

City of Ontario  
Salary Grade Report

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Accountant	CON	7/2/2023	\$36.23	\$44.03	Step 1	\$36.23
					Step 2	\$38.05
					Step 3	\$39.96
					Step 4	\$41.97
					Step 5	\$44.03
Accounting Manager	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Accounting Technician	CON	7/2/2023	\$30.38	\$36.92	Step 1	\$30.38
					Step 2	\$31.89
					Step 3	\$33.48
					Step 4	\$35.15
					Step 5	\$36.92
Accounts Payable Technician	CON	7/2/2023	\$30.38	\$36.92	Step 1	\$30.38
					Step 2	\$31.89
					Step 3	\$33.48
					Step 4	\$35.15
					Step 5	\$36.92
Administrative Assistant	CON	7/2/2023	\$28.89	\$35.11	Step 1	\$28.89
					Step 2	\$30.35
					Step 3	\$31.84
					Step 4	\$33.44
					Step 5	\$35.11
Administrative Assistant to the City Council	CON	7/2/2023	\$40.76	\$49.51	Step 1	\$40.76
					Step 2	\$42.81
					Step 3	\$44.93
					Step 4	\$47.18
					Step 5	\$49.51
Administrative Officer	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Administrative Specialist	TMTR	7/2/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Administrative Specialist - Confidential	CON	7/2/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Administrative Technician	TMTR	7/2/2023	\$26.93	\$32.73	Step 1	\$26.93
					Step 2	\$28.30
					Step 3	\$29.70
					Step 4	\$31.17
					Step 5	\$32.73
Asset Forfeiture Fiscal Coordinator	TMTR	7/2/2023	\$40.34	\$49.02	Step 1	\$40.34
					Step 2	\$42.33
					Step 3	\$44.46
					Step 4	\$46.67
					Step 5	\$49.02
Assistant City Engineer	AOME	7/2/2023	\$79.78	\$96.96	Step 1	\$79.78
					Step 2	\$83.76
					Step 3	\$87.96
					Step 4	\$92.36
					Step 5	\$96.96
Assistant City Manager	EX	7/3/2022	\$87.87	\$117.73	Step 1	\$26.93
Assistant Curator	TMTR	7/2/2023	\$26.93	\$32.73	Step 2	\$28.30
					Step 3	\$29.70
					Step 4	\$31.17
					Step 5	\$32.73

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					Step Name	Amount
Assistant Engineer	TMTR	7/2/2023	\$48.13	\$58.50	Step 1	\$48.13
					Step 2	\$50.55
					Step 3	\$53.08
					Step 4	\$55.73
					Step 5	\$58.50
Assistant Parks and Maintenance Director	AOME	7/2/2023	\$58.07	\$70.60	Step 1	\$58.07
					Step 2	\$60.99
					Step 3	\$64.03
					Step 4	\$67.22
					Step 5	\$70.60
Assistant Planner	TMTR	7/2/2023	\$37.72	\$45.85	Step 1	\$37.72
					Step 2	\$39.60
					Step 3	\$41.59
					Step 4	\$43.67
					Step 5	\$45.85
Assistant Planning Director	AOME	7/2/2023	\$75.35	\$91.59	Step 1	\$75.35
					Step 2	\$79.13
					Step 3	\$83.08
					Step 4	\$87.23
					Step 5	\$91.59
Associate Civil Engineer	TMTR	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Associate Engineer	TMTR	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Associate Landscape Planner	TMTR	7/2/2023	\$42.62	\$51.81	Step 1	\$42.62
					Step 2	\$44.77
					Step 3	\$47.01
					Step 4	\$49.36
					Step 5	\$51.81
Associate Planner	TMTR	7/2/2023	\$46.27	\$56.21	Step 1	\$46.27
					Step 2	\$48.57
					Step 3	\$51.00
					Step 4	\$53.53
					Step 5	\$56.21
Broadband Analyst	CON	7/2/2023	\$41.33	\$50.23	Step 1	\$41.33
					Step 2	\$42.84
					Step 3	\$45.58
					Step 4	\$47.85
					Step 5	\$50.23
Broadband Coordinator	AOME	7/2/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Broadband Operations Manager	AOME	7/2/2023	\$65.63	\$79.74	Step 1	\$65.63
					Step 2	\$68.90
					Step 3	\$72.34
					Step 4	\$75.95
					Step 5	\$79.74
Building Inspector	TMTR	7/2/2023	\$33.88	\$42.39	Step 1	\$35.57
					Step 2	\$37.34
					Step 3	\$39.23
					Step 4	\$41.19
					Step 5	\$43.25
Building Manager	AOME	7/2/2023	\$61.94	\$75.29	Step 1	\$61.94
					Step 2	\$65.05
					Step 3	\$68.28
					Step 4	\$71.68
					Step 5	\$75.29

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Building Plans Examiner	TMTR	7/2/2023	\$48.87	\$59.41	Step 1	\$48.87
					Step 2	\$51.33
					Step 3	\$53.88
					Step 4	\$56.59
					Step 5	\$59.41
Building Plans Specialist	TMTR	7/2/2023	\$37.41	\$45.47	Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.32
					Step 5	\$45.47
Business License Specialist	TMTR	7/2/2023	\$28.63	\$34.79	Step 1	\$28.63
					Step 2	\$30.05
					Step 3	\$31.55
					Step 4	\$33.14
					Step 5	\$34.79
Business License Supervisor	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Buyer	TMTR	7/2/2023	\$38.17	\$46.40	Step 1	\$38.17
					Step 2	\$40.08
					Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
Case Manager	TMTR	7/2/2023	\$35.04	\$42.59	Step 1	\$35.04
					Step 2	\$36.80
					Step 3	\$38.64
					Step 4	\$40.57
					Step 5	\$42.59
Central Services Specialist	TMTR	7/2/2023	\$23.91	\$29.04	Step 1	\$23.91
					Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
					Step 5	\$29.04
Chief Human Resources Investigator	RA	7/2/2023	\$83.66	\$83.66		
City Auditor	AOME	7/2/2023	\$56.45	\$68.61	Step 1	\$56.45
					Step 2	\$59.28
					Step 3	\$62.22
					Step 4	\$65.34
					Step 5	\$68.61
City Manager	EX	7/3/2022	\$164.53	\$177.77		
Combination Building Inspector	TMTR	7/2/2023	\$39.27	\$47.73	Step 1	\$39.27
					Step 2	\$41.24
					Step 3	\$43.30
					Step 4	\$45.46
					Step 5	\$47.73
Communications and Community Relations Manager	AOME	7/2/2023	\$61.94	\$75.29	Step 1	\$61.94
					Step 2	\$65.05
					Step 3	\$68.28
					Step 4	\$71.68
					Step 5	\$75.29
Community Improvement Officer	TMTR	7/2/2023	\$33.21	\$40.37	Step 1	\$33.21
					Step 2	\$34.87
					Step 3	\$36.61
					Step 4	\$38.44
					Step 5	\$40.37
Community Improvement Supervisor	AOME	7/2/2023	\$43.84	\$53.29	Step 1	\$43.84
					Step 2	\$46.02
					Step 3	\$48.32
					Step 4	\$50.74
					Step 5	\$53.29
Community Information Specialist	CON	7/2/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02

