



SALARY PLAN/GRDE/STEP TABLE

Report ID: O\_HR010W\_INTER Min & Max Steps

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
CON 401	Accountant	Minimum:	1	28.222808
Effective Date:	7/10/2016	Maximum:	5	34.304984
				4,891.955
				5,946.196
SMG 241	Accounting Manager	Minimum:	1	44.787642
Effective Date:	7/10/2016	Maximum:	5	54.439637
				7,763.190
				9,436.204
CON 202	Accounting Technician	Minimum:	1	23.653059
Effective Date:	7/10/2016	Maximum:	5	28.750428
				4,099.863
				4,983.408
CON 398	Accounts Payable Technician	Minimum:	1	23.653059
Effective Date:	7/10/2016	Maximum:	5	28.750428
				4,099.863
				4,983.408
CON 416	Admin Assistant	Minimum:	1	22.500001
Effective Date:	7/10/2016	Maximum:	5	27.348881
				3,899.999
				4,740.475
CON 423	Admin Asst to the City Council	Minimum:	1	31.747525
Effective Date:	7/10/2016	Maximum:	5	38.589298
				5,502.904
				6,688.812
CON 436	Admin Asst to the City Manager	Minimum:	1	31.747525
Effective Date:	7/10/2016	Maximum:	5	38.589302
				5,502.904
				6,688.812
SMG 277	Admin Officer	Minimum:	1	44.787642
Effective Date:	7/10/2016	Maximum:	5	54.439637
				7,763.190
				9,436.204
EX 115	Admin Services/Finance Dir	Minimum:	1	75.013920
Effective Date:	7/10/2016	Maximum:	3	100.518649
				13,002.413
				17,423.233
CON 213	Admin Specialist	Minimum:	1	24.361142
Effective Date:	7/10/2016	Maximum:	5	29.611123
				4,222.599
				5,132.594
SBP 213	Admin Specialist	Minimum:	1	24.361144
Effective Date:	7/10/2016	Maximum:	5	29.611123
				4,222.598
				5,132.595
SBP 207	Admin Technician	Minimum:	1	20.971677
Effective Date:	7/10/2016	Maximum:	5	25.491205
				3,635.090
				4,418.476
PT 651	Administrative Intern	Minimum:	1	10.221091
Effective Date:	7/12/2015	Maximum:	10	15.830861
SBP 209	Asset Forfeiture Fiscal Coord	Minimum:	1	31.412110
Effective Date:	7/10/2016	Maximum:	5	38.181592
				5,444.767
				6,618.143
EX 912	Assistant City Manager	Minimum:	1	75.013920
Effective Date:	7/10/2016	Maximum:	3	100.518649
				13,002.413
				17,423.233
SBP 247	Assistant Curator	Minimum:	1	20.971676
Effective Date:	7/10/2016	Maximum:	5	25.491205
				3,635.091
				4,418.475
SMG 128	Assistant Library Director	Minimum:	1	40.742914
Effective Date:	7/10/2016	Maximum:	5	49.523245
				7,062.104
				8,584.029
SMG 269	Assistant Planning Director	Minimum:	1	58.735378
Effective Date:	7/10/2016	Maximum:	5	71.393190
				10,180.800
				12,374.820
SBP 220	Assoc Planner	Minimum:	1	36.041757
Effective Date:	7/10/2016	Maximum:	5	43.808961
				6,247.236
				7,593.554

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SBP 216	Associate Civil Engineer	Minimum: 1	41.264659	7,152.540
Effective Date:	7/10/2016	Maximum: 5	50.157429	8,693.954
SBP 217	Associate Engineer	Minimum: 1	41.264659	7,152.540
Effective Date:	7/10/2016	Maximum: 5	50.157429	8,693.954
SBP 198	Associate Landscape Planner	Minimum: 1	33.215748	5,757.396
Effective Date:	7/10/2016	Maximum: 5	40.373933	6,998.148
SMG 855	Asst Building Official	Minimum: 1	53.685599	9,305.504
Effective Date:	7/10/2016	Maximum: 5	65.255155	11,310.893
DH 199	Asst CC/Records Mgmt Dir	Minimum: 1	53.685621	9,305.508
Effective Date:	7/10/2016	Maximum: 3	65.255183	11,310.898
SMG 125	Asst City Engineer	Minimum: 1	62.186593	10,779.009
Effective Date:	7/10/2016	Maximum: 5	75.588164	13,101.950
SMG 829	Asst Dir Fac and Muni Svcs	Minimum: 1	41.264659	7,152.541
Effective Date:	7/10/2016	Maximum: 5	50.157431	8,693.954
SBP 210	Asst Engineer	Minimum: 1	37.509787	6,501.699
Effective Date:	7/10/2016	Maximum: 5	45.593365	7,902.850
SBP 214	Asst Planner	Minimum: 1	29.379912	5,092.518
Effective Date:	7/10/2016	Maximum: 5	35.711450	6,189.986
SMG 210	Asst Public Services Director	Minimum: 1	45.263779	7,845.722
Effective Date:	7/10/2016	Maximum: 5	55.018382	9,536.520
SMG 209	Asst Rec/Comm Svcs Director	Minimum: 1	45.263779	7,845.722
Effective Date:	7/10/2016	Maximum: 5	55.018382	9,536.520
SMG 203	Broadband Operations Manager	Minimum: 1	51.144512	8,865.049
Effective Date:	7/10/2016	Maximum: 5	62.166450	10,775.518
SMG 226	Building Inspection Manager	Minimum: 1	47.495595	8,232.571
Effective Date:	7/10/2016	Maximum: 5	57.731167	10,006.736
SBP 621	Building Inspector	Minimum: 1	26.389425	4,574.167
Effective Date:	7/10/2016	Maximum: 5	32.076497	5,559.926
DH 130	Building Official	Minimum: 1	63.585753	11,021.531
Effective Date:	7/10/2016	Maximum: 3	77.291906	13,397.264
SBP 351	Building Plans Examiner	Minimum: 1	38.087359	6,601.810
Effective Date:	7/10/2016	Maximum: 5	46.295405	8,024.537
SBP 399	Building Plans Specialist	Minimum: 1	29.147886	5,052.301
Effective Date:	7/10/2016	Maximum: 5	35.429459	6,141.106
DH 344	Business Operations Director	Minimum: 1	53.685621	9,305.508
Effective Date:	7/10/2016	Maximum: 3	65.255183	11,310.898
SBP 229	Central Services Specialist	Minimum: 1	18.611337	3,225.966
Effective Date:	7/10/2016	Maximum: 5	22.622195	3,921.180
DH 845	Chief Investment/Bond Officer	Minimum: 1	53.685621	9,305.508
Effective Date:	7/10/2016	Maximum: 3	65.255183	11,310.898
COU 092	City Clerk	Minimum: 1		1,131.940
Effective Date:	12/02/2014	Maximum: 1		1,131.940

