	\$29.22
					Step 4	\$30.69
					Step 5	\$32.22
Cross-Connection Control Specialist	07/04/2021	TMTR	\$35.24	\$42.82	Step 1	\$35.24
					Step 2	\$36.99
					Step 3	\$38.84
					Step 4	\$40.79
					Step 5	\$42.82
Custodial Services Supervisor	07/04/2021	TMTR	\$28.77	\$34.95	Step 1	\$28.77
					Step 2	\$30.20
					Step 3	\$31.70
					Step 4	\$33.29
					Step 5	\$34.95
Custodian	07/04/2021	AFSCME	\$18.33	\$22.27	Step 1	\$18.33
					Step 2	\$19.24
					Step 3	\$20.21
					Step 4	\$21.21
					Step 5	\$22.27
Customer Services Representative	07/04/2021	TMTR	\$21.39	\$26.00	Step 1	\$21.39
					Step 2	\$22.48
					Step 3	\$23.59
					Step 4	\$24.76
					Step 5	\$26.00
Database Administrator	07/04/2021	CON	\$50.08	\$60.88	Step 1	\$50.08
					Step 2	\$52.60
					Step 3	\$55.23
					Step 4	\$57.99
					Step 5	\$60.88
Departmental Administrator	07/04/2021	DH	\$61.66	\$74.93		

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Deputy City Manager (EXEC)	07/04/2021	EX	\$76.78	\$102.86		
Deputy Fire Chief - 40 hr	01/02/2022	FMG	\$89.69	\$109.00	Step 1	\$89.69
					Step 2	\$94.18
					Step 3	\$98.87
					Step 4	\$103.81
					Step 5	\$109.00
Deputy Fire Chief - 56 hr	01/02/2022	FMG	\$67.69	\$82.28	Step 1	\$67.69
					Step 2	\$71.07
					Step 3	\$74.63
					Step 4	\$78.34
					Step 5	\$82.28
Deputy Fire Marshal	07/04/2021	AOME	\$49.35	\$60.00	Step 1	\$49.35
					Step 2	\$51.83
					Step 3	\$54.42
					Step 4	\$57.15
					Step 5	\$60.00
Deputy Police Chief	07/04/2021	DH	\$85.42	\$114.45		
Economic Development Analyst	07/04/2021	CON	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53
Economic Development Coordinator	07/04/2021	AOME	\$42.36	\$51.47	Step 1	\$42.36
					Step 2	\$44.48
					Step 3	\$46.70
					Step 4	\$49.03
					Step 5	\$51.47
Economic Development Director	07/04/2021	DH	\$76.68	\$93.20		
Economic Development Manager	07/04/2021	AOME	\$55.45	\$67.40	Step 1	\$55.45
					Step 2	\$58.23
					Step 3	\$61.12
					Step 4	\$64.17
					Step 5	\$67.40
Economic Development Specialist	07/04/2021	CON	\$31.58	\$38.40	Step 1	\$31.58
					Step 2	\$33.17
					Step 3	\$34.82
					Step 4	\$36.56
					Step 5	\$38.40
Emergency Management Coordinator	01/30/2022	TMTR	\$37.67	\$45.77	Step 1	\$37.67
					Step 2	\$39.55
					Step 3	\$41.53
					Step 4	\$43.59
					Step 5	\$45.77
Emergency Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
EMS Director	07/04/2021	DH	\$63.58	\$77.27		

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
EMS Nurse	11/08/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
EMS/Nurse Administrator	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Engineering Aide	07/04/2021	TMTR	\$31.87	\$38.74	Step 1	\$31.87
					Step 2	\$33.47
					Step 3	\$35.13
					Step 4	\$36.90
					Step 5	\$38.74
Engineering Assistant	07/04/2021	TMTR	\$35.92	\$43.64	Step 1	\$35.92
					Step 2	\$37.71
					Step 3	\$39.60
					Step 4	\$41.57
					Step 5	\$43.64
Engineering Assistant/GIS	07/04/2021	TMTR	\$35.92	\$43.64	Step 1	\$35.92
					Step 2	\$37.71
					Step 3	\$39.60
					Step 4	\$41.57
					Step 5	\$43.64
Environmental Programs Manager	07/04/2021	AOME	\$45.23	\$54.95	Step 1	\$45.23
					Step 2	\$47.49
					Step 3	\$49.86
					Step 4	\$52.34
					Step 5	\$54.95
Environmental Technician	07/04/2021	TMTR	\$26.16	\$31.78	Step 1	\$26.16
					Step 2	\$27.46
					Step 3	\$28.83
					Step 4	\$30.28
					Step 5	\$31.78
Environmental Water/Wastewater Engineer	07/04/2021	AOME	\$47.35	\$57.54	Step 1	\$47.35
					Step 2	\$49.70
					Step 3	\$52.20
					Step 4	\$54.80
					Step 5	\$57.54
Equipment Mechanic	07/04/2021	AFSCME	\$25.95	\$31.55	Step 1	\$25.95
					Step 2	\$27.26
					Step 3	\$28.62
					Step 4	\$30.04
					Step 5	\$31.55
Equipment Service Technician	07/04/2021	AFSCME	\$23.50	\$28.55	Step 1	\$23.50
					Step 2	\$24.67
					Step 3	\$25.89
					Step 4	\$27.20
					Step 5	\$28.55