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					Step Name	Amount
Community Information Supervisor	AOME	7/2/2023	\$42.72	\$51.94	Step 1	\$42.72
					Step 2	\$44.88
					Step 3	\$47.12
					Step 4	\$49.47
					Step 5	\$51.94
Community Life and Culture Officer	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Community Service Officer	TMTR	7/2/2023	\$26.01	\$31.61	Step 1	\$26.01
					Step 2	\$27.29
					Step 3	\$28.67
					Step 4	\$30.10
					Step 5	\$31.61
Continuum of Care Manager	AOME	7/2/2023	\$61.94	\$75.29	Step 1	\$61.94
					Step 2	\$65.05
					Step 3	\$68.28
					Step 4	\$71.68
					Step 5	\$75.29
Continuum of Care Social Worker	TMTR	7/2/2023	\$39.35	\$47.82	Step 1	\$39.35
					Step 2	\$41.32
					Step 3	\$43.39
					Step 4	\$45.56
					Step 5	\$47.82
Crime Analyst	TMTR	7/2/2023	\$38.17	\$46.40	Step 1	\$38.17
					Step 2	\$40.08
					Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
Crime Prevention Specialist	TMTR	7/2/2023	\$29.62	\$36.00	Step 1	\$29.62
					Step 2	\$31.09
					Step 3	\$32.65
					Step 4	\$34.29
					Step 5	\$36.00
Cross-Connection Control Specialist	TMTR	7/2/2023	\$39.37	\$47.83	Step 1	\$39.37
					Step 2	\$41.32
					Step 3	\$43.39
					Step 4	\$45.57
					Step 5	\$47.83
Cross-Connection Control Supervisor	TMTR	7/2/2023	\$43.29	\$52.62	Step 1	\$43.29
					Step 2	\$45.46
					Step 3	\$47.73
					Step 4	\$50.11
					Step 5	\$52.62
Custodial Services Supervisor	TMTR	7/2/2023	\$32.14	\$39.04	Step 1	\$32.14
					Step 2	\$33.74
					Step 3	\$35.42
					Step 4	\$37.19
					Step 5	\$39.04
Custodian	AFSCME	7/2/2023	\$20.48	\$24.88	Step 1	\$20.48
					Step 2	\$21.50
					Step 3	\$22.58
					Step 4	\$23.70
					Step 5	\$24.88
Customer Services Representative	TMTR	7/2/2023	\$23.90	\$29.04	Step 1	\$23.90
					Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
					Step 5	\$29.04
Database Administrator	CON	7/2/2023	\$55.95	\$68.00	Step 1	\$55.95
					Step 2	\$58.76
					Step 3	\$61.70
					Step 4	\$64.77
					Step 5	\$68.00

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Deputy Fire Chief - 40 hr	FMG	7/2/2023	\$94.18	\$114.45	Step 1	\$94.18
					Step 2	\$98.89
					Step 3	\$103.82
					Step 4	\$109.01
					Step 5	\$114.45
Deputy Fire Marshal	AOME	7/2/2023	\$55.13	\$67.02	Step 1	\$55.13
					Step 2	\$57.90
					Step 3	\$60.79
					Step 4	\$63.84
					Step 5	\$67.02
DH1	DH	7/2/2023	\$62.90	\$83.70		
DH2	DH	7/2/2023	\$66.05	\$87.88		
DH3	DH	7/2/2023	\$69.35	\$92.27		
DH4	DH	7/2/2023	\$72.82	\$96.89		
DH5	DH	7/2/2023	\$76.46	\$101.73		
DH6	DH	7/2/2023	\$80.26	\$106.82		
DH7	DH	7/2/2023	\$84.30	\$112.16		
DH8	DH	7/2/2023	\$88.51	\$117.77		
DH9	DH	7/2/2023	\$92.94	\$123.65		
DH10	DH	7/2/2023	\$97.58	\$129.84		
DH11	DH	7/2/2023	\$102.46	\$136.33		
DIF Analyst	TMTR	7/2/2023	\$47.79	\$58.06	Step 1	\$47.79
					Step 2	\$50.18
					Step 3	\$52.69
					Step 4	\$55.34
					Step 5	\$58.06
Digital Forensic Specialist	TMTR	7/2/2023	\$33.54	\$40.77	Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
					Step 5	\$40.77
Digital Investigative Analyst	TMTR	7/2/2023	\$47.79	\$58.06	Step 1	\$47.79
					Step 2	\$50.18
					Step 3	\$52.69
					Step 4	\$55.34
					Step 5	\$58.06
Economic Development Analyst	CON	7/2/2023	\$38.17	\$46.40	Step 1	\$38.17
					Step 2	\$40.08
					Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
Economic Development Coordinator	AOME	7/2/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Economic Development Specialist	CON	7/2/2023	\$35.29	\$42.90	Step 1	\$35.29
					Step 2	\$37.06
					Step 3	\$38.90
					Step 4	\$40.85
					Step 5	\$42.90
Emergency Management Coordinator	TMTR	7/2/2023	\$42.09	\$51.13	Step 1	\$42.09
					Step 2	\$44.19
					Step 3	\$46.40
					Step 4	\$48.70
					Step 5	\$51.13
Emergency Manager	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
EMS Nurse	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Engineering Aide	TMTR	7/2/2023	\$35.60	\$43.28	Step 1	\$35.60
					Step 2	\$37.39
					Step 3	\$39.25
					Step 4	\$41.22
					Step 5	\$43.28
Engineering Assistant	TMTR	7/2/2023	\$40.13	\$48.75	Step 1	\$40.13
					Step 2	\$42.13
					Step 3	\$44.24
					Step 4	\$46.44
					Step 5	\$48.75
Engineering Assistant/GIS	TMTR	7/2/2023	\$40.13	\$48.75	Step 1	\$40.13
					Step 2	\$42.13
					Step 3	\$44.24
					Step 4	\$46.44
					Step 5	\$48.75
Environmental Programs Manager	AOME	7/2/2023	\$50.53	\$61.38	Step 1	\$50.53
					Step 2	\$53.05
					Step 3	\$55.70
					Step 4	\$58.47
					Step 5	\$61.38
Environmental Technician	TMTR	7/2/2023	\$29.23	\$35.50	Step 1	\$29.23
					Step 2	\$30.68
					Step 3	\$32.21
					Step 4	\$33.83
					Step 5	\$35.50
Equipment Mechanic	AFSCME	7/2/2023	\$28.99	\$35.25	Step 1	\$28.99
					Step 2	\$30.46
					Step 3	\$31.98
					Step 4	\$33.57
					Step 5	\$35.25
Equipment Service Technician	AFSCME	7/2/2023	\$26.25	\$31.90	Step 1	\$26.25
					Step 2	\$27.57
					Step 3	\$28.92
					Step 4	\$30.39
					Step 5	\$31.90
Evidence Technician	TMTR	7/2/2023	\$28.88	\$35.11	Step 1	\$28.88
					Step 2	\$30.35
					Step 3	\$31.84
					Step 4	\$33.44
					Step 5	\$35.11
Executive Assistant to the City Manager	SCN	7/2/2023	\$60.45	\$73.45	Step 1	\$60.45
					Step 2	\$63.47
					Step 3	\$66.64
					Step 4	\$69.96
					Step 5	\$73.45
Executive Director Community Development	EX	7/3/2022	\$96.66	\$129.50		
Executive Director Community Life and Culture	EX	7/3/2022	\$78.32	\$104.92		
Executive Director Economic Development	EX	7/3/2022	\$78.32	\$104.92		
Executive Director Human Resources Risk Management	EX	7/3/2022	\$78.32	\$104.92		
Executive Director Information Technology	EX	7/3/2022	\$78.32	\$104.92		
Executive Director of Finance	EX	7/3/2022	\$87.87	\$117.73		
Executive Director Public Works	EX	7/3/2022	\$87.87	\$117.73		
Facilities Maintenance Supervisor	TMTR	7/2/2023	\$37.41	\$45.47	Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.30
					Step 5	\$45.47
Facilities Maintenance Technician	AFSCME	7/2/2023	\$27.29	\$33.18	Step 1	\$27.29
					Step 2	\$28.70
					Step 3	\$30.10
					Step 4	\$31.62
					Step 5	\$33.18
Facility Attendant	TMTR	7/2/2023	\$21.74	\$26.43	Step 1	\$21.74
					Step 2	\$22.83
					Step 3	\$23.97
					Step 4	\$25.17
					Step 5	\$26.43
Fiber Field Technician	AFSCME	7/2/2023	\$36.40	\$44.22	Step 1	\$36.40