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
DH 135	City Engineer	Minimum: 1	73.063713	12,664.377
Effective Date:	7/12/2015	Maximum: 3	88.809376	15,393.625
EX 114	City Manager	Minimum: 1	138.299993	23,971.999
Effective Date:	7/10/2016	Maximum: 3	138.299993	23,971.999
DH 094	City Prosecutor	Minimum: 1	58.116571	10,073.539
Effective Date:	7/10/2016	Maximum: 3	70.645005	12,245.134
COU 108	City Treasurer	Minimum: 1		1,131.940
Effective Date:	12/02/2014	Maximum: 1		1,131.940
DH 836	Code Enforcement Director	Minimum: 1	55.349116	9,593.847
Effective Date:	7/10/2016	Maximum: 3	67.280963	11,662.034
SMG 189	Code Enforcement Manager	Minimum: 1	44.816533	7,768.199
Effective Date:	7/10/2016	Maximum: 5	54.474754	9,442.291
SBP 253	Code Enforcement Officer	Minimum: 1	25.863420	4,482.995
Effective Date:	7/10/2016	Maximum: 5	31.437169	5,449.108
SBP 224	Combination Building Inspector	Minimum: 1	29.147886	5,052.301
Effective Date:	7/10/2016	Maximum: 5	35.429459	6,141.106
EX 835	Comm & Public Svcs Director	Minimum: 1	54.244028	9,402.298
Effective Date:	7/10/2016	Maximum: 3	72.682825	12,598.356
SBP 332	Community Service Officer	Minimum: 1	20.251874	3,510.327
Effective Date:	7/10/2016	Maximum: 5	24.616296	4,266.826
COU 103	Council Member	Minimum: 1		1,709.310
Effective Date:	12/02/2014	Maximum: 1		1,709.310
SMG 263	Crime Analysis Supervisor	Minimum: 1	37.045960	6,421.299
Effective Date:	7/10/2016	Maximum: 5	45.029578	7,805.129
SBP 266	Crime Analyst	Minimum: 1	29.734922	5,154.054
Effective Date:	7/10/2016	Maximum: 5	36.142974	6,264.782
SBP 265	Crime Prevention Specialist	Minimum: 1	23.061173	3,997.272
Effective Date:	7/10/2016	Maximum: 5	28.030980	4,858.703
SBP 388	Cross-Connection Control Spec	Minimum: 1	30.666548	5,315.536
Effective Date:	7/10/2016	Maximum: 5	37.275381	6,461.066
SBP 310	Custodial Services Supervisor	Minimum: 1	25.022073	4,337.160
Effective Date:	7/10/2016	Maximum: 5	30.414486	5,271.845
AFS 438	Custodian	Minimum: 1	15.946251	2,764.018
Effective Date:	7/10/2016	Maximum: 5	19.382729	3,359.673
SBP 175	Customer Services Rep	Minimum: 1	18.609682	3,225.680
Effective Date:	7/10/2016	Maximum: 5	22.620150	3,920.827
CON 887	Database Administrator	Minimum: 1	43.608427	7,558.796
Effective Date:	7/10/2016	Maximum: 5	53.006292	9,187.758
DH 274	Departmental Administrator	Minimum: 1	53.685621	9,305.508
Effective Date:	7/10/2016	Maximum: 3	65.255183	11,310.898
FM4 802	Deputy Fire Chief	Minimum: 1	63.809774	11,060.359
Effective Date:	7/10/2016	Maximum: 5	77.561222	13,443.946

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SMG 706	Deputy Fire Marshal	Minimum: 1	42.974949	7,448.991
Effective Date:	7/10/2016	Maximum: 5	52.236272	9,054.287
EX 705	Deputy Police Chief	Minimum: 1	69.482185	12,043.579
Effective Date:	7/10/2016	Maximum: 3	93.102060	16,137.690
POA 712	Detective	Minimum: 1	38.211353	6,623.303
Effective Date:	7/10/2016	Maximum: 5	46.446096	8,050.656
EX 104	Development Director	Minimum: 1	75.013920	13,002.413
Effective Date:	7/10/2016	Maximum: 3	100.518649	17,423.233
SMG 144	Development Manager	Minimum: 1	52.363848	9,076.401
Effective Date:	7/10/2016	Maximum: 5	63.648560	11,032.416
SBP 278	Disaster Preparedness Analyst	Minimum: 1	32.690428	5,666.339
Effective Date:	7/10/2016	Maximum: 5	39.735407	6,887.472
EX 105	Economic Development Director	Minimum: 1	66.854264	11,588.072
Effective Date:	7/10/2016	Maximum: 3	89.579592	15,527.129
SMG 139	Economic Development Manager	Minimum: 1	48.271118	8,366.994
Effective Date:	7/10/2016	Maximum: 5	58.673821	10,170.129
CON 132	Economic Development Spec	Minimum: 1	27.486693	4,764.359
Effective Date:	7/10/2016	Maximum: 5	33.410231	5,791.105
SMG 120	Economic Development Coor	Minimum: 1	36.872877	6,391.298
Effective Date:	7/10/2016	Maximum: 5	44.819186	7,768.659
SMG 273	Emergency Manager	Minimum: 1	44.787642	7,763.191
Effective Date:	7/10/2016	Maximum: 5	54.439637	9,436.204
SMG 282	EMS/Nurse Administrator	Minimum: 1	41.474089	7,188.841
Effective Date:	7/10/2016	Maximum: 5	50.411994	8,738.078
SBP 284	Engineering Aide	Minimum: 1	27.734614	4,807.333
Effective Date:	7/10/2016	Maximum: 5	33.711585	5,843.343
SBP 283	Engineering Assistant/GIS	Minimum: 1	31.261431	5,418.648
Effective Date:	7/10/2016	Maximum: 5	37.998449	6,586.399
SBP 285	Engineering Assistant	Minimum: 1	31.261431	5,418.648
Effective Date:	7/10/2016	Maximum: 5	37.998449	6,586.399
SMG 143	Env Water/Wastewater Engineer	Minimum: 1	41.213603	7,143.691
Effective Date:	7/10/2016	Maximum: 5	50.095372	8,683.198
SMG 600	Environmental Programs Manager	Minimum: 1	39.362836	6,822.891
Effective Date:	7/10/2016	Maximum: 5	47.845752	8,293.264
SBP 396	Environmental Technician	Minimum: 1	22.755805	3,944.340
Effective Date:	7/10/2016	Maximum: 5	27.659814	4,794.365
AFS 460	Equipment Mechanic	Minimum: 1	22.594255	3,916.338
Effective Date:	7/10/2016	Maximum: 5	27.463448	4,760.331
AFS 450	Equipment Service Technician	Minimum: 1	20.446211	3,544.010
Effective Date:	7/10/2016	Maximum: 5	24.852487	4,307.764
SBP 369	Evidence Technician	Minimum: 1	22.496898	3,899.464
Effective Date:	7/10/2016	Maximum: 5	27.345110	4,739.819