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Evidence Technician	07/04/2021	TMTR	\$25.85	\$31.43	Step 1	\$25.85
					Step 2	\$27.16
					Step 3	\$28.50
					Step 4	\$29.93
					Step 5	\$31.43
Executive Assistant to the City Manager	07/04/2021	SCN	\$54.11	\$65.75	Step 1	\$54.11
					Step 2	\$56.82
					Step 3	\$59.65
					Step 4	\$62.63
					Step 5	\$65.75
Executive Director Community Development	07/04/2021	EX	\$94.76	\$126.96		
Executive Director Community Life and Culture	07/04/2021	EX	\$76.78	\$102.86		
Executive Director Economic Development	07/04/2021	EX	\$76.78	\$102.86		
Executive Director Human Resources Risk Management	11/21/2021	EX	\$76.78	\$102.86		
Executive Director Information Technology	07/04/2021	EX	\$76.78	\$102.86		
Executive Director of Finance	07/04/2021	EX	\$86.14	\$115.42		
Executive Director Public Works	11/18/2021	EX	\$86.14	\$115.42		
Facilities Maintenance Supervisor	07/04/2021	TMTR	\$33.49	\$40.70	Step 1	\$33.49
					Step 2	\$35.16
					Step 3	\$36.93
					Step 4	\$38.76
					Step 5	\$40.70
Facilities Maintenance Technician	07/04/2021	AFSCME	\$24.43	\$29.70	Step 1	\$24.43
					Step 2	\$25.69
					Step 3	\$26.94
					Step 4	\$28.30
					Step 5	\$29.70
Fiber Field Technician	07/04/2021	AFSCME	\$32.58	\$39.58	Step 1	\$32.58
					Step 2	\$34.20
					Step 3	\$35.89
					Step 4	\$37.70
					Step 5	\$39.58
Financial Analyst	07/04/2021	CON	\$42.78	\$51.98	Step 1	\$42.78
					Step 2	\$44.92
					Step 3	\$47.16
					Step 4	\$49.53
					Step 5	\$51.98
Fire Administrative Director	07/04/2021	DH	\$63.58	\$77.27		
Fire Battalion Chief - 40 hr	01/02/2022	FMG	\$73.81	\$89.69	Step 1	\$73.81
					Step 2	\$77.49
					Step 3	\$81.36
					Step 4	\$85.43
					Step 5	\$89.69
Fire Battalion Chief - 56 hr	01/02/2022	FMG	\$55.70	\$67.70	Step 1	\$55.70
					Step 2	\$58.49
					Step 3	\$61.41
					Step 4	\$64.48
					Step 5	\$67.70

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Fire Captain - 40 hr	01/02/2022	FFA	\$56.94	\$69.20	Step 1	\$56.94
					Step 2	\$59.80
					Step 3	\$62.78
					Step 4	\$65.92
					Step 5	\$69.20
Fire Captain - 56 hr	01/02/2022	FFA	\$42.97	\$52.24	Step 1	\$42.97
					Step 2	\$45.14
					Step 3	\$47.38
					Step 4	\$49.76
					Step 5	\$52.24
Fire Chief	01/02/2022	EX	\$123.28	\$160.64		
Fire Communications Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Fire Dispatch Supervisor	07/04/2021	TMTR	\$39.72	\$48.26	Step 1	\$39.72
					Step 2	\$41.67
					Step 3	\$43.77
					Step 4	\$45.97
					Step 5	\$48.26
Fire Dispatcher	07/04/2021	TMTR	\$25.59	\$31.42	Step 1	\$25.59
					Step 2	\$26.93
					Step 3	\$28.35
					Step 4	\$29.84
					Step 5	\$31.42
Fire Dispatcher Trainee	07/04/2021	TMTR	\$23.23	\$28.50	Step 1	\$23.23
					Step 2	\$24.43
					Step 3	\$25.74
					Step 4	\$27.09
					Step 5	\$28.50
Fire Engineer - 56 hr	01/02/2022	FFA	\$36.36	\$44.18	Step 1	\$36.36
					Step 2	\$38.18
					Step 3	\$40.09
					Step 4	\$42.08
					Step 5	\$44.18
Fire Equipment Mechanic	07/04/2021	AFSCME	\$28.66	\$34.84	Step 1	\$28.66
					Step 2	\$30.09
					Step 3	\$31.61
					Step 4	\$33.19
					Step 5	\$34.84
Fire Investigation Supervisor - 40 hr	01/02/2022	FFA	\$56.94	\$69.20	Step 1	\$56.94
					Step 2	\$59.80
					Step 3	\$62.78
					Step 4	\$65.92
					Step 5	\$69.20
Fire Investigation Supervisor - 56 hr	01/02/2022	FFA	\$42.97	\$52.24	Step 1	\$42.97
					Step 2	\$45.14
					Step 3	\$47.38
					Step 4	\$49.76
					Step 5	\$52.24

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Fire Protection Analyst	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Fire Safety Specialist	07/04/2021	TMTR	\$33.49	\$40.70	Step 1	\$33.49
					Step 2	\$35.16
					Step 3	\$36.93
					Step 4	\$38.78
					Step 5	\$40.70
Fire Safety Technician	07/04/2021	TMTR	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03
Firefighter - 40 hr	01/02/2022	FFA	\$40.44	\$49.13	Step 1	\$40.44
					Step 2	\$42.44
					Step 3	\$44.56
					Step 4	\$46.79
					Step 5	\$49.13
Firefighter - 56 hr	01/02/2022	FFA	\$30.52	\$37.09	Step 1	\$30.52
					Step 2	\$32.04
					Step 3	\$33.63
					Step 4	\$35.33
					Step 5	\$37.09
Fleet Services Coordinator	07/04/2021	TMTR	\$28.68	\$34.86	Step 1	\$28.68
					Step 2	\$30.11
					Step 3	\$31.62
					Step 4	\$33.21
					Step 5	\$34.86
Fleet Services Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Fleet Services Supervisor	07/04/2021	TMTR	\$35.22	\$42.81	Step 1	\$35.22
					Step 2	\$36.99
					Step 3	\$38.84
					Step 4	\$40.78
					Step 5	\$42.81
Forensic Field Supervisor	07/04/2021	TMTR	\$39.72	\$48.26	Step 1	\$39.72
					Step 2	\$41.67
					Step 3	\$43.77
					Step 4	\$45.97
					Step 5	\$48.26
Forensic Specialist	07/04/2021	TMTR	\$29.94	\$36.75	Step 1	\$29.94
					Step 2	\$31.52
					Step 3	\$33.18
					Step 4	\$34.92
					Step 5	\$36.75

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Forensic Specialist Trainee	07/04/2021	TMTR	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03
Forensic Supervisor	07/04/2021	TMTR	\$38.24	\$46.50	Step 1	\$38.24
					Step 2	\$40.17
					Step 3	\$42.18
					Step 4	\$44.28
					Step 5	\$46.50
Forensics Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Graphic and Marketing Specialist	07/04/2021	TMTR	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03
Helicopter Mechanic	07/04/2021	AFSCME	\$39.58	\$48.11	Step 1	\$39.58
					Step 2	\$41.55
					Step 3	\$43.62
					Step 4	\$45.81
					Step 5	\$48.11
Housing Director	07/04/2021	DH	\$63.58	\$77.27		
Human Resources Analyst	07/04/2021	SCN	\$37.67	\$45.77	Step 1	\$37.67
					Step 2	\$39.55
					Step 3	\$41.53
					Step 4	\$43.59
					Step 5	\$45.77
Human Resources Coordinator	10/10/2021	CON	\$33.11	\$40.24	Step 1	\$33.11
					Step 2	\$34.77
					Step 3	\$36.50
					Step 4	\$38.33
					Step 5	\$39.45
Human Resources Specialist	07/04/2021	CON	\$28.00	\$34.03	Step 1	\$28.00
					Step 2	\$29.39
					Step 3	\$30.87
					Step 4	\$32.41
					Step 5	\$34.03
Human Resources Technician	07/04/2021	CON	\$30.02	\$36.50	Step 1	\$30.02
					Step 2	\$31.51
					Step 3	\$33.09
					Step 4	\$34.75
					Step 5	\$36.50
Innovation Performance and Audit IPA Director	07/04/2021	DH	\$63.58	\$88.77		
Instructor / Guard	02/27/2022	PT	\$15.54	\$15.54	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.54