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					Step Name	Amount
Financial Analyst	CON	7/2/2023	\$47.79	\$58.06	Step 2	\$38.21
					Step 3	\$40.09
					Step 4	\$42.12
					Step 5	\$44.22
					Step 1	\$47.79
Fire Battalion Chief - 56 hr	FMG	7/2/2023	\$60.72	\$73.80	Step 2	\$50.18
					Step 3	\$52.69
					Step 4	\$55.34
					Step 5	\$58.06
					Step 1	\$60.72
Fire Captain - 40 hr	FFA	7/2/2023	\$62.07	\$75.43	Step 2	\$63.76
					Step 3	\$66.94
					Step 4	\$70.29
					Step 5	\$73.80
					Step 1	\$62.07
Fire Captain - 56 hr	FFA	7/2/2023	\$46.84	\$56.95	Step 2	\$65.19
					Step 3	\$68.44
					Step 4	\$71.86
					Step 5	\$75.43
					Step 1	\$46.84
Fire Chief	EX	1/2/2022	\$123.28	\$160.64	Step 2	\$49.21
					Step 3	\$51.65
					Step 4	\$54.24
					Step 5	\$56.95
					Step 1	\$49.02
Fire Communications Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
					Step 1	\$44.37
Fire Dispatch Supervisor	TMTR	7/2/2023	\$44.37	\$53.91	Step 2	\$46.55
					Step 3	\$48.90
					Step 4	\$51.35
					Step 5	\$53.91
					Step 1	\$28.60
Fire Dispatcher	TMTR	7/2/2023	\$28.60	\$35.10	Step 2	\$30.08
					Step 3	\$31.67
					Step 4	\$33.34
					Step 5	\$35.10
					Step 1	\$25.96
Fire Dispatcher Trainee	TMTR	7/2/2023	\$25.96	\$31.84	Step 2	\$27.29
					Step 3	\$28.76
					Step 4	\$30.27
					Step 5	\$31.84
					Step 1	\$52.52
Fire Engineer - 40 hr	FFA	7/2/2023	\$52.52	\$63.81	Step 2	\$55.15
					Step 3	\$57.91
					Step 4	\$60.78
					Step 5	\$63.81
					Step 1	\$39.64
Fire Engineer - 56 hr	FFA	7/2/2023	\$39.64	\$48.16	Step 2	\$41.62
					Step 3	\$43.70
					Step 4	\$45.87
					Step 5	\$48.16
					Step 1	\$32.02
Fire Equipment Mechanic	AFSCME	7/2/2023	\$32.02	\$38.92	Step 2	\$33.62
					Step 3	\$35.32
					Step 4	\$37.08
					Step 5	\$38.92
					Step 1	\$62.07
Fire Investigation Supervisor - 40 hr	FFA	7/2/2023	\$62.07	\$75.43	Step 2	\$65.19
					Step 3	\$68.44
					Step 4	\$71.86
					Step 5	\$75.43
					Step 1	\$62.07

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Fire Investigation Supervisor - 56 hr	FFA	7/2/2023	\$46.84	\$56.95	Step 1	\$46.84
					Step 2	\$49.21
					Step 3	\$51.65
					Step 4	\$54.24
					Step 5	\$56.95
Fire Protection Analyst	AOME	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Fire Safety Specialist	TMTR	7/2/2023	\$37.41	\$45.47	Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.32
					Step 5	\$45.47
Fire Safety Technician	TMTR	7/2/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Firefighter - 40 hr	FFA	7/2/2023	\$44.08	\$53.56	Step 1	\$44.08
					Step 2	\$46.26
					Step 3	\$48.58
					Step 4	\$51.01
					Step 5	\$53.56
Firefighter - 56 hr	FFA	7/2/2023	\$33.27	\$40.43	Step 1	\$33.27
					Step 2	\$34.93
					Step 3	\$36.66
					Step 4	\$38.51
					Step 5	\$40.43
Firefighter Trainee	FFA	7/2/2023	\$39.91	\$48.51	Step 1	\$39.91
					Step 2	\$41.90
					Step 3	\$44.00
					Step 4	\$46.20
					Step 5	\$48.51
Fleet Services Coordinator	TMTR	7/2/2023	\$32.04	\$38.94	Step 1	\$32.04
					Step 2	\$33.64
					Step 3	\$35.33
					Step 4	\$37.10
					Step 5	\$38.94
Fleet Services Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Fleet Services Supervisor	TMTR	7/2/2023	\$39.35	\$47.82	Step 1	\$39.35
					Step 2	\$41.32
					Step 3	\$43.39
					Step 4	\$45.56
					Step 5	\$47.82
Forensic Field Supervisor	TMTR	7/2/2023	\$44.37	\$53.91	Step 1	\$44.37
					Step 2	\$46.55
					Step 3	\$48.90
					Step 4	\$51.35
					Step 5	\$53.91
Forensic Specialist	TMTR	7/2/2023	\$33.45	\$41.06	Step 1	\$33.45
					Step 2	\$35.22
					Step 3	\$37.07
					Step 4	\$39.01
					Step 5	\$41.06
Forensic Specialist Trainee	TMTR	7/2/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02



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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Forensics Manager	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Graphic and Marketing Specialist	TMTR	7/2/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Helicopter Mechanic	AFSCME	7/2/2023	\$44.22	\$53.75	Step 1	\$44.22
					Step 2	\$46.42
					Step 3	\$48.73
					Step 4	\$51.17
					Step 5	\$53.75
Housing Manager	AOME	7/2/2023	\$49.01	\$59.57	Step 1	\$49.01
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.74
					Step 5	\$59.57
Housing Technician	TMTR	7/2/2023	\$28.36	\$34.47	Step 1	\$28.36
					Step 2	\$29.78
					Step 3	\$31.27
					Step 4	\$32.83
					Step 5	\$34.47
Human Resources Analyst	SCN	7/2/2023	\$42.09	\$51.13	Step 1	\$42.09
					Step 2	\$44.19
					Step 3	\$46.40
					Step 4	\$48.70
					Step 5	\$51.13
Human Resources Coordinator	CON	7/2/2023	\$36.99	\$44.95	Step 1	\$36.99
					Step 2	\$38.84
					Step 3	\$40.77
					Step 4	\$42.82
					Step 5	\$44.95
Human Resources Specialist	CON	7/2/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Human Resources Technician	CON	7/2/2023	\$33.54	\$40.77	Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
					Step 5	\$40.77
Integrated Waste Assistant Division Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Integrated Waste Collector	AFSCME	7/2/2023	\$23.30	\$28.32	Step 1	\$23.30
					Step 2	\$24.45
					Step 3	\$25.67
					Step 4	\$26.96
					Step 5	\$28.32
Integrated Waste Dispatcher	TMTR	7/2/2023	\$26.31	\$31.96	Step 1	\$26.31
					Step 2	\$27.61
					Step 3	\$28.98
					Step 4	\$30.44
					Step 5	\$31.96
Integrated Waste Division Manager	AOME	7/2/2023	\$58.07	\$70.60	Step 1	\$58.07
					Step 2	\$60.99
					Step 3	\$64.03
					Step 4	\$67.22
					Step 5	\$70.60

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Integrated Waste Lead Collector	AFSCME	7/2/2023	\$30.18	\$36.65	Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
Integrated Waste Maintenance Worker	AFSCME	7/2/2023	\$22.40	\$27.19	Step 1	\$22.40
					Step 2	\$23.51
					Step 3	\$24.69
					Step 4	\$25.91
					Step 5	\$27.19
Integrated Waste Route Specialist	TMTR	7/2/2023	\$29.23	\$35.50	Step 1	\$29.23
					Step 2	\$30.68
					Step 3	\$32.21
					Step 4	\$33.83
					Step 5	\$35.50
Integrated Waste Supervisor	TMTR	7/2/2023	\$37.41	\$45.47	Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.30
					Step 5	\$45.47
Internal Audit Manager	AOME	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Internal Auditor	SCN	7/2/2023	\$42.39	\$51.51	Step 1	\$42.39
					Step 2	\$44.52
					Step 3	\$46.72
					Step 4	\$49.06
					Step 5	\$51.51
Inventory Assistant	AFSCME	7/2/2023	\$20.05	\$24.36	Step 1	\$20.05
					Step 2	\$21.06
					Step 3	\$22.10
					Step 4	\$23.21
					Step 5	\$24.36
Investment Officer	SCN	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Irrigation Conservation Specialist	TMTR	7/2/2023	\$32.14	\$39.04	Step 1	\$32.14
					Step 2	\$33.74
					Step 3	\$35.42
					Step 4	\$37.19
					Step 5	\$39.04
Irrigation Maintenance Technician	AFSCME	7/2/2023	\$30.18	\$36.65	Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
IT Specialist	CON	7/2/2023	\$35.29	\$42.90	Step 1	\$35.29
					Step 2	\$37.06
					Step 3	\$38.90
					Step 4	\$40.85
					Step 5	\$42.90
IT Technician	CON	7/2/2023	\$31.76	\$38.59	Step 1	\$31.76
					Step 2	\$33.35
					Step 3	\$35.00
					Step 4	\$36.75
					Step 5	\$38.59
Landscape Planner	TMTR	7/2/2023	\$37.72	\$45.85	Step 1	\$37.72
					Step 2	\$39.60
					Step 3	\$41.59
					Step 4	\$43.67
					Step 5	\$45.85