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SCN 870	Executive Asst to the City Mgr	Minimum: 1	47.107450	8,165.292
Effective Date:	7/10/2016	Maximum: 5	57.259376	9,924.959
AFS 504	Facilities Maint Technician	Minimum: 1	21.277953	3,688.180
Effective Date:	7/10/2016	Maximum: 5	25.863474	4,483.001
SBP 286	Facilities Maintenance Sup	Minimum: 1	29.144815	5,051.768
Effective Date:	7/10/2016	Maximum: 5	35.425693	6,140.451
CON 849	Financial Analyst	Minimum: 1	37.234371	6,453.958
Effective Date:	7/10/2016	Maximum: 5	45.258591	7,844.825
DH 706	Fire Administrative Director	Minimum: 1	53.685621	9,305.508
Effective Date:	7/10/2016	Maximum: 3	65.255183	11,310.898
FM4 805	Fire Battalion Chief-40 hr	Minimum: 1	57.753455	10,010.600
Effective Date:	7/10/2016	Maximum: 5	70.199678	12,167.946
FMG 801	Fire Battalion Chief	Minimum: 1	43.587513	10,010.600
Effective Date:	7/10/2016	Maximum: 5	52.980890	12,167.946
FF4 809	Fire Captain-40 hr	Minimum: 1	44.558792	7,723.524
Effective Date:	7/10/2016	Maximum: 5	54.161441	9,387.983
FFA 811	Fire Captain-53 hr	Minimum: 1	33.629277	7,723.524
Effective Date:	7/10/2016	Maximum: 5	40.876558	9,387.983
EX 116	Fire Chief	Minimum: 1	78.274618	13,567.600
Effective Date:	7/10/2016	Maximum: 3	104.886771	18,180.374
SMG 835	Fire Communications Manager	Minimum: 1	38.181980	6,618.210
Effective Date:	7/10/2016	Maximum: 5	46.410416	8,044.472
SBP 457	Fire Dispatch Supervisor	Minimum: 1	31.412110	5,444.767
Effective Date:	7/10/2016	Maximum: 5	38.181591	6,618.143
SBP 454	Fire Dispatcher Trainee	Minimum: 1	20.203459	3,501.933
Effective Date:	7/10/2016	Maximum: 5	24.804547	4,299.455
SBP 455	Fire Dispatcher	Minimum: 1	22.264237	3,859.135
Effective Date:	7/10/2016	Maximum: 5	27.334643	4,738.004
FFA 815	Fire Engineer-53 hr	Minimum: 1	28.439004	6,531.490
Effective Date:	7/10/2016	Maximum: 5	34.567808	7,939.073
AFS 458	Fire Equipment Mechanic	Minimum: 1	24.959760	4,326.359
Effective Date:	7/10/2016	Maximum: 5	30.338732	5,258.714
FF4 823	Fire Fighter-40 hr	Minimum: 1	31.627210	5,482.050
Effective Date:	7/10/2016	Maximum: 5	38.443073	6,663.467
FFA 823	Fire Fighter-53 hr	Minimum: 1	23.869591	5,482.050
Effective Date:	7/10/2016	Maximum: 5	29.013640	6,663.467
FF4 812	Fire Investigation Supervisor	Minimum: 1	44.558792	7,723.524
Effective Date:	7/10/2016	Maximum: 5	54.161441	9,387.983
FF4 817	Fire Prevention Inspector	Minimum: 1	37.681007	6,531.376
Effective Date:	7/10/2016	Maximum: 5	45.802346	7,939.073
SMG 383	Fire Protection Analyst	Minimum: 1	41.264659	7,152.540
Effective Date:	7/10/2016	Maximum: 5	50.157429	8,693.954