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Integrated Waste Assistant Division Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Integrated Waste Collector	07/04/2021	AFSCME	\$20.85	\$25.35	Step 1	\$20.85
					Step 2	\$21.88
					Step 3	\$22.98
					Step 4	\$24.13
					Step 5	\$25.35
Integrated Waste Dispatcher	07/04/2021	TMTR	\$23.54	\$28.60	Step 1	\$23.54
					Step 2	\$24.71
					Step 3	\$25.94
					Step 4	\$27.24
					Step 5	\$28.60
Integrated Waste Division Manager	07/04/2021	AOME	\$51.99	\$63.20	Step 1	\$51.99
					Step 2	\$54.59
					Step 3	\$57.32
					Step 4	\$60.17
					Step 5	\$63.20
Integrated Waste Lead Collector	07/04/2021	AFSCME	\$27.01	\$32.81	Step 1	\$27.01
					Step 2	\$28.36
					Step 3	\$29.78
					Step 4	\$31.26
					Step 5	\$32.81
Integrated Waste Maintenance Worker	07/04/2021	AFSCME	\$20.04	\$24.34	Step 1	\$20.04
					Step 2	\$21.04
					Step 3	\$22.09
					Step 4	\$23.19
					Step 5	\$24.34
Integrated Waste Supervisor	07/04/2021	TMTR	\$33.49	\$40.70	Step 1	\$33.49
					Step 2	\$35.16
					Step 3	\$36.93
					Step 4	\$38.76
					Step 5	\$40.70
Internal Audit Manager	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Internal Auditor	07/04/2021	SCN	\$37.95	\$46.11	Step 1	\$37.95
					Step 2	\$39.85
					Step 3	\$41.82
					Step 4	\$43.92
					Step 5	\$46.11
Inventory Assistant	07/04/2021	AFSCME	\$17.95	\$21.80	Step 1	\$17.95
					Step 2	\$18.85
					Step 3	\$19.78
					Step 4	\$20.77
					Step 5	\$21.80

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Investment Officer	07/04/2021	SCN	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Irrigation Conservation Specialist	07/04/2021	TMTR	\$28.77	\$34.95	Step 1	\$28.77
					Step 2	\$30.20
					Step 3	\$31.70
					Step 4	\$33.29
					Step 5	\$34.95
Irrigation Maintenance Technician	07/04/2021	AFSCME	\$27.01	\$32.81	Step 1	\$27.01
					Step 2	\$28.36
					Step 3	\$29.78
					Step 4	\$31.26
					Step 5	\$32.81
IT Applications Director	07/04/2021	DH	\$63.58	\$77.27		
IT Applications Manager	07/04/2021	AOME	\$58.75	\$71.39	Step 1	\$58.75
					Step 2	\$61.68
					Step 3	\$64.76
					Step 4	\$68.00
					Step 5	\$71.39
IT Operations Director	07/04/2021	DH	\$63.58	\$77.27		
IT Specialist	07/04/2021	CON	\$31.58	\$38.40	Step 1	\$31.58
					Step 2	\$33.17
					Step 3	\$34.82
					Step 4	\$36.56
					Step 5	\$38.40
IT Systems Director	07/04/2021	DH	\$63.58	\$77.27		
IT Technician	07/04/2021	CON	\$28.43	\$34.54	Step 1	\$28.43
					Step 2	\$29.85
					Step 3	\$31.33
					Step 4	\$32.90
					Step 5	\$34.54
Landscape Planner	07/04/2021	TMTR	\$33.76	\$41.04	Step 1	\$33.76
					Step 2	\$35.45
					Step 3	\$37.23
					Step 4	\$39.09
					Step 5	\$41.04
Legislative Analyst	07/04/2021	SCON	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53
Librarian	07/04/2021	TMTR	\$29.61	\$36.32	Step 1	\$29.61
					Step 2	\$31.15
					Step 3	\$32.79
					Step 4	\$34.51
					Step 5	\$36.32

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Library Assistant	07/04/2021	TMTR	\$21.51	\$26.14	Step 1	\$21.51
					Step 2	\$22.57
					Step 3	\$23.70
					Step 4	\$24.88
					Step 5	\$26.14
Library Clerk	07/04/2021	TMTR	\$17.71	\$21.52	Step 1	\$17.71
					Step 2	\$18.59
					Step 3	\$19.52
					Step 4	\$20.50
					Step 5	\$21.52
Library Director	07/04/2021	DH	\$63.58	\$77.27		
Library Monitor Specialist	02/27/2022	PT	\$17.14	\$20.84	Step 1	\$17.14
					Step 2	\$18.01
					Step 3	\$18.91
					Step 4	\$19.84
					Step 5	\$20.84
Library Page	02/27/2022	PT	\$15.30	\$15.30	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.30
Library Services Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Lifeguard	02/27/2022	PT	\$15.30	\$15.30	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.30
Maintenance Worker	07/04/2021	AFSCME	\$20.04	\$24.34	Step 1	\$20.04
					Step 2	\$21.04
					Step 3	\$22.09
					Step 4	\$23.19
					Step 5	\$24.34
Management Analyst	07/04/2021	TMTR	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53
Management Analyst - Confidential	07/04/2021	CON	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53
Management Assistant	07/04/2021	TMTR	\$30.02	\$36.50	Step 1	\$30.02
					Step 2	\$31.51
					Step 3	\$33.09
					Step 4	\$34.75
					Step 5	\$36.50
Mayor	12/18/2018	EL	\$29.22	\$29.22		