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Legislative Analyst	SCN	7/2/2023	\$38.17	\$46.40	Step 1	\$38.17
					Step 2	\$40.08
					Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
Librarian	TMTR	7/2/2023	\$33.08	\$40.57	Step 1	\$33.08
					Step 2	\$34.80
					Step 3	\$36.63
					Step 4	\$38.56
					Step 5	\$40.57
Library Assistant	TMTR	7/2/2023	\$24.04	\$29.21	Step 1	\$24.04
					Step 2	\$25.22
					Step 3	\$26.48
					Step 4	\$27.80
					Step 5	\$29.21
Library Clerk	TMTR	7/2/2023	\$19.79	\$24.05	Step 1	\$19.79
					Step 2	\$20.78
					Step 3	\$21.82
					Step 4	\$22.90
					Step 5	\$24.05
Library Services Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Maintenance Worker	AFSCME	7/2/2023	\$22.40	\$27.19	Step 1	\$22.40
					Step 2	\$23.51
					Step 3	\$24.69
					Step 4	\$25.91
					Step 5	\$27.19
Management Analyst	TMTR	7/2/2023	\$38.17	\$46.40	Step 1	\$38.17
					Step 2	\$40.08
					Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
Management Analyst - Confidential	CON	7/2/2023	\$38.17	\$46.40	Step 1	\$38.17
					Step 2	\$40.08
					Step 3	\$42.09
					Step 4	\$44.19
					Step 5	\$46.40
Management Assistant	TMTR	7/2/2023	\$33.54	\$40.77	Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
					Step 5	\$40.77
Museum Curator	TMTR	7/2/2023	\$30.06	\$36.91	Step 1	\$30.06
					Step 2	\$31.64
					Step 3	\$33.31
					Step 4	\$35.04
					Step 5	\$36.91
Museum, Arts and Culture Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Office Assistant	TMTR	7/2/2023	\$19.79	\$24.05	Step 1	\$19.79
					Step 2	\$20.78
					Step 3	\$21.82
					Step 4	\$22.90
					Step 5	\$24.05
Office Assistant - Confidential	CON	7/2/2023	\$19.79	\$24.05	Step 1	\$19.79
					Step 2	\$20.78
					Step 3	\$21.82
					Step 4	\$22.90
					Step 5	\$24.05

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Office Specialist	TMTR	7/2/2023	\$23.90	\$29.04	Step 1	\$23.90
					Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
					Step 5	\$29.04
Office Specialist - Confidential	CON	7/2/2023	\$23.90	\$29.04	Step 1	\$23.90
					Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
					Step 5	\$29.04
Park Maintenance Technician	AFSCME	7/2/2023	\$27.29	\$33.18	Step 1	\$27.29
					Step 2	\$28.70
					Step 3	\$30.10
					Step 4	\$31.62
					Step 5	\$33.18
Parking Enforcement Officer	TMTR	7/2/2023	\$22.21	\$27.01	Step 1	\$22.21
					Step 2	\$23.32
					Step 3	\$24.48
					Step 4	\$25.72
					Step 5	\$27.01
Parks & Maintenance Supervisor	TMTR	7/2/2023	\$37.41	\$45.47	Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.30
					Step 5	\$45.47
Parks and Maintenance Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Parts Specialist	AFSCME	7/2/2023	\$26.76	\$32.53	Step 1	\$26.76
					Step 2	\$28.09
					Step 3	\$29.50
					Step 4	\$30.98
					Step 5	\$32.53
Payroll Coordinator	CON	7/2/2023	\$38.94	\$47.31	Step 1	\$38.94
					Step 2	\$40.88
					Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.31
Payroll Manager	CMGT	7/2/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Payroll Technician	CON	7/2/2023	\$33.54	\$40.77	Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
					Step 5	\$40.77
Performance and Optimization Manager	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Permit Technician	TMTR	7/2/2023	\$29.83	\$36.25	Step 1	\$29.83
					Step 2	\$31.34
					Step 3	\$32.90
					Step 4	\$34.54
					Step 5	\$36.25
Personnel and Training Coordinator	CON	7/2/2023	\$33.54	\$40.77	Step 1	\$33.54
					Step 2	\$35.21
					Step 3	\$36.97
					Step 4	\$38.82
					Step 5	\$40.77

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Plan Check Engineer	AOME	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Plan Checker	TMTR	7/2/2023	\$43.40	\$52.75	Step 1	\$43.40
					Step 2	\$45.58
					Step 3	\$47.85
					Step 4	\$50.23
					Step 5	\$52.75
Police Captain	PMG	7/2/2023	\$85.80	\$103.94	Step 1	\$85.50
					Step 2	\$89.79
					Step 3	\$94.27
					Step 4	\$99.00
					Step 5	\$103.94
Police Chief	EX	1/2/2022	\$127.10	\$170.29		
Police Communications Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Police Corporal	POA	7/2/2023	\$49.95	\$60.72	Step 1	\$49.95
					Step 2	\$52.45
					Step 3	\$55.07
					Step 4	\$57.83
					Step 5	\$60.72
Police Detective	POA	7/2/2023	\$55.19	\$67.07	Step 1	\$55.19
					Step 2	\$57.96
					Step 3	\$60.84
					Step 4	\$63.88
					Step 5	\$67.07
Police Dispatch Supervisor	TMTR	7/2/2023	\$44.37	\$53.91	Step 1	\$44.37
					Step 2	\$46.55
					Step 3	\$48.90
					Step 4	\$51.35
					Step 5	\$53.91
Police Dispatcher	TMTR	7/2/2023	\$28.60	\$35.10	Step 1	\$28.60
					Step 2	\$30.08
					Step 3	\$31.67
					Step 4	\$33.34
					Step 5	\$35.10
Police Dispatcher Trainee	TMTR	7/2/2023	\$25.96	\$31.84	Step 1	\$25.96
					Step 2	\$27.29
					Step 3	\$28.76
					Step 4	\$30.27
					Step 5	\$31.84
Police Lieutenant	PMG	7/2/2023	\$76.36	\$92.76	Step 1	\$76.36
					Step 2	\$80.17
					Step 3	\$84.16
					Step 4	\$88.35
					Step 5	\$92.76
Police Officer	POA	7/2/2023	\$45.20	\$54.96	Step 1	\$45.20
					Step 2	\$47.48
					Step 3	\$49.85
					Step 4	\$52.32
					Step 5	\$54.96
Police Records Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Police Records Specialist	TMTR	7/2/2023	\$23.90	\$29.04	Step 1	\$23.90
					Step 2	\$25.11
					Step 3	\$26.36
					Step 4	\$27.66
					Step 5	\$29.04

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Police Records Specialist Trainee	TMTR	7/2/2023	\$22.21	\$27.01	Step 1	\$22.21
					Step 2	\$23.32
					Step 3	\$24.48
					Step 4	\$25.72
					Step 5	\$27.01
Police Records Supervisor	TMTR	7/2/2023	\$34.95	\$42.47	Step 1	\$34.95
					Step 2	\$36.68
					Step 3	\$38.51
					Step 4	\$40.43
					Step 5	\$42.47
Police Recruit	POA	7/2/2023	\$40.92	\$49.75	Step 1	\$40.92
					Step 2	\$42.97
					Step 3	\$45.13
					Step 4	\$47.40
					Step 5	\$49.75
Police Sergeant	PMG	7/2/2023	\$67.40	\$81.91	Step 1	\$67.40
					Step 2	\$70.76
					Step 3	\$74.31
					Step 4	\$78.01
					Step 5	\$81.91
Principal Broadband Analyst	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Principal Engineer	AOME	7/2/2023	\$67.80	\$82.39	Step 1	\$67.80
					Step 2	\$71.17
					Step 3	\$74.75
					Step 4	\$78.47
					Step 5	\$82.39
Principal Human Resources Agency Partner	CMGT	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Principal IT Analyst	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Principal Planner	AOME	7/2/2023	\$68.53	\$83.27	Step 1	\$68.53
					Step 2	\$71.94
					Step 3	\$75.53
					Step 4	\$79.30
					Step 5	\$83.27
Principal Project Manager	AOME	7/2/2023	\$65.63	\$79.74	Step 1	\$65.63
					Step 2	\$68.90
					Step 3	\$72.34
					Step 4	\$75.95
					Step 5	\$79.74
Principal Risk Management / Benefits Agency Partner	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Project Coordinator	TMTR	7/2/2023	\$38.94	\$47.31	Step 1	\$38.94
					Step 2	\$40.88
					Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.31
Project Manager	AOME	7/2/2023	\$52.07	\$63.26	Step 1	\$52.07
					Step 2	\$54.63
					Step 3	\$57.38
					Step 4	\$60.24
					Step 5	\$63.26
PS1	DH_PS	7/2/2023	\$111.50	\$148.30		
PS2	DH_PS	7/2/2023	\$118.19	\$157.19		
PS3	DH_PS	7/2/2023	\$122.09	\$162.38		