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SBP 279	Fire Safety Specialist	Minimum: 1	29.147885	5,052.301
Effective Date:	7/10/2016	Maximum: 5	35.429459	6,141.106
DH 126	Fiscal Services Director	Minimum: 1	55.349116	9,593.847
Effective Date:	7/10/2016	Maximum: 3	67.280963	11,662.034
SMG 827	Fleet Services Manager	Minimum: 1	38.181980	6,618.210
Effective Date:	7/10/2016	Maximum: 5	46.410416	8,044.472
SBP 305	Fleet Services Supervisor	Minimum: 1	30.659799	5,314.366
Effective Date:	7/10/2016	Maximum: 5	37.267166	6,459.643
SBP 297	Forensic Specialist Trainee	Minimum: 1	24.361144	4,222.599
Effective Date:	7/10/2016	Maximum: 5	29.611124	5,132.595
SBP 293	Forensic Specialist	Minimum: 1	26.059724	4,517.018
Effective Date:	7/10/2016	Maximum: 5	31.994501	5,545.714
SBP 223	Forensic Supervisor	Minimum: 1	33.299266	5,771.875
Effective Date:	7/10/2016	Maximum: 5	40.475451	7,015.744
SBP 290	GIS Analyst	Minimum: 1	30.335904	5,258.222
Effective Date:	7/10/2016	Maximum: 5	36.873479	6,391.403
SBP 294	GIS Specialist	Minimum: 1	25.989225	4,504.800
Effective Date:	7/10/2016	Maximum: 5	31.590066	5,475.613
AFS 445	Helicopter Mechanic	Minimum: 1	34.465881	5,974.086
Effective Date:	7/10/2016	Maximum: 5	41.893495	7,261.538
EX 097	Housing & Muni Svcs Director	Minimum: 1	66.854264	11,588.072
Effective Date:	7/10/2016	Maximum: 3	89.579592	15,527.129
DH 302	Housing Director	Minimum: 1	52.960946	9,179.897
Effective Date:	7/10/2016	Maximum: 3	64.383042	11,159.727
SMG 297	Housing Manager	Minimum: 1	48.271116	8,366.994
Effective Date:	7/10/2016	Maximum: 5	58.673821	10,170.128
CON 874	Human Resources Analyst Trnee	Minimum: 1	27.428086	4,754.202
Effective Date:	7/10/2016	Maximum: 5	33.339000	5,778.760
SCN 868	Human Resources Analyst	Minimum: 1	32.782270	5,682.260
Effective Date:	7/10/2016	Maximum: 5	39.847035	6,906.820
DH 120	Human Resources Director	Minimum: 1	60.644335	10,511.685
Effective Date:	7/10/2016	Maximum: 3	73.720722	12,778.259
CON 869	Human Resources Technician	Minimum: 1	26.121997	4,527.811
Effective Date:	7/10/2016	Maximum: 5	31.751440	5,503.581
PT 665	Instructor Guard-PT	Minimum: 1	11.650852	
Effective Date:	7/12/2015	Maximum: 5	14.153324	
SCN 409	Internal Auditor	Minimum: 1	33.019383	5,723.361
Effective Date:	7/10/2016	Maximum: 5	40.135250	6,956.778
AFS 449	Inventory Assistant	Minimum: 1	15.611692	2,706.027
Effective Date:	7/10/2016	Maximum: 5	18.976102	3,289.191
SBP 389	Irrigation Conservation Spec	Minimum: 1	25.022073	4,337.160
Effective Date:	7/10/2016	Maximum: 5	30.414486	5,271.845

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SMG 146	IT Applications Manager	Minimum: 1	51.144512	8,865.048
Effective Date:	7/10/2016	Maximum: 5	62.166450	10,775.517
EX 098	IT Director	Minimum: 1	66.854264	11,588.072
Effective Date:	7/10/2016	Maximum: 3	89.579592	15,527.129
SMG 183	IT Operations Manager	Minimum: 1	51.144512	8,865.048
Effective Date:	7/10/2016	Maximum: 5	62.166450	10,775.517
CON 256	IT Specialist	Minimum: 1	27.486693	4,764.359
Effective Date:	7/10/2016	Maximum: 5	33.410231	5,791.105
SMG 145	IT Systems Manager	Minimum: 1	51.144512	8,865.048
Effective Date:	7/10/2016	Maximum: 5	62.166450	10,775.517
CON 950	IT Technician	Minimum: 1	24.734473	4,287.308
Effective Date:	7/10/2016	Maximum: 5	30.064895	5,211.248
SBP 306	Landscape Planner	Minimum: 1	29.379912	5,092.518
Effective Date:	7/10/2016	Maximum: 5	35.711450	6,189.986
SBP 299	Lead Forensic Specialist	Minimum: 1	28.952819	5,018.488
Effective Date:	7/10/2016	Maximum: 5	35.192319	6,100.003
CON 900	Legislative Analyst	Minimum: 1	29.734918	5,154.053
Effective Date:	7/10/2016	Maximum: 5	36.142965	6,264.780
SBP 308	Librarian	Minimum: 1	25.753219	4,463.893
Effective Date:	7/10/2016	Maximum: 5	31.618194	5,480.487
SBP 316	Library Assistant	Minimum: 1	18.703060	3,241.863
Effective Date:	7/10/2016	Maximum: 5	22.732843	3,940.358
SBP 243	Library Clerk	Minimum: 1	15.396198	2,668.675
Effective Date:	7/10/2016	Maximum: 5	18.713371	3,243.651
DH 118	Library Director	Minimum: 1	55.349116	9,593.847
Effective Date:	7/10/2016	Maximum: 3	67.280963	11,662.034
PT 664	Library Monitor Specialist	Minimum: 1	15.624722	
Effective Date:	7/12/2015	Maximum: 5	18.991436	
PT 666	Library Page	Minimum: 1	10.221091	
Effective Date:	7/12/2015	Maximum: 5	12.418698	
PT 668	Lifeguard	Minimum: 1	10.857718	
Effective Date:	7/12/2015	Maximum: 5	13.196095	
AFS 605	Maintenance Wkr/Meter Reader	Minimum: 1	18.100638	3,137.444
Effective Date:	7/10/2016	Maximum: 5	22.001432	3,813.583
AFS 489	Maintenance Worker	Minimum: 1	17.430276	3,021.247
Effective Date:	7/10/2016	Maximum: 5	21.186599	3,672.345
CON 850	Management Analyst	Minimum: 1	29.734917	5,154.054
Effective Date:	7/10/2016	Maximum: 5	36.142964	6,264.781
SBP 850	Management Analyst	Minimum: 1	29.734917	5,154.054
Effective Date:	7/10/2016	Maximum: 5	36.142980	6,264.783
DH 894	Management Services Director	Minimum: 1	55.349116	9,593.847
Effective Date:	7/10/2016	Maximum: 3	67.280963	11,662.034