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Municipal Services Director	07/04/2021	DH	\$61.66	\$74.93		
Museum Assistant	02/27/2022	PT	\$16.06	\$19.53	Step 1	\$16.06
					Step 2	\$16.87
					Step 3	\$17.71
					Step 4	\$18.60
					Step 5	\$19.53
Museum Attendant	02/27/2022	PT	\$15.30	\$15.30	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.30
Museum Curator	07/04/2021	TMTR	\$26.91	\$33.03	Step 1	\$26.91
					Step 2	\$28.32
					Step 3	\$29.82
					Step 4	\$31.37
					Step 5	\$33.03
Museum, Arts and Culture Director	09/19/2021	DH	\$61.66	\$74.93		
Office Assistant	07/04/2021	TMTR	\$17.71	\$21.52	Step 1	\$17.71
					Step 2	\$18.59
					Step 3	\$19.52
					Step 4	\$20.50
					Step 5	\$21.52
Office Assistant - Confidential	07/04/2021	CON	\$17.71	\$21.52	Step 1	\$17.71
					Step 2	\$18.59
					Step 3	\$19.52
					Step 4	\$20.50
					Step 5	\$21.52
Office Specialist	07/04/2021	TMTR	\$21.39	\$26.00	Step 1	\$21.39
					Step 2	\$22.48
					Step 3	\$23.59
					Step 4	\$24.76
					Step 5	\$26.00
Office Specialist - Confidential	07/04/2021	CON	\$21.39	\$26.00	Step 1	\$21.39
					Step 2	\$22.48
					Step 3	\$23.59
					Step 4	\$24.76
					Step 5	\$26.00
Park Maintenance Technician	07/04/2021	AFSCME	\$24.43	\$29.70	Step 1	\$24.43
					Step 2	\$25.69
					Step 3	\$26.94
					Step 4	\$28.30
					Step 5	\$29.70
Parking Enforcement Officer	11/17/2021	TMTR	\$19.88	\$24.17	Step 1	\$19.88
					Step 2	\$20.87
					Step 3	\$21.91
					Step 4	\$23.01
					Step 5	\$24.17
Parks & Maintenance Supervisor	07/04/2021	TMTR	\$33.49	\$40.70	Step 1	\$33.49
					Step 2	\$35.16
					Step 3	\$36.93
					Step 4	\$38.76
					Step 5	\$40.70

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Parks and Maintenance Director	07/04/2021	DH	\$61.66	\$74.93		
Parks and Maintenance Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Parts Specialist	07/04/2021	AFSCME	\$23.95	\$29.11	Step 1	\$23.95
					Step 2	\$25.14
					Step 3	\$26.41
					Step 4	\$27.73
					Step 5	\$29.11
Payroll Analyst	07/04/2021	CON	\$34.16	\$41.53	Step 1	\$34.16
					Step 2	\$35.88
					Step 3	\$37.67
					Step 4	\$39.55
					Step 5	\$41.53
Payroll Coordinator	07/04/2021	CON	\$34.86	\$42.35	Step 1	\$34.86
					Step 2	\$36.59
					Step 3	\$38.43
					Step 4	\$40.35
					Step 5	\$42.35
Payroll Manager	07/04/2021	AOME	\$42.36	\$51.47	Step 1	\$42.36
					Step 2	\$44.48
					Step 3	\$46.70
					Step 4	\$49.03
					Step 5	\$51.47
Payroll Technician	07/04/2021	CON	\$30.02	\$36.50	Step 1	\$30.02
					Step 2	\$31.51
					Step 3	\$33.09
					Step 4	\$34.75
					Step 5	\$36.50
Performance and Optimization Manager	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Permit Technician	07/04/2021	TMTR	\$26.70	\$32.45	Step 1	\$26.70
					Step 2	\$28.05
					Step 3	\$29.45
					Step 4	\$30.92
					Step 5	\$32.45
Plan Check Engineer	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Plan Checker	07/04/2021	TMTR	\$38.85	\$47.22	Step 1	\$38.85
					Step 2	\$40.80
					Step 3	\$42.83
					Step 4	\$44.97
					Step 5	\$47.22
Planning Director	07/04/2021	DH	\$76.68	\$93.20		

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Police Administrative Director	07/04/2021	DH	\$63.58	\$77.27		
Police Cadet	02/27/2022	PT	\$15.52	\$18.85	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$15.52
					Step 4	\$16.30
					Step 5	\$17.09
					Step 6	\$17.94
					Step 7	\$18.85
Police Captain	01/02/2022	PMG	\$80.66	\$98.05	Step 1	\$80.66
					Step 2	\$84.70
					Step 3	\$88.93
					Step 4	\$93.39
					Step 5	\$98.05
Police Chief	01/02/2022	EX	\$127.10	\$170.29		
Police Communications Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Police Corporal	01/02/2022	POA	\$44.20	\$53.73	Step 1	\$44.20
					Step 2	\$46.41
					Step 3	\$48.73
					Step 4	\$51.17
					Step 5	\$53.73
Police Detective	01/02/2022	POA	\$48.84	\$59.35	Step 1	\$48.84
					Step 2	\$51.29
					Step 3	\$53.84
					Step 4	\$56.53
					Step 5	\$59.35
Police Dispatch Supervisor	07/04/2021	TMTR	\$39.72	\$48.26	Step 1	\$39.72
					Step 2	\$41.67
					Step 3	\$43.77
					Step 4	\$45.97
					Step 5	\$48.26
Police Dispatcher	07/04/2021	TMTR	\$25.59	\$31.42	Step 1	\$25.59
					Step 2	\$26.93
					Step 3	\$28.35
					Step 4	\$29.84
					Step 5	\$31.42
Police Dispatcher Trainee	07/04/2021	TMTR	\$23.23	\$28.50	Step 1	\$23.23
					Step 2	\$24.43
					Step 3	\$25.74
					Step 4	\$27.09
					Step 5	\$28.50
Police Lieutenant	01/02/2022	PMG	\$70.05	\$85.10	Step 1	\$70.05
					Step 2	\$73.55
					Step 3	\$77.21
					Step 4	\$81.05
					Step 5	\$85.10