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PS4 PT1	DH_PS PT	7/2/2023 5/21/2023	\$129.42 \$15.75	\$172.13 \$19.67	Step 1	\$15.75
					Step 2	\$16.14
					Step 3	\$16.55
					Step 4	\$16.96
					Step 5	\$17.39
					Step 6	\$17.82
					Step 7	\$18.27
					Step 8	\$18.72
					Step 9	\$19.19
					Step 10	\$19.67
PT2	PT	5/21/2023	\$16.14	\$20.16	Step 1	\$16.14
					Step 2	\$16.55
					Step 3	\$16.96
					Step 4	\$17.39
					Step 5	\$17.82
					Step 6	\$18.27
					Step 7	\$18.72
					Step 8	\$19.19
					Step 9	\$19.67
					Step 10	\$20.16
PT3	PT	5/21/2023	\$16.55	\$20.67	Step 1	\$16.55
					Step 2	\$16.96
					Step 3	\$17.39
					Step 4	\$17.82
					Step 5	\$18.27
					Step 6	\$18.72
					Step 7	\$19.19
					Step 8	\$19.67
					Step 9	\$20.16
					Step 10	\$20.67
PT4	PT	5/21/2023	\$16.96	\$21.18	Step 1	\$16.96
					Step 2	\$17.39
					Step 3	\$17.82
					Step 4	\$18.27
					Step 5	\$18.72
					Step 6	\$19.19
					Step 7	\$19.67
					Step 8	\$20.16
					Step 9	\$20.67
					Step 10	\$21.18
PT5	PT	5/21/2023	\$17.39	\$21.71	Step 1	\$17.39
					Step 2	\$17.82
					Step 3	\$18.27
					Step 4	\$18.72
					Step 5	\$19.19
					Step 6	\$19.67
					Step 7	\$20.16
					Step 8	\$20.67
					Step 9	\$21.18
					Step 10	\$21.71
PT6	PT	5/21/2023	\$17.82	\$22.25	Step 1	\$17.82
					Step 2	\$18.27
					Step 3	\$18.72
					Step 4	\$19.19
					Step 5	\$19.67
					Step 6	\$20.16
					Step 7	\$20.67
					Step 8	\$21.18
					Step 9	\$21.71
					Step 10	\$22.25

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PT7	PT	5/21/2023	\$18.27	\$22.81	Step 1	\$18.27
					Step 2	\$18.72
					Step 3	\$19.19
					Step 4	\$19.67
					Step 5	\$20.16
					Step 6	\$20.67
					Step 7	\$21.18
					Step 8	\$21.71
					Step 9	\$22.25
					Step 10	\$22.81
PT8	PT	5/21/2023	\$18.72	\$23.38	Step 1	\$18.72
					Step 2	\$19.19
					Step 3	\$19.67
					Step 4	\$20.16
					Step 5	\$20.67
					Step 6	\$21.18
					Step 7	\$21.71
					Step 8	\$22.25
					Step 9	\$22.81
					Step 10	\$23.38
PT9	PT	5/21/2023	\$19.19	\$23.97	Step 1	\$19.19
					Step 2	\$19.67
					Step 3	\$20.16
					Step 4	\$20.67
					Step 5	\$21.18
					Step 6	\$21.71
					Step 7	\$22.25
					Step 8	\$22.81
					Step 9	\$23.38
					Step 10	\$23.97
PT10	PT	5/21/2023	\$19.67	\$24.56	Step 1	\$19.67
					Step 2	\$20.16
					Step 3	\$20.67
					Step 4	\$21.18
					Step 5	\$21.71
					Step 6	\$22.25
					Step 7	\$22.81
					Step 8	\$23.38
					Step 9	\$23.97
					Step 10	\$24.56
PT11	PT	5/21/2023	\$20.16	\$25.18	Step 1	\$20.16
					Step 2	\$20.67
					Step 3	\$21.18
					Step 4	\$21.71
					Step 5	\$22.25
					Step 6	\$22.81
					Step 7	\$23.38
					Step 8	\$23.97
					Step 9	\$24.56
					Step 10	\$25.18
PT12	PT	5/21/2023	\$20.67	\$25.81	Step 1	\$20.67
					Step 2	\$21.18
					Step 3	\$21.71
					Step 4	\$22.25
					Step 5	\$22.81
					Step 6	\$23.38
					Step 7	\$23.97
					Step 8	\$24.56
					Step 9	\$25.18
					Step 10	\$25.81



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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PT13	PT	5/21/2023	\$21.18	\$26.45	Step 1	\$21.18
					Step 2	\$21.71
					Step 3	\$22.25
					Step 4	\$22.81
					Step 5	\$23.38
					Step 6	\$23.97
					Step 7	\$24.56
					Step 8	\$25.18
					Step 9	\$25.81
					Step 10	\$26.45
PT14	PT	5/21/2023	\$21.71	\$27.11	Step 1	\$21.71
					Step 2	\$22.25
					Step 3	\$22.81
					Step 4	\$23.38
					Step 5	\$23.97
					Step 6	\$24.56
					Step 7	\$25.18
					Step 8	\$25.81
					Step 9	\$26.45
					Step 10	\$27.11
PT15	PT	5/21/2023	\$22.25	\$27.79	Step 1	\$22.25
					Step 2	\$22.81
					Step 3	\$23.38
					Step 4	\$23.97
					Step 5	\$24.56
					Step 6	\$25.18
					Step 7	\$25.81
					Step 8	\$26.45
					Step 9	\$27.11
					Step 10	\$27.79
PT16	PT	5/21/2023	\$22.81	\$28.49	Step 1	\$22.81
					Step 2	\$23.38
					Step 3	\$23.97
					Step 4	\$24.56
					Step 5	\$25.18
					Step 6	\$25.81
					Step 7	\$26.45
					Step 8	\$27.11
					Step 9	\$27.79
					Step 10	\$28.49
PT17	PT	5/21/2023	\$23.38	\$29.20	Step 1	\$23.38
					Step 2	\$23.97
					Step 3	\$24.56
					Step 4	\$25.18
					Step 5	\$25.81
					Step 6	\$26.45
					Step 7	\$27.11
					Step 8	\$27.79
					Step 9	\$28.49
					Step 10	\$29.20
PT18	PT	5/21/2023	\$23.97	\$29.93	Step 1	\$23.97
					Step 2	\$24.56
					Step 3	\$25.18
					Step 4	\$25.81
					Step 5	\$26.45
					Step 6	\$27.11
					Step 7	\$27.79
					Step 8	\$28.49
					Step 9	\$29.20
					Step 10	\$29.93

