

2023 COBRA Monthly Dental and Vision Rates

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DHMO - Delta Care		2% COBRA FEE	Retiree Pays
Retiree	\$ 20.42	\$ 0.41	\$ 20.83
Retiree + One	\$ 38.09	\$ 0.76	\$ 38.85
Retiree + Family	\$ 57.13	\$ 1.14	\$ 58.27
Basic DPO		2% COBRA FEE	Retiree Pays
Retiree	\$ 39.89	\$ 0.80	\$ 40.69
Retiree + One	\$ 75.63	\$ 1.51	\$ 77.14
Retiree + Family	\$ 114.60	\$ 2.29	\$ 116.89
DPO Buy-Up		2% COBRA FEE	Retiree Pays
Retiree	\$ 48.13	\$ 0.96	\$ 49.09
Retiree + One	\$ 85.51	\$ 1.71	\$ 87.22
Retiree + Family	\$ 129.52	\$ 2.59	\$ 132.11
Basic VSP		2% COBRA FEE	Retiree Pays
Retiree	\$ 5.51	\$ 0.11	\$ 5.62
Retiree + One	\$ 9.60	\$ 0.19	\$ 9.79
Retiree + Family	\$ 17.24	\$ 0.34	\$ 17.58
VSP Buy-Up		2% COBRA FEE	Retiree Pays
Retiree	\$ 10.27	\$ 0.21	\$ 10.48
Retiree + One	\$ 17.86	\$ 0.36	\$ 18.22
Retiree + Family	\$ 32.03	\$ 0.64	\$ 32.67