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Police Officer	01/02/2022	POA	\$40.00	\$48.63	Step 1	\$40.00
					Step 2	\$42.01
					Step 3	\$44.11
					Step 4	\$46.30
					Step 5	\$48.63
Police Records Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Police Records Specialist	07/04/2021	TMTR	\$21.39	\$26.00	Step 1	\$21.39
					Step 2	\$22.48
					Step 3	\$23.59
					Step 4	\$24.76
					Step 5	\$26.00
Police Records Specialist Trainee	07/04/2021	TMTR	\$19.88	\$24.17	Step 1	\$19.88
					Step 2	\$20.87
					Step 3	\$21.91
					Step 4	\$23.01
					Step 5	\$24.17
Police Records Supervisor	07/04/2021	TMTR	\$31.28	\$38.01	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.47
					Step 4	\$36.19
					Step 5	\$38.01
Police Recruit	01/02/2022	POA	\$36.21	\$44.02	Step 1	\$36.21
					Step 2	\$38.02
					Step 3	\$39.93
					Step 4	\$41.94
					Step 5	\$44.02
Police Sergeant	01/02/2022	PMG	\$60.17	\$73.13	Step 1	\$60.17
					Step 2	\$63.17
					Step 3	\$66.34
					Step 4	\$69.65
					Step 5	\$73.13
Pool Manager	02/27/2022	PT	\$15.37	\$18.67	Step 1	\$15.37
					Step 2	\$16.14
					Step 3	\$16.95
					Step 4	\$17.79
					Step 5	\$18.67
Principal Engineer	07/04/2021	AOME	\$60.69	\$73.76	Step 1	\$60.69
					Step 2	\$63.71
					Step 3	\$66.92
					Step 4	\$70.25
					Step 5	\$73.76
Principal IT Analyst	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Principal Planner	07/04/2021	AOME	\$61.35	\$74.54	Step 1	\$61.35
					Step 2	\$64.40
					Step 3	\$67.61
					Step 4	\$71.00
					Step 5	\$74.54
Principal Project Manager	07/04/2021	AOME	\$58.75	\$71.39	Step 1	\$58.75
					Step 2	\$61.68
					Step 3	\$64.76
					Step 4	\$68.00
					Step 5	\$71.39
Project Coordinator	07/04/2021	TMTR	\$34.86	\$42.35	Step 1	\$34.86
					Step 2	\$36.59
					Step 3	\$38.43
					Step 4	\$40.35
					Step 5	\$42.35
Project Manager	07/04/2021	AOME	\$46.61	\$56.63	Step 1	\$46.61
					Step 2	\$48.91
					Step 3	\$51.37
					Step 4	\$53.93
					Step 5	\$56.63
Promise Scholar Advisor	10/26/2020	OPSA	\$0.01	\$0.01		
Public Facilities Maintenance Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Public Services Project Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Public Works Inspector	07/04/2021	TMTR	\$35.15	\$42.72	Step 1	\$35.15
					Step 2	\$36.92
					Step 3	\$38.76
					Step 4	\$40.69
					Step 5	\$42.72
Purchasing Assistant	07/04/2021	TMTR	\$25.35	\$30.79	Step 1	\$25.35
					Step 2	\$26.61
					Step 3	\$27.93
					Step 4	\$29.33
					Step 5	\$30.79
Purchasing Manager	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Records Coordinator	07/04/2021	CON	\$29.91	\$36.35	Step 1	\$29.91
					Step 2	\$31.41
					Step 3	\$32.98
					Step 4	\$34.62
					Step 5	\$36.35

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Records Manager	07/04/2021	AOME	\$32.54	\$39.55	Step 1	\$32.54
					Step 2	\$34.16
					Step 3	\$35.88
					Step 4	\$37.67
					Step 5	\$39.55
Records Specialist	07/04/2021	CON	\$23.08	\$28.04	Step 1	\$23.08
					Step 2	\$24.24
					Step 3	\$25.44
					Step 4	\$26.70
					Step 5	\$28.04
Recreation Assistant	02/27/2022	PT	\$15.30	\$15.30	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.30
Recreation Leader	02/27/2022	PT	\$15.30	\$15.30	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$0.01
					Step 5	\$15.30
Recreation/Community Services Coordinator	07/04/2021	TMTR	\$25.36	\$30.80	Step 1	\$25.36
					Step 2	\$26.61
					Step 3	\$27.94
					Step 4	\$29.33
					Step 5	\$30.80
Recreation/Community Services Director	07/04/2021	DH	\$61.66	\$74.93		
Recreation/Community Services Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Recreation/Community Services Supervisor	07/04/2021	TMTR	\$26.90	\$32.69	Step 1	\$26.90
					Step 2	\$28.24
					Step 3	\$29.66
					Step 4	\$31.14
					Step 5	\$32.69
Revenue Manager	08/02/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Revenue Services Specialist	07/04/2021	TMTR	\$25.62	\$31.14	Step 1	\$25.62
					Step 2	\$26.90
					Step 3	\$28.24
					Step 4	\$29.66
					Step 5	\$31.14
Revenue Services Supervisor	07/04/2021	AOME	\$38.24	\$46.50	Step 1	\$38.24
					Step 2	\$40.17
					Step 3	\$42.18
					Step 4	\$44.28
					Step 5	\$46.50

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Risk Management Coordinator	07/04/2021	SCN	\$37.67	\$45.77	Step 1	\$37.67
					Step 2	\$39.55
					Step 3	\$41.53
					Step 4	\$43.59
					Step 5	\$45.77
Risk Management Technician	07/04/2021	CON	\$30.02	\$36.50	Step 1	\$30.02
					Step 2	\$31.51
					Step 3	\$33.09
					Step 4	\$34.75
					Step 5	\$36.50
Senior Accountant	07/04/2021	CON	\$37.66	\$45.77	Step 1	\$37.66
					Step 2	\$39.54
					Step 3	\$41.52
					Step 4	\$43.59
					Step 5	\$45.77
Senior Accounts Payable Technician	07/04/2021	CON	\$28.68	\$34.86	Step 1	\$28.68
					Step 2	\$30.11
					Step 3	\$31.74
					Step 4	\$33.21
					Step 5	\$34.86
Senior Administrative Assistant	07/04/2021	CON	\$28.44	\$34.55	Step 1	\$28.44
					Step 2	\$29.86
					Step 3	\$31.34
					Step 4	\$32.91
					Step 5	\$34.55
Senior Associate Civil Engineer	07/04/2021	AOME	\$52.52	\$63.83	Step 1	\$52.52
					Step 2	\$55.16
					Step 3	\$57.91
					Step 4	\$60.80
					Step 5	\$63.83
Senior Associate Engineer	07/04/2021	AOME	\$52.52	\$63.83	Step 1	\$52.52
					Step 2	\$55.16
					Step 3	\$57.91
					Step 4	\$60.80
					Step 5	\$63.83
Senior Combo Building Inspector	07/04/2021	TMTR	\$39.24	\$47.70	Step 1	\$39.24
					Step 2	\$41.19
					Step 3	\$43.25
					Step 4	\$45.42
					Step 5	\$47.70
Senior Community Improvement Officer	07/04/2021	TMTR	\$32.68	\$39.70	Step 1	\$32.68
					Step 2	\$34.31
					Step 3	\$36.01
					Step 4	\$37.81
					Step 5	\$39.70
Senior Community Information Specialist	07/04/2021	SCN	\$34.86	\$42.35	Step 1	\$34.86
					Step 2	\$36.59
					Step 3	\$38.43
					Step 4	\$40.35
					Step 5	\$42.35