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PT19	PT	5/21/2023	\$24.56	\$30.68	Step 1	\$24.56
					Step 2	\$25.18
					Step 3	\$25.81
					Step 4	\$26.45
					Step 5	\$27.11
					Step 6	\$27.79
					Step 7	\$28.49
					Step 8	\$29.20
					Step 9	\$29.93
					Step 10	\$30.68
PT20	PT	5/21/2023	\$25.18	\$31.44	Step 1	\$25.18
					Step 2	\$25.81
					Step 3	\$26.45
					Step 4	\$27.11
					Step 5	\$27.79
					Step 6	\$28.49
					Step 7	\$29.20
					Step 8	\$29.93
					Step 9	\$30.68
					Step 10	\$31.44
PT21	PT	5/21/2023	\$25.81	\$32.23	Step 1	\$25.81
					Step 2	\$26.45
					Step 3	\$27.11
					Step 4	\$27.79
					Step 5	\$28.49
					Step 6	\$29.20
					Step 7	\$29.93
					Step 8	\$30.68
					Step 9	\$31.44
					Step 10	\$32.23
PT22	PT	5/21/2023	\$26.45	\$33.04	Step 1	\$26.45
					Step 2	\$27.11
					Step 3	\$27.79
					Step 4	\$28.49
					Step 5	\$29.20
					Step 6	\$29.93
					Step 7	\$30.68
					Step 8	\$31.44
					Step 9	\$32.23
					Step 10	\$33.04
PT23	PT	5/21/2023	\$27.11	\$33.86	Step 1	\$27.11
					Step 2	\$27.79
					Step 3	\$28.49
					Step 4	\$29.20
					Step 5	\$29.93
					Step 6	\$30.68
					Step 7	\$31.44
					Step 8	\$32.23
					Step 9	\$33.04
					Step 10	\$33.86
PT24	PT	5/21/2023	\$27.79	\$34.71	Step 1	\$27.79
					Step 2	\$28.49
					Step 3	\$29.20
					Step 4	\$29.93
					Step 5	\$30.68
					Step 6	\$31.44
					Step 7	\$32.23
					Step 8	\$33.04
					Step 9	\$33.86
					Step 10	\$34.71

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
PT25	PT	5/21/2023	\$28.49	\$35.58	Step 1	\$28.49
					Step 2	\$29.20
					Step 3	\$29.93
					Step 4	\$30.68
					Step 5	\$31.44
					Step 6	\$32.23
					Step 7	\$33.04
					Step 8	\$33.86
					Step 9	\$34.71
					Step 10	\$35.58
Public Facilities Maintenance Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Public Works Inspector	TMTR	7/2/2023	\$39.27	\$47.73	Step 1	\$39.27
					Step 2	\$41.24
					Step 3	\$43.30
					Step 4	\$45.46
					Step 5	\$47.73
Purchasing Assistant	TMTR	7/2/2023	\$28.32	\$34.40	Step 1	\$28.32
					Step 2	\$29.73
					Step 3	\$31.20
					Step 4	\$32.77
					Step 5	\$34.40
Purchasing Manager	AOME	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Records Coordinator	CON	7/2/2023	\$33.41	\$40.61	Step 1	\$33.41
					Step 2	\$35.09
					Step 3	\$36.84
					Step 4	\$38.68
					Step 5	\$40.61
Records Manager	AOME	7/2/2023	\$36.36	\$44.19	Step 1	\$36.36
					Step 2	\$38.17
					Step 3	\$40.08
					Step 4	\$42.09
					Step 5	\$44.19
Records Specialist	CON	7/2/2023	\$25.79	\$31.33	Step 1	\$25.79
					Step 2	\$27.08
					Step 3	\$28.42
					Step 4	\$29.83
					Step 5	\$31.33
Recreation/Community Services Coordinator	TMTR	7/2/2023	\$28.33	\$34.41	Step 1	\$28.33
					Step 2	\$29.73
					Step 3	\$31.21
					Step 4	\$32.77
					Step 5	\$34.41
Recreation/Community Services Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Recreation/Community Services Supervisor	TMTR	7/2/2023	\$30.05	\$36.52	Step 1	\$30.05
					Step 2	\$31.55
					Step 3	\$33.14
					Step 4	\$34.79
					Step 5	\$36.52
Revenue Manager	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Accountant	CON	7/2/2023	\$42.07	\$51.13	Step 1	\$42.07
					Step 2	\$44.18
					Step 3	\$46.39
					Step 4	\$48.70
					Step 5	\$51.13
Senior Accounts Payable Technician	CON	7/2/2023	\$32.04	\$38.94	Step 1	\$32.04
					Step 2	\$33.64
					Step 3	\$35.46
					Step 4	\$37.10
					Step 5	\$38.94
Senior Administrative Assistant	CON	7/2/2023	\$31.77	\$38.60	Step 1	\$31.77
					Step 2	\$33.36
					Step 3	\$35.01
					Step 4	\$36.76
					Step 5	\$38.60
Senior Associate Civil Engineer	AOME	7/2/2023	\$58.68	\$71.30	Step 1	\$58.68
					Step 2	\$61.62
					Step 3	\$64.69
					Step 4	\$67.92
					Step 5	\$71.30
Senior Associate Engineer	AOME	7/2/2023	\$58.68	\$71.30	Step 1	\$58.68
					Step 2	\$61.62
					Step 3	\$64.69
					Step 4	\$67.92
					Step 5	\$71.30
Senior Combo Building Inspector	TMTR	7/2/2023	\$43.84	\$53.29	Step 1	\$43.84
					Step 2	\$46.02
					Step 3	\$48.32
					Step 4	\$50.74
					Step 5	\$53.29
Senior Community Improvement Officer	TMTR	7/2/2023	\$36.51	\$44.35	Step 1	\$36.51
					Step 2	\$38.33
					Step 3	\$40.24
					Step 4	\$42.24
					Step 5	\$44.35
Senior Community Information Specialist	SCN	7/2/2023	\$38.94	\$47.31	Step 1	\$38.94
					Step 2	\$40.88
					Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.31
Senior Custodian	AFSCME	7/2/2023	\$24.74	\$30.05	Step 1	\$24.74
					Step 2	\$25.97
					Step 3	\$27.25
					Step 4	\$28.61
					Step 5	\$30.05
Senior Deputy Fire Chief	FMG	7/2/2023	\$98.98	\$120.30	Step 1	\$98.98
					Step 2	\$103.94
					Step 3	\$109.13
					Step 4	\$114.58
					Step 5	\$120.30
Senior Electrician	AFSCME	7/2/2023	\$36.40	\$44.22	Step 1	\$36.40
					Step 2	\$38.21
					Step 3	\$40.09
					Step 4	\$42.12
					Step 5	\$44.22
Senior Environmental Technician	TMTR	7/2/2023	\$32.14	\$39.04	Step 1	\$32.14
					Step 2	\$33.74
					Step 3	\$35.42
					Step 4	\$37.19
					Step 5	\$39.04
Senior Equipment Mechanic	AFSCME	7/2/2023	\$32.02	\$38.92	Step 1	\$32.02
					Step 2	\$33.62
					Step 3	\$35.32
					Step 4	\$37.08
					Step 5	\$38.92

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Evidence Technician	TMTR	7/2/2023	\$31.28	\$38.02	Step 1	\$31.28
					Step 2	\$32.83
					Step 3	\$34.49
					Step 4	\$36.21
					Step 5	\$38.02
Senior Facilities Maintenance Technician	AFSCME	7/2/2023	\$30.18	\$36.65	Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
Senior Financial Analyst	AOME	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Senior Fire Business Analyst	CON	7/2/2023	\$52.29	\$63.55	Step 1	\$52.29
					Step 2	\$54.90
					Step 3	\$57.65
					Step 4	\$60.53
					Step 5	\$63.55
Senior Fire Dispatcher	TMTR	7/2/2023	\$31.44	\$38.59	Step 1	\$31.44
					Step 2	\$33.11
					Step 3	\$34.85
					Step 4	\$36.67
					Step 5	\$38.59
Senior Fire Equipment Mechanic	AFSCME	7/2/2023	\$35.38	\$42.99	Step 1	\$35.38
					Step 2	\$37.15
					Step 3	\$39.00
					Step 4	\$40.96
					Step 5	\$42.99
Senior Fire Safety Specialist	TMTR	7/2/2023	\$41.33	\$50.23	Step 1	\$41.33
					Step 2	\$43.40
					Step 3	\$45.58
					Step 4	\$47.85
					Step 5	\$50.23
Senior Forensic Specialist	TMTR	7/2/2023	\$37.17	\$45.17	Step 1	\$37.17
					Step 2	\$39.02
					Step 3	\$40.97
					Step 4	\$43.01
					Step 5	\$45.17
Senior Helicopter Mechanic	AFSCME	7/2/2023	\$48.85	\$59.38	Step 1	\$48.85
					Step 2	\$51.29
					Step 3	\$53.86
					Step 4	\$56.56
					Step 5	\$59.38
Senior Information Technology Specialist	CON	7/2/2023	\$38.94	\$47.32	Step 1	\$38.94
					Step 2	\$40.89
					Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.32
Senior Integrated Waste Collector	AFSCME	7/2/2023	\$25.74	\$31.27	Step 1	\$25.74
					Step 2	\$27.04
					Step 3	\$28.38
					Step 4	\$29.78
					Step 5	\$31.27
Senior Landscape Architect	AOME	7/2/2023	\$52.95	\$64.36	Step 1	\$52.95
					Step 2	\$55.59
					Step 3	\$58.38
					Step 4	\$61.29
					Step 5	\$64.36
Senior Landscape Planner	TMTR	7/2/2023	\$49.64	\$60.32	Step 1	\$49.64
					Step 2	\$52.12
					Step 3	\$54.69
					Step 4	\$57.45
					Step 5	\$60.32