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
COU 101	Mayor	Minimum: 1		2,094.560
Effective Date:	12/02/2014	Maximum: 1		2,094.560
DH 899	Municipal Services Director	Minimum: 1	53.685621	9,305.508
Effective Date:	7/10/2016	Maximum: 3	65.255183	11,310.898
SMG 898	Municipal Services Manager	Minimum: 1	38.181980	6,618.210
Effective Date:	7/10/2016	Maximum: 5	46.410416	8,044.472
PT 686	Museum Assistant	Minimum: 1	14.631938	
Effective Date:	7/12/2015	Maximum: 5	17.790795	
PT 685	Museum Attendant	Minimum: 1	10.221091	
Effective Date:	7/12/2015	Maximum: 5	12.418698	
SBP 319	Museum Curator	Minimum: 1	23.412013	4,058.082
Effective Date:	7/10/2016	Maximum: 5	28.743810	4,982.260
DH 147	Museum Director	Minimum: 1	36.761040	6,371.914
Effective Date:	7/10/2016	Maximum: 3	44.684655	7,745.340
SBP 321	Neighborhood Imprv Specialist	Minimum: 1	25.863420	4,482.995
Effective Date:	7/10/2016	Maximum: 5	31.437169	5,449.108
CON 601	Office Assistant	Minimum: 1	15.396207	2,668.676
Effective Date:	7/10/2016	Maximum: 5	18.713371	3,243.651
SBP 601	Office Assistant	Minimum: 1	15.396200	2,668.675
Effective Date:	7/10/2016	Maximum: 5	18.713371	3,243.651
CON 276	Office Specialist	Minimum: 1	18.609682	3,225.676
Effective Date:	7/10/2016	Maximum: 5	22.620150	3,920.827
SBP 262	Office Specialist	Minimum: 1	18.609681	3,225.679
Effective Date:	7/10/2016	Maximum: 5	22.620150	3,920.827
AFS 506	Park Maintenance Technician	Minimum: 1	21.277953	3,688.180
Effective Date:	7/10/2016	Maximum: 5	25.863474	4,483.001
SBP 235	Parks & Maintenance Supervisor	Minimum: 1	29.144815	5,051.768
Effective Date:	7/10/2016	Maximum: 5	35.425693	6,140.451
AFS 448	Parts Specialist	Minimum: 1	20.847245	3,613.523
Effective Date:	7/10/2016	Maximum: 5	25.339946	4,392.258
CON 846	Payroll Analyst	Minimum: 1	29.734918	5,154.053
Effective Date:	7/10/2016	Maximum: 5	36.142965	6,264.780
CON 855	Payroll Clerk	Minimum: 1	21.501597	3,726.946
Effective Date:	7/10/2016	Maximum: 5	26.135314	4,530.123
CON 866	Payroll Supervisor	Minimum: 1	32.779197	5,681.729
Effective Date:	7/10/2016	Maximum: 5	39.843303	6,906.170
CON 851	Payroll Technician	Minimum: 1	26.121998	4,527.813
Effective Date:	7/10/2016	Maximum: 5	31.751439	5,503.582
SBP 259	Permit Technician	Minimum: 1	23.239913	4,028.252
Effective Date:	7/10/2016	Maximum: 5	28.248261	4,896.366
SMG 181	Plan Check Engineer	Minimum: 1	41.264659	7,152.540
Effective Date:	7/10/2016	Maximum: 5	50.157429	8,693.954



Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SBP 326	Plan Checker	Minimum: 1	33.819222	5,861.997
Effective Date:	7/10/2016	Maximum: 5	41.107431	7,125.289
DH 137	Planning Director	Minimum: 1	66.767638	11,573.057
Effective Date:	7/10/2016	Maximum: 3	81.156460	14,067.120
DH 703	Police Administrative Director	Minimum: 1	53.685621	9,305.508
Effective Date:	7/10/2016	Maximum: 3	65.255183	11,310.898
PT 670	Police Cadet	Minimum: 1	12.826877	
Effective Date:	7/12/2015	Maximum: 7	17.175434	
PMG 704	Police Captain	Minimum: 1	63.126978	10,942.008
Effective Date:	7/10/2016	Maximum: 5	76.731205	13,300.075
EX 109	Police Chief	Minimum: 1	80.877543	14,018.774
Effective Date:	7/10/2016	Maximum: 3	108.378948	18,785.684
SMG 837	Police Communications Manager	Minimum: 1	38.181980	6,618.210
Effective Date:	7/10/2016	Maximum: 5	46.410416	8,044.472
POA 721	Police Corporal	Minimum: 1	34.582955	5,994.377
Effective Date:	7/10/2016	Maximum: 5	42.035760	7,286.198
SBP 453	Police Dispatch Supervisor	Minimum: 1	31.412110	5,444.767
Effective Date:	7/10/2016	Maximum: 5	38.181591	6,618.143
SBP 450	Police Dispatcher Trainee	Minimum: 1	20.203459	3,501.933
Effective Date:	7/10/2016	Maximum: 5	24.804547	4,299.455
SBP 451	Police Dispatcher	Minimum: 1	22.264237	3,859.135
Effective Date:	7/10/2016	Maximum: 5	27.334643	4,738.004
SBP 267	Police Grants Analyst	Minimum: 1	29.734917	5,154.053
Effective Date:	7/10/2016	Maximum: 5	36.142964	6,264.781
PMG 707	Police Lieutenant	Minimum: 1	54.806067	9,499.718
Effective Date:	7/10/2016	Maximum: 5	66.617115	11,546.967
POA 730	Police Officer	Minimum: 1	31.297465	5,424.892
Effective Date:	7/10/2016	Maximum: 5	38.042280	6,593.996
SMG 838	Police Records Manager	Minimum: 1	38.181980	6,618.210
Effective Date:	7/10/2016	Maximum: 5	46.410416	8,044.472
SBP 503	Police Records Specialist Tr	Minimum: 1	17.293873	2,997.604
Effective Date:	7/10/2016	Maximum: 5	21.020802	3,643.606
SBP 502	Police Records Specialist	Minimum: 1	18.609681	3,225.679
Effective Date:	7/10/2016	Maximum: 5	22.620150	3,920.827
SBP 186	Police Records Supervisor	Minimum: 1	24.734472	4,287.308
Effective Date:	7/10/2016	Maximum: 5	30.064905	5,211.250
POA 740	Police Recruit	Minimum: 1	28.327533	4,910.107
Effective Date:	7/10/2016	Maximum: 5	34.432305	5,968.267
PMG 711	Police Sergeant	Minimum: 1	47.084650	8,161.341
Effective Date:	7/10/2016	Maximum: 5	57.231664	9,920.153
PT 671	Pool Manager - PT	Minimum: 1	14.002902	
Effective Date:	7/12/2015	Maximum: 5	17.025011	