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Senior Custodian	07/04/2021	AFSCME	\$22.14	\$26.90	Step 1	\$22.14
					Step 2	\$23.24
					Step 3	\$24.39
					Step 4	\$25.60
					Step 5	\$26.90
Senior Deputy Fire Chief	01/02/2022	FMG	\$94.26	\$114.57	Step 1	\$94.26
					Step 2	\$98.99
					Step 3	\$103.93
					Step 4	\$109.12
					Step 5	\$114.57
Senior Electrician	07/04/2021	AFSCME	\$32.58	\$39.58	Step 1	\$32.58
					Step 2	\$34.20
					Step 3	\$35.89
					Step 4	\$37.70
					Step 5	\$39.58
Senior Environmental Technician	07/04/2021	TMTR	\$28.77	\$34.95	Step 1	\$28.77
					Step 2	\$30.20
					Step 3	\$31.70
					Step 4	\$33.29
					Step 5	\$34.95
Senior Equipment Mechanic	07/04/2021	AFSCME	\$28.66	\$34.84	Step 1	\$28.66
					Step 2	\$30.09
					Step 3	\$31.61
					Step 4	\$33.19
					Step 5	\$34.84
Senior Facilities Maintenance Technician	07/04/2021	AFSCME	\$27.01	\$32.81	Step 1	\$27.01
					Step 2	\$28.36
					Step 3	\$29.78
					Step 4	\$31.26
					Step 5	\$32.81
Senior Financial Analyst	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Senior Fire Dispatcher	07/04/2021	TMTR	\$28.14	\$34.54	Step 1	\$28.14
					Step 2	\$29.63
					Step 3	\$31.19
					Step 4	\$32.82
					Step 5	\$34.54
Senior Fire Equipment Mechanic	07/04/2021	AFSCME	\$31.67	\$38.49	Step 1	\$31.67
					Step 2	\$33.25
					Step 3	\$34.91
					Step 4	\$36.66
					Step 5	\$38.49
Senior Fire Safety Specialist	07/04/2021	TMTR	\$37.00	\$44.97	Step 1	\$37.00
					Step 2	\$38.85
					Step 3	\$40.80
					Step 4	\$42.83
					Step 5	\$44.97

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Senior Forensic Specialist	07/04/2021	TMTR	\$33.27	\$40.44	Step 1	\$33.27
					Step 2	\$34.93
					Step 3	\$36.67
					Step 4	\$38.50
					Step 5	\$40.44
Senior Helicopter Mechanic	07/04/2021	AFSCME	\$43.73	\$53.15	Step 1	\$43.73
					Step 2	\$45.92
					Step 3	\$48.21
					Step 4	\$50.63
					Step 5	\$53.15
Senior Human Resources Analyst	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Senior Information Technology Specialist	07/04/2021	CON	\$34.86	\$42.36	Step 1	\$34.86
					Step 2	\$36.60
					Step 3	\$38.43
					Step 4	\$40.35
					Step 5	\$42.36
Senior Integrated Waste Collector	07/04/2021	AFSCME	\$23.03	\$27.99	Step 1	\$23.03
					Step 2	\$24.20
					Step 3	\$25.40
					Step 4	\$26.65
					Step 5	\$27.99
Senior Landscape Architect	07/04/2021	AOME	\$47.40	\$57.61	Step 1	\$47.40
					Step 2	\$49.76
					Step 3	\$52.26
					Step 4	\$54.87
					Step 5	\$57.61
Senior Landscape Planner	07/04/2021	TMTR	\$44.44	\$54.00	Step 1	\$44.44
					Step 2	\$46.65
					Step 3	\$48.96
					Step 4	\$51.43
					Step 5	\$54.00
Senior Legislative Analyst	07/04/2021	AOME	\$42.36	\$51.47	Step 1	\$42.36
					Step 2	\$44.48
					Step 3	\$46.70
					Step 4	\$49.03
					Step 5	\$51.47
Senior Librarian	07/04/2021	TMTR	\$32.54	\$39.97	Step 1	\$32.54
					Step 2	\$34.26
					Step 3	\$36.06
					Step 4	\$37.98
					Step 5	\$39.97
Senior Library Assistant	07/04/2021	TMTR	\$24.45	\$30.03	Step 1	\$24.45
					Step 2	\$25.76
					Step 3	\$27.11
					Step 4	\$28.53
					Step 5	\$30.03

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Senior Library Clerk	07/04/2021	TMTR	\$19.46	\$23.65	Step 1	\$19.46
					Step 2	\$20.44
					Step 3	\$21.47
					Step 4	\$22.53
					Step 5	\$23.65
Senior Management Analyst	07/04/2021	AOME	\$42.36	\$51.47	Step 1	\$42.36
					Step 2	\$44.48
					Step 3	\$46.70
					Step 4	\$49.03
					Step 5	\$51.47
Senior Network Engineer	07/04/2021	AOME	\$51.44	\$62.53	Step 1	\$51.44
					Step 2	\$54.02
					Step 3	\$56.72
					Step 4	\$59.56
					Step 5	\$62.53
Senior Park Maintenance Technician	07/04/2021	AFSCME	\$27.01	\$32.81	Step 1	\$27.01
					Step 2	\$28.36
					Step 3	\$29.78
					Step 4	\$31.26
					Step 5	\$32.81
Senior Park Maintenance Worker	07/04/2021	AFSCME	\$22.14	\$26.90	Step 1	\$22.14
					Step 2	\$23.24
					Step 3	\$24.39
					Step 4	\$25.60
					Step 5	\$26.90
Senior Parts Specialist	07/04/2021	AFSCME	\$26.47	\$32.17	Step 1	\$26.47
					Step 2	\$27.79
					Step 3	\$29.17
					Step 4	\$30.63
					Step 5	\$32.17
Senior Performance and Optimization Analyst	11/22/2021	CON	\$46.80	\$56.89	Step 1	\$46.80
					Step 2	\$49.16
					Step 3	\$51.59
					Step 4	\$54.18
					Step 5	\$56.89
Senior Permit Technician	07/04/2021	TMTR	\$29.72	\$36.13	Step 1	\$29.72
					Step 2	\$31.21
					Step 3	\$32.77
					Step 4	\$34.41
					Step 5	\$36.13
Senior Plan Check Engineer	07/04/2021	AOME	\$53.08	\$64.51	Step 1	\$53.08
					Step 2	\$55.73
					Step 3	\$58.52
					Step 4	\$61.45
					Step 5	\$64.51
Senior Planner	07/04/2021	AOME	\$50.72	\$61.65	Step 1	\$50.72
					Step 2	\$53.27
					Step 3	\$55.93
					Step 4	\$58.71
					Step 5	\$61.65