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Legislative Analyst	AOME	7/2/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Senior Librarian	TMTR	7/2/2023	\$36.36	\$44.65	Step 1	\$36.36
					Step 2	\$38.28
					Step 3	\$40.29
					Step 4	\$42.43
					Step 5	\$44.65
Senior Library Assistant	TMTR	7/2/2023	\$27.31	\$33.56	Step 1	\$27.31
					Step 2	\$28.78
					Step 3	\$30.29
					Step 4	\$31.88
					Step 5	\$33.56
Senior Library Clerk	TMTR	7/2/2023	\$21.74	\$26.43	Step 1	\$21.74
					Step 2	\$22.84
					Step 3	\$23.99
					Step 4	\$25.18
					Step 5	\$26.43
Senior Management Analyst	AOME	7/2/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Senior Management Analyst - Confidential Management	CMGT	7/2/2023	\$47.32	\$57.49	Step 1	\$47.32
					Step 2	\$49.69
					Step 3	\$52.17
					Step 4	\$54.78
					Step 5	\$57.49
Senior Network Engineer	AOME	7/2/2023	\$57.46	\$69.86	Step 1	\$57.46
					Step 2	\$60.35
					Step 3	\$63.36
					Step 4	\$66.54
					Step 5	\$69.86
Senior Park Maintenance Technician	AFSCME	7/2/2023	\$30.18	\$36.65	Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
Senior Park Maintenance Worker	AFSCME	7/2/2023	\$24.74	\$30.05	Step 1	\$24.74
					Step 2	\$25.97
					Step 3	\$27.25
					Step 4	\$28.61
					Step 5	\$30.05
Senior Parts Specialist	AFSCME	7/2/2023	\$29.57	\$35.94	Step 1	\$29.57
					Step 2	\$31.05
					Step 3	\$32.59
					Step 4	\$34.22
					Step 5	\$35.94
Senior Performance and Optimization Analyst	CON	7/2/2023	\$52.28	\$63.55	Step 1	\$52.28
					Step 2	\$54.92
					Step 3	\$57.63
					Step 4	\$60.53
					Step 5	\$63.55
Senior Permit Technician	TMTR	7/2/2023	\$33.21	\$40.37	Step 1	\$33.21
					Step 2	\$34.87
					Step 3	\$36.61
					Step 4	\$38.44
					Step 5	\$40.37
Senior Plan Check Engineer	AOME	7/2/2023	\$59.30	\$72.07	Step 1	\$59.30
					Step 2	\$62.26
					Step 3	\$65.38
					Step 4	\$68.64
					Step 5	\$72.07

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Senior Planner	AOME	7/2/2023	\$56.66	\$68.87	Step 1	\$56.66
					Step 2	\$59.51
					Step 3	\$62.47
					Step 4	\$65.58
					Step 5	\$68.87
Senior Police Dispatcher	TMTR	7/2/2023	\$31.44	\$38.59	Step 1	\$31.44
					Step 2	\$33.11
					Step 3	\$34.85
					Step 4	\$36.67
					Step 5	\$38.59
Senior Police Records Specialist	TMTR	7/2/2023	\$27.70	\$33.70	Step 1	\$27.70
					Step 2	\$29.11
					Step 3	\$30.56
					Step 4	\$32.08
					Step 5	\$33.70
Senior Project Coordinator	AOME	7/2/2023	\$42.62	\$51.81	Step 1	\$42.62
					Step 2	\$44.77
					Step 3	\$47.01
					Step 4	\$49.36
					Step 5	\$51.81
Senior Project Manager	AOME	7/2/2023	\$57.49	\$69.90	Step 1	\$57.49
					Step 2	\$60.38
					Step 3	\$63.42
					Step 4	\$66.58
					Step 5	\$69.90
Senior Public Works Inspector	TMTR	7/2/2023	\$43.84	\$53.29	Step 1	\$43.84
					Step 2	\$46.02
					Step 3	\$48.32
					Step 4	\$50.74
					Step 5	\$53.29
Senior Records Specialist	CON	7/2/2023	\$30.40	\$36.93	Step 1	\$30.40
					Step 2	\$31.91
					Step 3	\$33.50
					Step 4	\$35.17
					Step 5	\$36.93
Senior Recreation/Community Services Supervisor	TMTR	7/2/2023	\$39.27	\$47.71	Step 1	\$39.27
					Step 2	\$41.24
					Step 3	\$43.30
					Step 4	\$45.46
					Step 5	\$47.71
Senior Street Maintenance Technician	AFSCME	7/2/2023	\$30.18	\$36.65	Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
Senior Street Maintenance Worker	AFSCME	7/2/2023	\$24.74	\$30.05	Step 1	\$24.74
					Step 2	\$25.97
					Step 3	\$27.25
					Step 4	\$28.61
					Step 5	\$30.05
Senior Systems Analyst	CON	7/2/2023	\$52.29	\$63.56	Step 1	\$52.29
					Step 2	\$54.93
					Step 3	\$57.67
					Step 4	\$60.54
					Step 5	\$63.56
Senior Utilities Technician	AFSCME	7/2/2023	\$31.34	\$38.09	Step 1	\$31.34
					Step 2	\$32.90
					Step 3	\$34.59
					Step 4	\$36.26
					Step 5	\$38.09
Street Maintenance Supervisor	TMTR	7/2/2023	\$37.41	\$45.47	Step 1	\$37.41
					Step 2	\$39.28
					Step 3	\$41.25
					Step 4	\$43.30
					Step 5	\$45.47

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Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Street Maintenance Technician	AFSCME	7/2/2023	\$27.29	\$33.18	Step 1	\$27.29
					Step 2	\$28.70
					Step 3	\$30.10
					Step 4	\$31.62
					Step 5	\$33.18
Supervising Building Inspector	AOME	7/2/2023	\$50.90	\$61.84	Step 1	\$50.90
					Step 2	\$53.42
					Step 3	\$56.11
					Step 4	\$58.91
					Step 5	\$61.84
Supervising Librarian	TMTR	7/2/2023	\$41.80	\$51.33	Step 1	\$41.80
					Step 2	\$44.01
					Step 3	\$46.32
					Step 4	\$48.75
					Step 5	\$51.33
Supervising Library Clerk	TMTR	7/2/2023	\$24.04	\$29.21	Step 1	\$24.04
					Step 2	\$25.22
					Step 3	\$26.48
					Step 4	\$27.80
					Step 5	\$29.21
Supervising Public Works Inspector	AOME	7/2/2023	\$50.90	\$61.84	Step 1	\$50.90
					Step 2	\$53.42
					Step 3	\$56.11
					Step 4	\$58.91
					Step 5	\$61.84
Survey Party Chief	TMTR	7/2/2023	\$40.24	\$48.90	Step 1	\$40.24
					Step 2	\$42.24
					Step 3	\$44.36
					Step 4	\$46.59
					Step 5	\$48.90
Survey Technician	TMTR	7/2/2023	\$36.59	\$44.47	Step 1	\$36.59
					Step 2	\$38.42
					Step 3	\$40.36
					Step 4	\$42.35
					Step 5	\$44.47
Sustainability Program Manager	AOME	7/2/2023	\$68.53	\$83.27	Step 1	\$68.53
					Step 2	\$71.94
					Step 3	\$75.53
					Step 4	\$79.30
					Step 5	\$83.27
Systems Analyst	CON	7/2/2023	\$38.94	\$47.32	Step 1	\$38.94
					Step 2	\$40.89
					Step 3	\$42.93
					Step 4	\$45.08
					Step 5	\$47.32
Systems Specialist	CON	7/2/2023	\$35.29	\$42.90	Step 1	\$35.29
					Step 2	\$37.06
					Step 3	\$38.90
					Step 4	\$40.85
					Step 5	\$42.90
Traffic/Transportation Manager	AOME	7/2/2023	\$79.78	\$96.96	Step 1	\$79.78
					Step 2	\$83.76
					Step 3	\$87.96
					Step 4	\$92.36
					Step 5	\$96.96
Transportation Driver	TMTR	7/2/2023	\$21.74	\$26.43	Step 1	\$21.74
					Step 2	\$22.84
					Step 3	\$23.99
					Step 4	\$25.18
					Step 5	\$26.43
Transportation Driver Trainee	TMTR	7/2/2023	\$19.79	\$24.05	Step 1	\$19.79
					Step 2	\$20.78
					Step 3	\$21.82
					Step 4	\$22.90
					Step 5	\$24.05