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SMG 173	Principal Engineer	Minimum: 1	52.834816	9,158.036
Effective Date:	7/10/2016	Maximum: 5	64.221023	11,131.644
SMG 156	Principal Planner	Minimum: 1	53.395816	9,255.275
Effective Date:	7/10/2016	Maximum: 5	64.902920	11,249.839
SMG 702	Principal Project Manager	Minimum: 1	51.144512	8,865.049
Effective Date:	7/10/2016	Maximum: 5	62.166450	10,775.518
SBP 337	Project Coordinator	Minimum: 1	30.331845	5,257.521
Effective Date:	7/10/2016	Maximum: 5	36.868548	6,390.549
SMG 154	Project Manager	Minimum: 1	40.560157	7,030.425
Effective Date:	7/10/2016	Maximum: 5	49.301106	8,545.523
SMG 834	Public Fac Maintenance Manager	Minimum: 1	38.181980	6,618.210
Effective Date:	7/10/2016	Maximum: 5	46.410416	8,044.472
SMG 833	Public Svcs Project Manager	Minimum: 1	38.181980	6,618.210
Effective Date:	7/10/2016	Maximum: 5	46.410416	8,044.472
SBP 344	Public Works Inspector	Minimum: 1	30.596797	5,303.446
Effective Date:	7/10/2016	Maximum: 5	37.190580	6,446.366
SBP 331	Purchasing Assistant	Minimum: 1	22.047894	3,821.634
Effective Date:	7/10/2016	Maximum: 5	26.799315	4,645.215
SMG 200	Records Manager	Minimum: 1	28.321147	4,908.999
Effective Date:	7/10/2016	Maximum: 5	34.424518	5,966.916
CON 427	Records Specialist	Minimum: 1	20.072792	3,479.283
Effective Date:	7/10/2016	Maximum: 5	24.398592	4,229.089
PT 680	Recreation Assistant	Minimum: 1	10.221091	
Effective Date:	7/12/2015	Maximum: 5	12.418698	
PT 683	Recreation Leader-PT	Minimum: 1	10.857718	
Effective Date:	7/12/2015	Maximum: 5	13.196095	
SBP 345	Recreation/Comm Svc Supervisor	Minimum: 1	23.404660	4,056.808
Effective Date:	7/10/2016	Maximum: 5	28.448499	4,931.073
SBP 366	Recreation/CommSvc Coordinator	Minimum: 1	22.050669	3,822.117
Effective Date:	7/10/2016	Maximum: 5	26.802726	4,645.806
SMG 798	Redevelopment Manager	Minimum: 1	48.271118	8,366.994
Effective Date:	7/10/2016	Maximum: 5	58.673821	10,170.129
DH 174	Revenue Services Director	Minimum: 1	55.349116	9,593.847
Effective Date:	7/10/2016	Maximum: 3	67.280963	11,662.034
SBP 236	Revenue Services Specialist	Minimum: 1	22.290134	3,863.624
Effective Date:	7/10/2016	Maximum: 5	27.093787	4,696.258
SMG 157	Revenue Services Supervisor	Minimum: 1	30.791677	5,337.226
Effective Date:	7/10/2016	Maximum: 5	37.427463	6,487.427
DH 157	Risk Management Director	Minimum: 1	53.685621	9,305.508
Effective Date:	7/10/2016	Maximum: 3	65.255183	11,310.898
CON 415	Risk Management Technician	Minimum: 1	26.121998	4,527.813
Effective Date:	7/10/2016	Maximum: 5	31.751439	5,503.582

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SMG 557	Senior Landscape Architect	Minimum: 1	41.264659	7,152.541
Effective Date:	7/10/2016	Maximum: 5	50.157431	8,693.954
AFS 270	Solid Waste Collector	Minimum: 1	18.141167	3,144.470
Effective Date:	7/10/2016	Maximum: 5	22.050693	3,822.122
SMG 219	Solid Waste Division Manager	Minimum: 1	45.265063	7,845.944
Effective Date:	7/10/2016	Maximum: 5	55.019946	9,536.790
AFS 230	Solid Waste Maintenance Worker	Minimum: 1	17.430276	3,021.247
Effective Date:	7/10/2016	Maximum: 5	21.186599	3,672.345
SMG 285	Solid Waste Manager	Minimum: 1	38.181980	6,618.208
Effective Date:	7/10/2016	Maximum: 5	46.410418	8,044.473
AFS 565	Solid Waste Service Rep	Minimum: 1	20.046315	3,474.696
Effective Date:	7/10/2016	Maximum: 5	24.366409	4,223.512
SBP 375	Solid Waste Supervisor	Minimum: 1	29.144815	5,051.768
Effective Date:	7/10/2016	Maximum: 5	35.425693	6,140.451
CON 419	Sr Accountant	Minimum: 1	32.779197	5,681.729
Effective Date:	7/10/2016	Maximum: 5	39.843303	6,906.170
CON 408	Sr Administrative Assistant	Minimum: 1	24.743086	4,288.802
Effective Date:	7/10/2016	Maximum: 5	30.075364	5,213.063
SMG 178	Sr Associate Civil Engineer	Minimum: 1	45.725173	7,925.696
Effective Date:	7/10/2016	Maximum: 5	55.579209	9,633.730
SMG 188	Sr Associate Engineer	Minimum: 1	45.725173	7,925.696
Effective Date:	7/10/2016	Maximum: 5	55.579209	9,633.730
SBP 355	Sr Code Enforcement Officer	Minimum: 1	28.431552	4,928.134
Effective Date:	7/10/2016	Maximum: 5	34.558728	5,990.181
SBP 352	Sr Combo Building Inspector	Minimum: 1	34.151075	5,919.520
Effective Date:	7/10/2016	Maximum: 5	41.510828	7,195.210
FM4 800	Sr Deputy Fire Chief	Minimum: 1	67.069862	11,625.443
Effective Date:	7/10/2016	Maximum: 5	81.523837	14,130.798
AFS 526	Sr Electrician	Minimum: 1	28.352701	4,914.469
Effective Date:	7/10/2016	Maximum: 5	34.462872	5,973.564
SBP 390	Sr Environmental Technician	Minimum: 1	25.022073	4,337.160
Effective Date:	7/10/2016	Maximum: 5	30.414487	5,271.846
AFS 462	Sr Equipment Mechanic	Minimum: 1	24.959760	4,326.359
Effective Date:	7/10/2016	Maximum: 5	30.338732	5,258.714
AFS 518	Sr Facilities Maint Technician	Minimum: 1	23.512786	4,075.550
Effective Date:	7/10/2016	Maximum: 5	28.579926	4,953.853
AFS 465	Sr Facilities Maint Worker	Minimum: 1	19.260091	3,338.415
Effective Date:	7/10/2016	Maximum: 5	23.410750	4,057.865
SMG 895	Sr Financial Analyst	Minimum: 1	41.264659	7,152.541
Effective Date:	7/10/2016	Maximum: 5	50.157431	8,693.955
SBP 456	Sr Fire Dispatcher	Minimum: 1	24.488053	4,244.596
Effective Date:	7/10/2016	Maximum: 5	30.064904	5,211.250