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Senior Police Dispatcher	07/04/2021	TMTR	\$28.14	\$34.54	Step 1	\$28.14
					Step 2	\$29.63
					Step 3	\$31.19
					Step 4	\$32.82
					Step 5	\$34.54
Senior Police Records Specialist	07/04/2021	TMTR	\$24.79	\$30.16	Step 1	\$24.79
					Step 2	\$26.05
					Step 3	\$27.35
					Step 4	\$28.71
					Step 5	\$30.16
Senior Pool Manager	02/27/2022	PT	\$16.72	\$20.32	Step 1	\$16.72
					Step 2	\$17.54
					Step 3	\$18.45
					Step 4	\$19.35
					Step 5	\$20.32
Senior Project Coordinator	07/04/2021	AOME	\$38.15	\$46.38	Step 1	\$38.15
					Step 2	\$40.07
					Step 3	\$42.08
					Step 4	\$44.18
					Step 5	\$46.38
Senior Project Manager	07/04/2021	AOME	\$51.47	\$62.57	Step 1	\$51.47
					Step 2	\$54.05
					Step 3	\$56.77
					Step 4	\$59.60
					Step 5	\$62.57
Senior Public Works Inspector	07/04/2021	TMTR	\$39.24	\$47.70	Step 1	\$39.24
					Step 2	\$41.19
					Step 3	\$43.25
					Step 4	\$45.42
					Step 5	\$47.70
Senior Records Specialist	07/04/2021	CON	\$27.21	\$33.05	Step 1	\$27.21
					Step 2	\$28.56
					Step 3	\$29.99
					Step 4	\$31.48
					Step 5	\$33.05
Senior Recreation Leader	02/27/2022	PT	\$15.73	\$16.51	Step 1	\$0.01
					Step 2	\$0.01
					Step 3	\$0.01
					Step 4	\$15.73
					Step 5	\$16.51
Senior Recreation/Community Services Supervisor	07/04/2021	TMTR	\$35.15	\$42.71	Step 1	\$35.15
					Step 2	\$36.92
					Step 3	\$38.76
					Step 4	\$40.69
					Step 5	\$42.71
Senior Street Maintenance Technician	07/04/2021	AFSCME	\$27.01	\$32.81	Step 1	\$27.01
					Step 2	\$28.36
					Step 3	\$29.78
					Step 4	\$31.26
					Step 5	\$32.81

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Senior Street Maintenance Worker	07/04/2021	AFSCME	\$22.14	\$26.90	Step 1	\$22.14
					Step 2	\$23.24
					Step 3	\$24.39
					Step 4	\$25.60
					Step 5	\$26.90
Senior Systems Analyst	07/04/2021	CON	\$46.81	\$56.90	Step 1	\$46.81
					Step 2	\$49.17
					Step 3	\$51.62
					Step 4	\$54.19
					Step 5	\$56.90
Senior Telecommunications Analyst	07/04/2021	CON	\$46.81	\$56.90	Step 1	\$46.81
					Step 2	\$49.17
					Step 3	\$51.62
					Step 4	\$54.19
					Step 5	\$56.90
Senior Utilities Technician	07/04/2021	AFSCME	\$28.05	\$34.09	Step 1	\$28.05
					Step 2	\$29.45
					Step 3	\$30.96
					Step 4	\$32.46
					Step 5	\$34.09
Street Maintenance Supervisor	07/04/2021	TMTR	\$33.49	\$40.70	Step 1	\$33.49
					Step 2	\$35.16
					Step 3	\$36.93
					Step 4	\$38.76
					Step 5	\$40.70
Street Maintenance Technician	07/04/2021	AFSCME	\$24.43	\$29.70	Step 1	\$24.43
					Step 2	\$25.69
					Step 3	\$26.94
					Step 4	\$28.30
					Step 5	\$29.70
Supervising Building Inspector	07/04/2021	AOME	\$45.56	\$55.36	Step 1	\$45.56
					Step 2	\$47.82
					Step 3	\$50.23
					Step 4	\$52.73
					Step 5	\$55.36
Supervising Librarian	07/04/2021	TMTR	\$37.42	\$45.95	Step 1	\$37.42
					Step 2	\$39.40
					Step 3	\$41.47
					Step 4	\$43.64
					Step 5	\$45.95
Supervising Library Clerk	07/04/2021	TMTR	\$21.51	\$26.14	Step 1	\$21.51
					Step 2	\$22.57
					Step 3	\$23.70
					Step 4	\$24.88
					Step 5	\$26.14
Supervising Public Works Inspector	07/04/2021	AOME	\$45.56	\$55.36	Step 1	\$45.56
					Step 2	\$47.82
					Step 3	\$50.23
					Step 4	\$52.73
					Step 5	\$55.36