City of Ontario  
Salary Grade Report

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Urban Forestry Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Urban Forestry Technician	AFSCME	7/2/2023	\$30.18	\$36.65	Step 1	\$30.18
					Step 2	\$31.68
					Step 3	\$33.27
					Step 4	\$34.92
					Step 5	\$36.65
Utilities Customer Services Specialist	TMTR	7/2/2023	\$28.63	\$34.79	Step 1	\$28.63
					Step 2	\$30.05
					Step 3	\$31.55
					Step 4	\$33.14
					Step 5	\$34.79
Utilities Customer Services Supervisor	AOME	7/2/2023	\$42.72	\$51.94	Step 1	\$42.72
					Step 2	\$44.89
					Step 3	\$47.12
					Step 4	\$49.47
					Step 5	\$51.94
Utilities Engineering Division Manager	AOME	7/2/2023	\$79.78	\$96.96	Step 1	\$79.78
					Step 2	\$83.76
					Step 3	\$87.94
					Step 4	\$92.36
					Step 5	\$96.96
Utilities General Manager	EX	7/3/2022	\$96.66	\$129.50		
Utilities Maintenance Worker	AFSCME	7/2/2023	\$25.67	\$31.20	Step 1	\$25.67
					Step 2	\$26.96
					Step 3	\$28.32
					Step 4	\$29.71
					Step 5	\$31.20
Utilities Operations Assistant Division Manager	AOME	7/2/2023	\$49.02	\$59.56	Step 1	\$49.02
					Step 2	\$51.46
					Step 3	\$54.03
					Step 4	\$56.72
					Step 5	\$59.56
Utilities Operations Division Manager	AOME	7/2/2023	\$61.92	\$75.25	Step 1	\$61.92
					Step 2	\$65.03
					Step 3	\$68.26
					Step 4	\$71.66
					Step 5	\$75.25
Utilities Project Manager	AOME	7/2/2023	\$55.05	\$66.93	Step 1	\$55.05
					Step 2	\$57.82
					Step 3	\$60.70
					Step 4	\$63.73
					Step 5	\$66.93
Utilities Service Representative	AFSCME	7/2/2023	\$28.33	\$34.40	Step 1	\$28.33
					Step 2	\$29.72
					Step 3	\$31.21
					Step 4	\$32.77
					Step 5	\$34.40
Utilities Supervisor	TMTR	7/2/2023	\$39.37	\$47.83	Step 1	\$39.37
					Step 2	\$41.32
					Step 3	\$43.39
					Step 4	\$45.57
					Step 5	\$47.83
Utilities Technician	AFSCME	7/2/2023	\$28.37	\$34.48	Step 1	\$28.37
					Step 2	\$29.78
					Step 3	\$31.27
					Step 4	\$32.82
					Step 5	\$34.48
Water Production Manager	AOME	7/2/2023	\$61.92	\$75.25	Step 1	\$61.92
					Step 2	\$65.03
					Step 3	\$68.26
					Step 4	\$71.66
					Step 5	\$75.25

City of Ontario  
Salary Grade Report

Classification	Group	Effective Date	Hourly Minimum	Hourly Maximum	Compensation Steps	
					Step Name	Amount
Water Production Operator	TMTR	7/2/2023	\$33.73	\$40.97	Step 1	\$33.73
					Step 2	\$35.42
					Step 3	\$37.17
					Step 4	\$39.02
					Step 5	\$40.97
Water Production Supervisor	TMTR	7/2/2023	\$39.37	\$47.83	Step 1	\$39.37
					Step 2	\$41.32
					Step 3	\$43.39
					Step 4	\$45.57
					Step 5	\$47.83
Water Quality Programs Manager	AOME	7/2/2023	\$50.53	\$61.38	Step 1	\$50.53
					Step 2	\$53.05
					Step 3	\$55.70
					Step 4	\$58.47
					Step 5	\$61.38
Water Quality Specialist	TMTR	7/2/2023	\$41.33	\$50.23	Step 1	\$41.33
					Step 2	\$43.40
					Step 3	\$45.58
					Step 4	\$47.85
					Step 5	\$50.23
Water Resources Coordinator	TMTR	7/2/2023	\$41.33	\$50.23	Step 1	\$41.33
					Step 2	\$43.40
					Step 3	\$45.58
					Step 4	\$47.85
					Step 5	\$50.23
Water Resources Manager	AOME	7/2/2023	\$67.80	\$82.39	Step 1	\$67.80
					Step 2	\$71.17
					Step 3	\$74.75
					Step 4	\$78.47
					Step 5	\$82.39
Water/Sewer Maintenance Manager	AOME	7/2/2023	\$55.05	\$66.93	Step 1	\$55.05
					Step 2	\$57.82
					Step 3	\$60.70
					Step 4	\$63.73
					Step 5	\$66.93
Water/Wastewater Technician	TMTR	7/2/2023	\$33.92	\$41.22	Step 1	\$33.92
					Step 2	\$35.60
					Step 3	\$37.39
					Step 4	\$39.25
					Step 5	\$41.22
Welder	AFSCME	7/2/2023	\$26.27	\$31.91	Step 1	\$26.27
					Step 2	\$27.59
					Step 3	\$28.93
					Step 4	\$30.41
					Step 5	\$31.91

**DEPARTMENT HEAD RANGE ASSIGNMENTS  
EFFECTIVE 7/2/2023**

<b>Classification</b>	<b>Compensation Range</b>
Assistant City Clerk / Records Management Director	DH5
Assistant Finance Director	DH5
Assistant General Manager - Administration and Customer Service	DH6
Assistant General Manager - Utilities Engineering and Operations	DH8
Assistant Human Resources Risk Management Director	DH4
Assistant Information Technology Director	DH5
Broadband General Manager	DH6
Building Official	DH5
Chief Investment Officer	DH1
City Engineer	DH8
Communications and Community Relations Director	DH5
Community Development Assistant Director	DH8
Community Improvement Director	DH2
Departmental Administrator	DH1
Deputy City Manager (DH)	DH5
Economic Development Director	DH6
Emergency Medical Services Director	DH2
Fire Administrative Director	DH2
Housing Services Director	DH2
Innovation Performance and Audit IPA Director	DH5
Integrated Waste Director	DH6
IT Applications Director	DH2
IT Operations Director	DH2
IT Systems Director	DH2
Library Director	DH2
Management Services Director	DH5
Municipal Services Director	DH1
Museum, Arts and Culture Director	DH1
Parks and Maintenance Director	DH1
Planning Director	DH6
Police Administrative Director	DH2
Real Estate and Development Assistant Director	DH2
Recreation/Community Services Director	DH1

Utilities Customer Services Director	DH1
Water Resources and Regulatory Affairs Director	DH5
Deputy Police Chief	PS3
Chief Deputy	PS3

**HOURLY / PART-TIME COMPENSATION RANGE ASSIGNMENTS  
EFFECTIVE 5/21/2023**

<b>Classification</b>	<b>Compensation Range</b>
Administrative Intern	PT13
Instructor / Guard	PT5
Library Monitor Specialist	PT7
Library Page	PT1
Lifeguard	PT3
Museum Assistant	PT10
Museum Attendant	PT2
Police Cadet	PT2
Pool Manager	PT12
Recreation Assistant	PT1
Recreation Leader	PT2
Senior Pool Manager	PT16
Senior Recreation Leader	PT9