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
AFS	532	Sr Fire Equipment Mechanic	Minimum:	1	27.577438	4,780.089
	Effective Date:	7/10/2016	Maximum:	5	33.520535	5,810.226
SBP	282	Sr Fire Safety Specialist	Minimum:	1	32.208784	5,582.856
	Effective Date:	7/10/2016	Maximum:	5	39.149935	6,785.989
AFS	444	Sr Helicopter Mechanic	Minimum:	1	38.087360	6,601.810
	Effective Date:	7/10/2016	Maximum:	5	46.295405	8,024.537
SMG	170	Sr Human Resources Analyst	Minimum:	1	39.853817	6,907.995
	Effective Date:	7/10/2016	Maximum:	5	48.442545	8,396.708
CON	884	Sr Information Technology Spec	Minimum:	1	30.335904	5,258.222
	Effective Date:	7/10/2016	Maximum:	5	36.873465	6,391.401
SBP	303	Sr Landscape Planner	Minimum:	1	38.674505	6,703.581
	Effective Date:	7/10/2016	Maximum:	5	47.009085	8,148.242
SMG	901	Sr Legislative Analyst	Minimum:	1	36.872871	6,391.298
	Effective Date:	7/10/2016	Maximum:	5	44.819187	7,768.659
SBP	312	Sr Librarian	Minimum:	1	28.328537	4,910.279
	Effective Date:	7/10/2016	Maximum:	5	34.780013	6,028.538
SBP	318	Sr Library Assistant	Minimum:	1	21.286019	3,689.575
	Effective Date:	7/10/2016	Maximum:	5	26.133649	4,529.833
SBP	246	Sr Library Clerk	Minimum:	1	16.925529	2,933.758
	Effective Date:	7/10/2016	Maximum:	5	20.573039	3,565.995
SMG	856	Sr Management Analyst	Minimum:	1	36.872871	6,391.298
	Effective Date:	7/10/2016	Maximum:	5	44.819187	7,768.658
SBP	315	Sr Neighborhood Imprv Spec	Minimum:	1	28.574865	4,952.976
	Effective Date:	7/10/2016	Maximum:	5	34.732932	6,020.376
AFS	509	Sr Park Maintenance Technician	Minimum:	1	23.512786	4,075.550
	Effective Date:	7/10/2016	Maximum:	5	28.579926	4,953.853
AFS	490	Sr Park Maintenance Worker	Minimum:	1	19.260091	3,338.415
	Effective Date:	7/10/2016	Maximum:	5	23.410750	4,057.865
AFS	892	Sr Parts Specialist	Minimum:	1	23.036200	3,992.941
	Effective Date:	7/10/2016	Maximum:	5	28.000633	4,853.442
SBP	357	Sr Permit Technician	Minimum:	1	25.863420	4,482.993
	Effective Date:	7/10/2016	Maximum:	5	31.437167	5,449.109
SMG	158	Sr Plan Check Engineer	Minimum:	1	46.208670	8,009.503
	Effective Date:	7/10/2016	Maximum:	5	56.166905	9,735.596
SMG	164	Sr Planner	Minimum:	1	44.156867	7,653.856
	Effective Date:	7/10/2016	Maximum:	5	53.672925	9,303.307
SBP	452	Sr Police Dispatcher	Minimum:	1	24.488053	4,244.596
	Effective Date:	7/10/2016	Maximum:	5	30.064904	5,211.250
SBP	534	Sr Police Records Specialist	Minimum:	1	21.579540	3,740.453
	Effective Date:	7/10/2016	Maximum:	5	26.230072	4,546.546
PT	672	Sr Pool Manager - PT	Minimum:	1	15.247300	
	Effective Date:	7/12/2015	Maximum:	5	18.529230	

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SMG 197	Sr Project Coordinator	Minimum: 1	33.215749	5,757.394
Effective Date:	7/10/2016	Maximum: 5	40.373932	6,998.148
SMG 192	Sr Project Manager	Minimum: 1	44.817206	7,768.314
Effective Date:	7/10/2016	Maximum: 5	54.475573	9,442.432
SBP 370	Sr Public Works Inspector	Minimum: 1	34.151075	5,919.519
Effective Date:	7/10/2016	Maximum: 5	41.510829	7,195.210
SBP 347	Sr Rec/Comm Svc Supervisor	Minimum: 1	30.595544	5,303.228
Effective Date:	7/10/2016	Maximum: 5	37.189059	6,446.103
CON 426	Sr Records Specialist	Minimum: 1	23.668407	4,102.522
Effective Date:	7/10/2016	Maximum: 5	28.769084	4,986.640
PT 684	Sr Recreation Leader	Minimum: 1	12.375612	
Effective Date:	7/12/2015	Maximum: 5	15.042179	
AFS 300	Sr Solid Waste Collector	Minimum: 1	20.046315	3,474.696
Effective Date:	7/10/2016	Maximum: 5	24.366409	4,223.512
AFS 511	Sr Street Maint Technician	Minimum: 1	23.512786	4,075.550
Effective Date:	7/10/2016	Maximum: 5	28.579926	4,953.853
AFS 586	Sr Street Maintenance Worker	Minimum: 1	19.260091	3,338.415
Effective Date:	7/10/2016	Maximum: 5	23.410750	4,057.865
CON 888	Sr Systems Analyst	Minimum: 1	40.755842	7,064.346
Effective Date:	7/10/2016	Maximum: 5	49.538956	8,586.750
CON 259	Sr Telecommunications Analyst	Minimum: 1	40.755840	7,064.346
Effective Date:	7/10/2016	Maximum: 5	49.538956	8,586.753
AFS 513	Sr Utilities Technician	Minimum: 1	24.417114	4,232.300
Effective Date:	7/10/2016	Maximum: 5	29.679142	5,144.383
SBP 384	Street Maintenance Supervisor	Minimum: 1	29.144815	5,051.768
Effective Date:	7/10/2016	Maximum: 5	35.425693	6,140.451
AFS 507	Street Maintenance Technician	Minimum: 1	21.277953	3,688.180
Effective Date:	7/10/2016	Maximum: 5	25.863474	4,483.001
SMG 134	Supervising Building Inspector	Minimum: 1	39.652313	6,873.068
Effective Date:	7/10/2016	Maximum: 5	48.197617	8,354.255
SBP 313	Supervising Librarian	Minimum: 1	32.578566	5,646.953
Effective Date:	7/10/2016	Maximum: 5	39.997952	6,932.978
SBP 268	Supervising Library Clerk	Minimum: 1	18.703063	3,241.864
Effective Date:	7/10/2016	Maximum: 5	22.732843	3,940.357
SBP 231	Supv Code Enforcement Officer	Minimum: 1	30.944290	5,363.675
Effective Date:	7/10/2016	Maximum: 5	37.991471	6,585.190
SMG 371	Supv. Public Works Inspector	Minimum: 1	39.650417	6,872.738
Effective Date:	7/10/2016	Maximum: 5	48.195310	8,353.854
SBP 380	Survey Party Chief	Minimum: 1	31.349696	5,433.947
Effective Date:	7/10/2016	Maximum: 5	38.105735	6,604.994
SBP 382	Survey Technician	Minimum: 1	28.499534	4,939.919
Effective Date:	7/10/2016	Maximum: 5	34.641348	6,004.501