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Survey Party Chief	07/04/2021	TMTR	\$36.01	\$43.77	Step 1	\$36.01
					Step 2	\$37.81
					Step 3	\$39.71
					Step 4	\$41.70
					Step 5	\$43.77
Survey Technician	07/04/2021	TMTR	\$32.75	\$39.81	Step 1	\$32.75
					Step 2	\$34.39
					Step 3	\$36.12
					Step 4	\$37.91
					Step 5	\$39.81
Sustainability Program Manager	07/04/2021	AOME	\$61.35	\$74.54	Step 1	\$61.35
					Step 2	\$64.40
					Step 3	\$67.61
					Step 4	\$71.00
					Step 5	\$74.54
Systems Analyst	07/04/2021	CON	\$34.86	\$42.36	Step 1	\$34.86
					Step 2	\$36.60
					Step 3	\$38.43
					Step 4	\$40.35
					Step 5	\$42.36
Systems Specialist	07/04/2021	CON	\$31.58	\$38.40	Step 1	\$31.58
					Step 2	\$33.17
					Step 3	\$34.82
					Step 4	\$36.56
					Step 5	\$38.40
Telecommunications Analyst	07/04/2021	CON	\$34.86	\$42.36	Step 1	\$34.86
					Step 2	\$36.60
					Step 3	\$38.43
					Step 4	\$40.36
					Step 5	\$42.36
Traffic/Transportation Manager	07/04/2021	AOME	\$71.42	\$86.80	Step 1	\$71.42
					Step 2	\$74.99
					Step 3	\$78.74
					Step 4	\$82.68
					Step 5	\$86.80
Utilities Administrative Services & Integrated Waste Director	07/04/2021	DH	\$71.42	\$86.80		
Utilities Customer Services Director	07/04/2021	DH	\$61.66	\$74.93		
Utilities Customer Services Specialist	07/04/2021	TMTR	\$25.62	\$31.14	Step 1	\$25.62
					Step 2	\$26.90
					Step 3	\$28.24
					Step 4	\$29.66
					Step 5	\$31.14
Utilities Customer Services Supervisor	07/04/2021	AOME	\$38.24	\$46.50	Step 1	\$38.24
					Step 2	\$40.18
					Step 3	\$42.18
					Step 4	\$44.28
					Step 5	\$46.50

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Utilities Engineering Division Manager	07/04/2021	AOME	\$71.42	\$86.80	Step 1	\$71.42
					Step 2	\$74.99
					Step 3	\$78.73
					Step 4	\$82.68
					Step 5	\$86.80
Utilities General Manager	07/04/2021	EX	\$94.76	\$126.96		
Utilities Maintenance Worker	07/04/2021	AFSCME	\$22.98	\$27.93	Step 1	\$22.98
					Step 2	\$24.13
					Step 3	\$25.35
					Step 4	\$26.59
					Step 5	\$27.93
Utilities Operations Assistant Division Manager	07/04/2021	AOME	\$43.88	\$53.32	Step 1	\$43.88
					Step 2	\$46.06
					Step 3	\$48.37
					Step 4	\$50.77
					Step 5	\$53.32
Utilities Operations Division Manager	07/04/2021	AOME	\$55.43	\$67.37	Step 1	\$55.43
					Step 2	\$58.21
					Step 3	\$61.10
					Step 4	\$64.15
					Step 5	\$67.37
Utilities Project Manager	07/04/2021	AOME	\$49.28	\$59.92	Step 1	\$49.28
					Step 2	\$51.76
					Step 3	\$54.34
					Step 4	\$57.05
					Step 5	\$59.92
Utilities Service Representative	07/04/2021	AFSCME	\$25.36	\$30.79	Step 1	\$25.36
					Step 2	\$26.60
					Step 3	\$27.94
					Step 4	\$29.33
					Step 5	\$30.79
Utilities Supervisor	07/04/2021	TMTR	\$35.24	\$42.82	Step 1	\$35.24
					Step 2	\$36.99
					Step 3	\$38.84
					Step 4	\$40.79
					Step 5	\$42.82
Utilities Technician	07/04/2021	AFSCME	\$25.39	\$30.86	Step 1	\$25.39
					Step 2	\$26.65
					Step 3	\$27.99
					Step 4	\$29.38
					Step 5	\$30.86
Water Production Manager	07/04/2021	AOME	\$55.43	\$67.37	Step 1	\$55.43
					Step 2	\$58.21
					Step 3	\$61.10
					Step 4	\$64.15
					Step 5	\$67.37
Water Production Operator	07/04/2021	TMTR	\$30.19	\$36.67	Step 1	\$30.19
					Step 2	\$31.70
					Step 3	\$33.27
					Step 4	\$34.93
					Step 5	\$36.67

CITY OF ONTARIO
Salary Grade Report

Classification	Effective	Group	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step	Amount
Water Production Supervisor	07/04/2021	TMTR	\$35.24	\$42.82	Step 1	\$35.24
					Step 2	\$36.99
					Step 3	\$38.84
					Step 4	\$40.79
					Step 5	\$42.82
Water Quality Programs Manager	07/04/2021	AOME	\$45.23	\$54.95	Step 1	\$45.23
					Step 2	\$47.49
					Step 3	\$49.86
					Step 4	\$52.34
					Step 5	\$54.95
Water Quality Specialist	07/04/2021	TMTR	\$37.00	\$44.97	Step 1	\$37.00
					Step 2	\$38.85
					Step 3	\$40.80
					Step 4	\$42.83
					Step 5	\$44.97
Water Resources and Regulatory Affairs Director	07/04/2021	DH	\$71.42	\$86.80		
Water Resources Coordinator	07/04/2021	TMTR	\$37.00	\$44.97	Step 1	\$37.00
					Step 2	\$38.85
					Step 3	\$40.80
					Step 4	\$42.83
					Step 5	\$44.97
Water Resources Manager	07/04/2021	AOME	\$60.69	\$73.76	Step 1	\$60.69
					Step 2	\$63.71
					Step 3	\$66.92
					Step 4	\$70.25
					Step 5	\$73.76
Water/Sewer Maintenance Manager	07/04/2021	AOME	\$49.28	\$59.92	Step 1	\$49.28
					Step 2	\$51.76
					Step 3	\$54.34
					Step 4	\$57.05
					Step 5	\$59.92
Water/Wastewater Technician	07/04/2021	TMTR	\$30.36	\$36.90	Step 1	\$30.36
					Step 2	\$31.87
					Step 3	\$33.47
					Step 4	\$35.13
					Step 5	\$36.90
Web Developer	07/04/2021	CON	\$34.86	\$42.36	Step 1	\$34.86
					Step 2	\$36.60
					Step 3	\$38.43
					Step 4	\$40.35
					Step 5	\$42.36
Web Technician	07/04/2021	CON	\$28.43	\$34.54	Step 1	\$28.43
					Step 2	\$29.85
					Step 3	\$31.33
					Step 4	\$32.90
					Step 5	\$34.54
Welder	07/04/2021	AFSCME	\$23.51	\$28.56	Step 1	\$23.51
					Step 2	\$24.69
					Step 3	\$25.90
					Step 4	\$27.22
					Step 5	\$28.56