Salary/ Plan/Grade	Description	Step	Hourly Rate	Monthly Rate
SMG 679	Sustainability Program Manager	Minimum: 1	53.395816	9,255.275
Effective Date:	7/10/2016	Maximum: 5	64.902921	11,249.839
CON 145	Systems Analyst	Minimum: 1	30.335904	5,258.222
Effective Date:	7/10/2016	Maximum: 5	36.873465	6,391.401
CON 789	Systems Specialist	Minimum: 1	27.486692	4,764.360
Effective Date:	7/10/2016	Maximum: 5	33.410234	5,791.105
CON 258	Telecommunications Analyst	Minimum: 1	30.338922	5,258.748
Effective Date:	7/10/2016	Maximum: 5	36.877135	6,392.037
SMG 951	Telecommunications Manager	Minimum: 1	51.144512	8,865.048
Effective Date:	7/10/2016	Maximum: 5	62.166450	10,775.518
SMG 218	Traffic/Transportation Manager	Minimum: 1	62.186593	10,779.009
Effective Date:	7/10/2016	Maximum: 5	75.588164	13,101.950
DH 889	Utilities Adm Svcs SW Director	Minimum: 1	55.349116	9,593.847
Effective Date:	7/10/2016	Maximum: 3	67.280963	11,662.034
DH 896	Utilities Admin Svcs Manager	Minimum: 1	50.853100	8,814.537
Effective Date:	7/10/2016	Maximum: 3	61.812238	10,714.121
SMG 890	Utilities Eng Division Manager	Minimum: 1	62.186592	10,779.009
Effective Date:	7/10/2016	Maximum: 5	75.588163	13,101.949
DH 903	Utilities Engineering Director	Minimum: 1	62.186592	10,779.009
Effective Date:	7/10/2016	Maximum: 3	75.588165	13,101.949
EX 124	Utilities General Manager	Minimum: 1	76.080000	13,187.200
Effective Date:	7/10/2016	Maximum: 3	101.946015	17,670.643
AFS 606	Utilities Maintenance Worker	Minimum: 1	20.000870	3,466.819
Effective Date:	7/10/2016	Maximum: 5	24.311175	4,213.937
DH 902	Utilities Operations Director	Minimum: 1	55.349116	9,593.847
Effective Date:	7/10/2016	Maximum: 3	67.280963	11,662.034
SMG 286	Utilities Operations Manager	Minimum: 1	38.181980	6,618.208
Effective Date:	7/10/2016	Maximum: 5	46.410418	8,044.473
SMG 893	Utilities Ops Division Manager	Minimum: 1	52.834816	9,158.034
Effective Date:	7/10/2016	Maximum: 5	64.221022	11,131.644
SMG 287	Utilities Project Manager	Minimum: 1	42.906059	7,437.049
Effective Date:	7/10/2016	Maximum: 5	52.152562	9,039.776
AFS 610	Utilities Service Rep	Minimum: 1	22.061837	3,824.054
Effective Date:	7/10/2016	Maximum: 5	26.816298	4,648.159
SBP 387	Utilities Supervisor	Minimum: 1	30.666550	5,315.536
Effective Date:	7/10/2016	Maximum: 5	37.275381	6,461.067
AFS 508	Utilities Technician	Minimum: 1	22.096354	3,830.034
Effective Date:	7/10/2016	Maximum: 5	26.858244	4,655.430
SMG 842	Water Production Manager	Minimum: 1	48.252536	8,363.773
Effective Date:	7/10/2016	Maximum: 5	58.651235	10,166.213
SBP 618	Water Production Operator	Minimum: 1	26.266658	4,552.886
Effective Date:	7/10/2016	Maximum: 5	31.927274	5,534.060

Salary/ Plan/Grade	Description		Step	Hourly Rate	Monthly Rate
SBP 377	Water Production Supervisor	Minimum:	1	30.666550	5,315.536
Effective Date:	7/10/2016	Maximum:	5	37.275381	6,461.067
SBP 378	Water Quality Specialist	Minimum:	1	32.208784	5,582.856
Effective Date:	7/10/2016	Maximum:	5	39.149934	6,785.989
SBP 379	Water Resources Coordinator	Minimum:	1	32.208784	5,582.856
Effective Date:	7/10/2016	Maximum:	5	39.149935	6,785.989
SMG 894	Water Resources Manager	Minimum:	1	52.834816	9,158.034
Effective Date:	7/10/2016	Maximum:	5	64.221022	11,131.644
SMG 891	Water/Sewer Maint Manager	Minimum:	1	42.906059	7,437.049
Effective Date:	7/10/2016	Maximum:	5	52.152562	9,039.777
SBP 392	Water/Wastewater Technician	Minimum:	1	26.413923	4,578.413
Effective Date:	7/10/2016	Maximum:	5	32.106275	5,565.087
CON 818	Web Developer	Minimum:	1	30.335903	5,258.222
Effective Date:	7/10/2016	Maximum:	5	36.873465	6,391.400
CON 254	Web Technician	Minimum:	1	24.734473	4,287.308
Effective Date:	7/10/2016	Maximum:	5	30.064898	5,211.249
AFS 622	Welder	Minimum:	1	20.459559	3,546.323
Effective Date:	7/10/2016	Maximum:	5	24.868732	4,310.581